Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

io. an Example of gainzacion									
For calendar year 2009, or fiscal year beginning	OCT	1	, 2009, and ending	SEP	30	,20 10			

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

Name of exempt organization

Do not send to the IRS. Keep for your records.

See instructions. MID MICHIGAN COMMUNITY ACTION

Employer identification number

AGENCY, INC.

38-2056236

Name and title of officer

JILL SUTTON

Parti	Type of Return and Return Information (Whole Dollars Only)
Check the	box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box
on line 1a,	, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return for which you are filing this form was blank, then leave line 1b. 2b. 3b.

4b, or 5b, whichever is applicable, blank (do not enter ·0·). But, if you entered ·0· on the return, then enter ·0· on the applicable line below. Do not complete more than 1 line in Part I.

1a	Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	13730829
	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
За	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)		
5a	Form 8868 check here b Balance Due (Form 8868, line 3c)		

Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2009 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) an indication of any refund offset, (c) the reason for any delay in processing the return or refund, and (d) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

[X] authorize MIFFII TIPE	to enter my PIN 55435
ERO firm name	Enter five numbers, but do not enter all zeros
as my signature on the organization's tax year 2009 electronically filed return. If I have indicated within is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also enter my PIN on the return's disclosure consent screen.	n this return that a copy of the return authorize the aforementioned ERO to
As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 200 indicated within this return that a copy of the return is being filed with a state agency(ies) regulating coprogram, I will enter my PIN on the return's disclosure consent screen. Officer's signature	09 electronically filed return. If I have harities as part of the IRS Fed/State
Part III Certification and Authentication	

ERO's EFIN/PIN. Enter your six-digit EFIN followed by your five-digit self-selected PIN.

41000755435

do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2009 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

Date $\rightarrow 08/12/11$

ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

The organization may have to use a copy of this return to satisfy state reporting requirements.

Inspection

A F	or the	2009 calendar year, or tax year beginning OCT 1, 2009 and ending	SEP 30, 2010	
В	Check if	Please C Name of organization CLIENT'S	Comployer identific	cation number
а	pplicable	FILE ILLONEOUM COUNTRY LI LICERON	UOFT	
	_Addres _change	s label or AGENCY, INC.		
	Name change	type	38-2	056236
	Initial return	See Number and street (or P.O. box if mail is not delivered to street address) Room/su		
	Termin- ated	Chaoisia	1 ')386-3805
	ared Amend return		G Gross receipts \$	13,765,643.
Г	Applica		H(a) Is this a group re	
	pendin	F Name and address of principal officer: JILL SUTTON	for affiliates?	Yes X No
		SAME AS C ABOVE	H(b) Are all affiliates inc	
	Tax-exe	mpt status: X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527		list. (see instructions)
		e: ► WWW.MMCAA.ORG	H(c) Group exemptio	·
				A State of legal domicile: MI
$\overline{}$		Summary	an or formanon. 1900 F	VI Otate of legal dominone. 111
		Briefly describe the organization's mission or most significant activities: TO DEVELO	TO S. DDOMOTE	COMMINITARY
če		ACTION PROGRAMS TO AID LOW INCOME CHILDREN, I		
nar		Check this box if the organization discontinued its operations or disposed of m		
Governance			1	18
င္ပ		Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)		18
න්				166
tie		Total number of employees (Part V, line 2a)		412
Activities		Total number of volunteers (estimate if necessary)		
Ä		Total gross unrelated business revenue from Part VIII, column (C), line 12		0.
	b	Net unrelated business taxable income from Form 990-T, line 34		0.
		Contributions and greats (Dort VIII line 1h)	Prior Year	Current Year
Ë	8	Contributions and grants (Part VIII, line 1h)	9,938,558.	
Revenue	9	Program service revenue (Part VIII, line 2g)	<u>565,166.</u>	
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	632,392.	
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	35,134.	
_		Total revenue - add lines 8 through 11 (must equal Part VII), column (A), line 12)	11,171,250.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	4,241,199.	6,472,299.
	i	Benefits paid to or for members (Part IX, column (A), line 4)	3 000 004	4 400 150
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	3,828,294.	4,493,158.
ě	16a	Professional fundraising fees (Part IX, column (A), line 11e)		Comparate of Company
쯦	_b	Total fundraising expenses (Part IX, column (D), line 25) ► 16,776.	0.000.040	
_	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	2,220,840.	
	ŧ	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	10,290,333.	
		Revenue less expenses. Subtract line 18 from line 12	880,917.	396,745.
Net Assets or Fund Ralances	<u> </u>	T	Beginning of Current Year	End of Year
SS C	20	Total assets (Part X, line 16)	8,696,440.	9,474,066.
et A	21	Total liabilities (Part X, line 26)	3,039,145.	3,631,316.
		Net assets or fund balances. Subtract line 21 from line 20	5,657,295.	5,842,750.
F	art II	Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statement		dans and halist it is tours assured
		and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowle	dge,	age and belief, it is true, correct,
			1	
Sig		Signature of officer	Date	
He	re	, ,	Date	
		JILL SUTTON, EXECUTIVE DIRECTOR Type or print name and title		
_			Check if	
Pai	id	Preparer's Date	self- (see in	rer's identifying number nstructions)
	eparer's	signature RICHARD RUVELSON 08/12/11	employed >	
	e Only	yours if WIPFUI LUP	EIN ▶	
	-	self-employed), address, and 7601 FRANCE AVENUE SOUTH, SUITE 400		
_		ZIP+4 MINNEAPOLIS, MN 55435	Phone no. > 9	52-548-3400
Ma	av the II	RS discuss this return with the preparer shown above? (see instructions)		X Yes No

Form 8868 (Rev. 1-2011)					Page 2						
 If you are filing for an Additional (Not Automatic) 3-Month Ext 	tension, c	complete only Part II and check this bo	ж		X						
Note. Only complete Part II if you have already been granted an a			Form 8	3868.							
If you are filing for an Automatic 3-Month Extension, complet											
Part II Additional (Not Automatic) 3-Month Ex	xtensioi	n of Time. Only file the original (no c	1	•							
Name of exempt organization Type or MTD MTCHTCAN COMMINER A COLOR			Empl	oyer identification	number						
print MICHIGAN COMMUNITY ACTIC	N										
AGENCY, INC.		_	3	8-2056236							
Number, street, and room or suite no. If a P.O. box, see instructions. due date for 1574 E. WASHINGTON ROAD, P.O. BOX 768											
filing your 177/4 D. MADITING TON KOND, I.C											
return. See City, town or post office, state, and ZIP code. For a fo	reign add	iress, see instructions.									
FARWELL, MI 48622											
Enter the Return code for the return that this application is for (file	s a conora	to application for each return)			0 1						
Enter the neturn code for the return that this application is for this	a separa	te application for each returny									
Application	Return	Application			Return						
is For	Code	Is For			Code						
Form 990	01				_						
Form 990-BL	02	Form 1041-A			08						
Form 990-EZ	03	Form 4720			09						
Form 990-PF	04	Form 5227			10						
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11						
Form 990-T (trust other than above)	06	Form 8870			12						
STOP! Do not complete Part II if you were not already granted	l an autor	natic 3-month extension on a previou	ısly file	d Form 8868.							
 The books are in the care of	T WASHI	NGTON ROAD - FARWELL, MI 4862	.2								
Telephone No. ► 989-386-0845		FAX No. 🕨									
 If the organization does not have an office or place of business 											
• If this is for a Group Return, enter the organization's four digit	-	· · · · · · · · · · · · · · · · · · ·									
box ▶ . If it is for part of the group, check this box ▶			l memb	ers the extension is	for.						
4 I request an additional 3-month extension of time until			~	20 0010							
5 For calendar year, or other tax year beginning				•	 ;						
6 If the tax year entered in line 5 is for less than 12 months, o	heck reas	son: Initial return	Final r	eturn							
Change in accounting period											
7 State in detail why you need the extension ADEQUATE INFORMATION IS NOT A		DIE AM MUTC MINE IN	(ADD	משמת את תש	7.012						
AN ACCURATE RETURN	VAILA	DUE AT IMIS TIME IN	ORD	ER TO PREP	AKL						
AN ACCORATE RETURN	 										
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069 <i>e</i>	enter the tentative tay lose any	T	<u> </u>							
nonrefundable credits. See instructions.	0, 0000, 0	ino tentative tax, loss any	8a	\$	0.						
b If this application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and estimated		<u> </u>							
tax payments made. Include any prior year overpayment allowed as a credit and any amount paid											
previously with Form 8868.		a orean and any amedin para	8b	\$	0.						
c Balance due. Subtract line 8b from line 8a. Include your pa	ayment wi	th this form, if required, by using		- 							
EFTPS (Electronic Federal Tax Payment System). See instr	•	, , , , ,	8c	\$	0.						
		nd Verification									
Under penalties of perjury, I declare that I have examined this form, includit is true, correct, and complete, and that I am authorized to prepare this form	ling accom orm.	panying schedules and statements, and to t	ie best o	of my knowledge and b	elief,						
Signature ▶ Title ▶	CPA		Date	>							
				Form 0000 (D	N. 1 0011\						

	990 (2009) AGENCY, INC. 38-2056236 Page 2
Par	t III Statement of Program Service Accomplishments
1	Briefly describe the organization's mission:
	MID MICHIGAN COMMUNITY ACTION AGENCY SUPPORTS FAMILIES AND INDIVIDUALS
	BY PROVIDING ACCESS TO RESOURCES AND OPPORTUNITIES.
	TITO TESTINO TO THE OUT ONE SAID OF TOTAL TESTINO
2	Did the organization undertake any significant program services during the year which were not listed on
2	
	the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.
3	
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
	SEE SCHEDULE O FOR CONTINUATION(S)
4a	(Code:) (Expenses \$ 3,182,463. including grants of \$ 8,250.) (Revenue \$ 343,229.)
	CHILDREN'S SERVICES
	THE AGENCY OPERATES SEVERAL PROGRAMS FOR YOUNG CHILDREN AND THEIR
	FAMILIES. IN FISCAL YEAR 2010 MMCAA SERVED 3,916 PARTICIPANTS. THE
	FOLLOWING DESCRIBES THE SPECIFIC SERVICES:
	-WOMEN, INFANTS AND CHILDREN CLINIC IS A HEALTH AND NUTRITION PROGRAM
	FOR CHILDREN 0-5 YEARS, PREGNANT AND POST PARTUM MOTHERS. THE PROGRAM
	PROVIDES A COMBINATION OF NUTRITION EDUCATION, SUPPLEMENTAL FOOD CARDS
	AND BREASTFEEDING SUPPORT.
	-EARLY HEAD START IS A HOME BASED VISITING PROGRAM PROVIDING PREGNANT
	MOMS AND FAMILIES WITH CHILDREN 0-3 YEARS WITH EARLY EDUCATION
	PROGRAMS. SERVICES INCLUDE HOME VISITS, PLAYGROUP ACTIVITIES, CHILD
4b	(Code:) (Expenses \$ 2,013,943. including grants of \$ 1,369,271.) (Revenue \$
	FOOD PROGRAM
	THE AGENCY OPERATES FEDERAL SURPLUS FOOD COMMODITY PROGRAMS TO ASSIST
	LOW INCOME PEOPLE WITH SUPPLEMENTAL NUTRITIOUS FOOD. IN FISCAL YEAR
	2010 MMCAA SERVED 6422 PARTICIPANTS. THE FOLLOWING DESCRIBES THE
	SPECIFIC SERVICES:
	-COMMODITY SUPPLEMENTAL FOOD PROGRAM PROVIDES MONTHLY SUPPLEMENTAL FOOD
	FOR SENIOR'S AGES 60 AND OLDER AND FAMILIES WITH CHILDREN LESS THAN SIX
	YEARS THAT ARE NOT ENROLLED IN WIC. FOOD PRODUCTS INCLUDE, BUT ARE NOT
	LIMITED TO, JUICE, VEGETABLES, FRUIT, MEAT, BEANS, AND PEANUT BUTTER.
	-THE EMERGENCY FOOD ASSISTANCE PROGRAM IS A QUARTERLY FOOD DISTRIBUTION
	FOR INCOME ELIGIBLE FAMILIES. FOOD PRODUCTS INCLUDE, BUT ARE NOT
40	
	HOUSING SERVICES
	THE ACTUAL OPERATION IN PROJECT OF STATE PROJECT OF STATE PROPERTY OF THE PROJECT OF STATE PROJECT OF STATE OF
	THE AGENCY OPERATES VARIOUS PROGRAMS THAT ASSIST HOMEOWNERS AND RENTERS
	WITH ENERGY EFFICIENCY MEASURES AND HOME REHABILITATION. PROGRAMS ARE
	ALSO AVAILABLE TO ASSIST FAMILIES WITH HOME BUYER EDUCATION. IN FISCAL
	YEAR 2010 MMCAA SERVED 625 PARTICIPANTS. THE FOLLOWING DESCRIBES THE
	SPECIFIC SERVICES:
	-WEATHERIZATION PROVIDES ENERGY IMPROVEMENTS TO THE HOME SUCH AS
	INSULATION, WEATHER STRIPPING, AND ENERGY EDUCATION TO LOWER THE
	UTILITY BILLS FOR THE PARTICIPANT. DEPENDING ON ADDITIONAL GRANT
	ABILITY, OTHER MEASURES MAY BE PERFORMED TO FURTHER ENHANCE THE ENERGY
	SAVINGS.
7-1	Other program services. (Describe in Schedule O.)
40	(Expenses \$ 3,923,490. including grants of \$ 2,499,789.) (Revenue \$ 285,055.)
_	
<u>4e</u>	Total program service expenses ▶\$ 12,595,297.

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A X 1 Is the organization required to complete Schedule B, Schedule of Contributors? X 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for 3 public office? If "Yes," complete Schedule C, Part I 3 Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 4 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and 5 reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to 6 Х provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D. Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Х 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X Schedule D, Part III 8 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Х 9 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V Х 10 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X 11 as applicable 11 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D. Part IX. Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D. Part X. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12 Schedule D, Parts XI, XII, and XIII. X 12 12A Was the organization included in consolidated, independent audited financial statements for the tax year? Yes If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E X 13 14a Did the organization maintain an office, employees, or agents outside of the United States? X 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part ! 14b X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization 15 or entity located outside the United States? If "Yes," complete Schedule F, Part II Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals 16 located outside the United States? If "Yes," complete Schedule F, Part III 16 Х Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I X 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 1c and 8a? If "Yes," complete Schedule G, Part II Х 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the organization operate one or more hospitals? If "Yes," complete Schedule H

Form 990 (2009) AGENCY, INC.

Part IV | Checklist of Required Schedules (continued)

	, commonly	1		
04	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		Yes	No
21	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	21		
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	ĺ
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	-	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	·		
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			ļ
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	-	X
b		28b	 	 ^
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	^
30	Did the organization receive more than \$25,000 in non-cash continuations: It is res, complete schedule in	23		
00	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	00	ļ	13
٠.	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	}	Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	1	1	
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	-		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	1	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	1		
	Note. All Form 990 filers are required to complete Schedule O.	38	X	

38-2056236 Page 5

009) AGENCY, INC. Statements Regarding Other IRS Filings and Tax Compliance Part V

1a En	ter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of		l:			Ų
	·· ·-·······························	1 1	i i			
	S. Information Returns. Enter -0- if not applicable	<u>1a</u>	292			
	ter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
	d the organization comply with backup withholding rules for reportable payments to vendors and r					B) .T:
(ga	ambling) winnings to prize winners?			1c		L.—
2a En	iter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				-	
file	ed for the calendar year ending with or within the year covered by this return	2a	166			
b If a	at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	Χ.	
No	ote. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see	instru	ctions)			ľ.
3a Did	d the organization have unrelated business gross income of \$1,000 or more during the year covere	ed by t	nis return?	За		<u>X</u> _
b If "	"Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		<u> </u>
4a At	any time during the calendar year, did the organization have an interest in, or a signature or other	author	ity over, a			
fin	ancial account in a foreign country (such as a bank account, securities account, or other financial	accou.	nt)?	4a		X
b If"	"Yes," enter the name of the foreign country: >			77 a.		
Se	ee the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Bank a	ınd			::- ·
Fir	nancial Accounts.					
5a Wa	as the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b Did	d any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans	action?		5b		X
c If	"Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Reg	arding	Prohibited			
Ta	ax Shelter Transaction?		***************************************	5c		
6a Do	oes the organization have annual gross receipts that are normally greater than \$100,000, and did t	he org	anization solicit			
	ny contributions that were not tax deductible?			6a		X
b if	"Yes," did the organization include with every solicitation an express statement that such contribu	itions c	r gifts			
	ere not tax deductible?			6b		ļ
	rganizations that may receive deductible contributions under section 170(c).			PALAS	A./- 1	
	id the organization receive a payment in excess of \$75 made partly as a contribution and partly for	-				
pr	rovided to the payor?			7a		X
	"Yes," did the organization notify the donor of the value of the goods or services provided?		l l	7b	} 	
	id the organization sell, exchange, or otherwise dispose of tangible personal property for which it v					. v
	offile Form 8282?	1		7c		X
	"Yes," indicate the number of Forms 8282 filed during the year		nl nl			
	id the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a				rutiya.	v
	enefit contract?			7e 7 f	 -	X
	or all contributions of qualified intellectual property, did the organization file Form 8899 as required		·			-22
_	or contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-		urirod?	7g 7h		
	ponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting o				. Albert	
	upporting organization, or a donor advised fund maintained by a sponsoring organization, have ex					
	t any time during the year?		•	8	7	
	ponsoring organizations maintaining donor advised funds.		• • • • • • • • • • • • • • • • •		gerations :	1 = (5a
	id the organization make any taxable distributions under section 4966?			9a		
	id the organization make a distribution to a donor, donor advisor, or related person?			9b		
	ection 501(c)(7) organizations. Enter:					2 1 1 1 1 1
	nitiation fees and capital contributions included on Part VIII, line 12	10a			215	ļ÷ i
	aross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities					1
	section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders	11a		<u> </u>	Lighter a	
	cross income from other sources (Do not net amounts due or paid to other sources against					
	mounts due or received from them.)	11b			1	[]
	ection 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Forn		?	12a		
	"Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		3 (F)		

38-2056236

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Enter the number of voting members of the governing body be Enter the number of voting members that are independent compared to the proper of											
b Enfort the number of voting members that are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other persons? Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? Did the organization become aware during the year of a material diversion of the organization's assets? Does the organization have members or stockholders, or other persons who may elect one or more members of the governing body? Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? Does the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Ta by t	Yes	No									
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Section C. Disclosure											
		_ X									
17 List the states with which a copy of this Form 990 is required to be filed ►M⊥											
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for											
public inspection. Indicate how you make these available. Check all that apply.											
X Own website											
19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and finan	ncial										
statements available to the public.											
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization:	·										
JILL SUTTON - 989-386-0845 1574 EAST WASHINGTON ROAD, FARWELL, MT 48622											

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	y current officer, directo						(D)	(E)	(F)
Name and Title	Average hours	l (cl	Position check all that apply)				kΑ	Reportable compensation	Reportable compensation	Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated completes		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
ALAN TIEDT										
MEMBER	1.00	X		<u> </u>	<u> </u>			0.	0.	0.
CAROL GOULET										
MEMBER	1.00	Х		<u> </u>	ļ	ļ		0.	0.	0.
DON KEHOE										
VICE CHAIRPERSON	1.00	X		X				0.	0.	0.
HELEN CHAPPELL										
SECRETARY	1.00	Х		X	<u> </u>			0.	0.	0.
JERRY WILLIAMS					ļ		ŀ			
MEMBER	1.00	X		<u> </u>	ļ			0.	0.	0.
KATHY WILTON										
MEMBER	1.00	X	<u> </u>	<u> </u>	_	<u> </u>		0.	0.	0.
LARRY MORLOCK								_	_	
MEMBER	1.00	X	_		_	1		0.	0.	0.
LYNN GRIM							ļ	_	_	
MEMBER	1.00	X		_		-	_	0.	0.	0.
MATTHEW KLEIN									_	_
TREASURER	1.00	X	\vdash	X	-	-		0.	0.	0.
NORM GAGE	1 4 66									
MEMBER	1.00	X		_	ļ	 		0.	0.	0.
OTIS WILSON	1									
MEMBER	1.00	X	-	-		-	ļ	0.	0.	0,
SHARRON SUCH	1 100									
MEMBER	1.00	X	├	_	<u> </u>	╀	┡	0.	0.	0.
TAMMY MILLER	1 00	٦,		1						
MEMBER	1.00	X		├	₩	\vdash	┢	0.	0.	0.
VAUGHN BEGICK	1 1 00	١,,			ļ					_
MEMBER	1.00	A			-	+-		0.	0.	0 .
WILLIAM REDER	1 00	\ .		x	i				_	_
CHAIRPERSON	1.00	∤ Δ	+	A	\vdash	+	-	0.	0.	0.
SHELIA GAVIT	1 00	-						0.	0.	_
MEMBER DOUG HORSTEAD	1.00	╁	-	+	+	+	\vdash	0.	<u> </u>	0.
TRUBS BORSTEAD	1	1	1	1	1	1	1	i	I	l

Part VII Section A. Officers, Directors, Tru	ıstees, Key Eı	npic	yee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)			
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average	Position						Reportable	Reportable		Estimate	d
	hours	(cl	heck	alli	that	app	ly)	compensation	compensation	İ	amount	of
	per week	ector						from the	from related organizations	١,	other compensa	tion
		or di	93		ļ	sated		organization	(W-2/1099-MISC		from the	
		individual trustee or director	Institutional trustee		966	Highest compensated employee		(W-2/1099-MISC)			organizati	
		igna	integra	 15	кеу етріоуев	est co loyee	181	ł			and relation	
		Ę	Insti	Officer	Key	돌	Former				Olganizati	JI 15
WILLIAM HARGREAVES												
MEMBER	1.00	X						0.		0.		0.
DEB HOYT										_		
FINANCE DIRECTOR	40.00			X		<u> </u>		52,752.		0.	24,4	<u>98.</u>
JILL SUTTON	40.00	1	ļ	7.				01 600		_	11 2	٥.
EXECUTIVE DIRECTOR	40.00			X	<u> </u>	 		81,688.		0.	11,3	<u>U5.</u>
						-						
		ļ .	<u> </u>				•					
				\Box								
			<u> </u>		L.							
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		\vdash		\vdash		 	-					
1b Total								134,440.		0.	35,8	03.
2 Total number of individuals (including but r							no r	received more than \$100	0,000 in reportable			
compensation from the organization												0
										F-	Yes	No
3 Did the organization list any former officer				-	•	•		•	• •		sika K	
line 1a? If "Yes," complete Schedule J for s		•	• • • • •								3	Х
4 For any individual listed on line 1a, is the s and related organizations greater than \$15										1 -		T.
5 Did any person listed on line 1a receive or											4	Х
the organization? If "Yes," complete Sched								-		¥	5 S	Х
Section B. Independent Contractors	ano o ron odom	ا ال	,,,,,		*****				***************************************		<u> </u>	- 22
Complete this table for your five highest or	ompensated in	den	ende	ent d	cont	racto	ore:	that received more than	\$100,000 of comp	enest	tion from	

the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
HORIZON DEVELOPMENTS, INC	WEATHERIZATION	
3454 HURON ROAD, PINCONNING, MI 48650	CONTRACTOR	313,588.
3 DIMENSION CONSTRUCTION, LLC	WEATHERIZATION	
13526 140TH AVENUE, RODNEY, MI 49342	CONTRACTOR	278,922.
TRIVALENT GROUP	INFORMATION &	<u>-</u>
3145 PRAIRIE ST SW, GRANDVILLE, MI 49418	TECHNOLOGY CONTRACTO	181,393.
PAT MCGUIRK EXCAVATING, INC.	DEMOLITION	
502 W. PICKARD, MT PLEASANT, MI 48858	CONTRACTOR	165,528.
LESLIE HOCKLEY (STAR BUILDERS)	WEATHERIZATION	
1468 E KITCHEN ROAD, PINCONNING, MI 48650	CONTRACTOR	117,911.
2 Total number of independent contractors (including but not limited to those lister \$100,000 in compensation from the organization ► 5		

MID MICHIGAN COMMUNITY ACTION

Form 990 (2009)

932009 02-04-10

AGENCY, 38-2056236 INC. Page 9 Part VIII Statement of Revenue (D) Revenue (A) (B) (C) Total revenue Related or Unrelated excluded from exempt function business tax under sections 512 revenue revenue 513, or 514 33,987. 1 a Federated campaigns 1a 1b b Membership dues 8,548 Fundraising events 10 Related organizations 1d 12272617. e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 411,167 1f 1,535,165 Q Noncash contributions included in lines 1a-1f; \$ 12726319 h Total. Add lines 1a-1f **Business Code** 2 a CHILDREN SERVICES 624200 343,229 343,229 Program Service ь HOUSING REVENUE 624200 218,775 218,775 900099 174,029. 174,029. c DEVELOPER FEES 74,712. 74,712 d RENTAL REVENUE 531120 e OTHER PERFORMANCE REVE 624200 36,314. 36,314. f All other program service revenue 847,059. a Total, Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 26,334. 26,334. Income from investment of tax-exempt bond proceeds 4 5 Royalties (i) Real 6 a Gross Rents b Less: rental expenses Rental income or (loss) d Net rental income or (loss) _____**_** 7 a Gross amount from sales of (i) Securities (ii) Other 149,860 assets other than inventory b Less: cost or other basis 22,163 and sales expenses c Gain or (loss) 127,697. 127,697 d Net gain or (loss) 127,697. 8 a Gross income from fundraising events (not Revenue including \$8,548. of contributions reported on line 1c). See 16,071 Part IV, line 18 _____a Other 12,651 b Less: direct expenses c Net income or (loss) from fundraising events <u>.....</u> 3.420 3,420. 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances _____a b Less: cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a d All other revenue e Total. Add lines 11a-11d 13730829. 847,059. 157,451. Total revenue. See instructions.

Form 990 (2009)

AGENCY, INC.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	ot include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in	6 470 000			
	the U.S. See Part IV, line 22	6,472,299.	6,472,299.		· · · · · · · · · · · · · · · · · · ·
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				***
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	100 014		100 014	
	trustees, and key employees	198,914.		198,914.	
6	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,169,671.	2,874,581.	279,597.	15,493.
8	Pension plan contributions (include section 401(k)	3,103,071.	Z,074,301.		13,433
J	and section 403(b) employer contributions)	297,749.	275,579.	22,170.	
9	Other employee benefits	498,533.	441,195.	57,338.	
10	Payroll taxes	328,291.	291,079.	35,929.	1,283
11	Fees for services (non-employees):	520,252.	251,075.		1,200
	Management				
b	Legal	19,096.		19,096.	
c	Accounting	68,952.		68,952.	
d	Lobbying	,			
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	387,405.	387,405.		
12	Advertising and promotion	1,880.	1,880.		
13	Office expenses	712,531.	695,572.	16,959.	
14	Information technology	189,932.	189,932.		
15	Royalties				
16	Occupancy	163,042.	158,142.	4,900.	
17	Travel	307,584.	300,773.	6,811.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	76,567.		4,110.	
20	Interest	58,153.	58,153.		
21	Payments to affiliates			,	
22	Depreciation, depletion, and amortization	293,568.	293,568.		
23	Insurance	89,917.	82,682.	7,235.	
24	Other expenses, Itemize expenses not covered above. (Expenses grouped together and labeled				•
	miscellaneous may not exceed 5% of total				
	expenses shown on line 25 below.)		:		
a					
b					
C					
d			,		
e	All other expanses				
oe f	All other expenses	13,334,084.	12,595,297.	722,011.	16,776
<u>25</u> 26	Joint costs. Check here	10,004,004.	14,333,437.	144,011.	10,// <u>b</u>
20	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation			}	

38-2056236 Page 11

Par	τX	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	188,654.
Assets	2	Savings and temporary cash investments	1,242,802.	2	1,023,369.
	3	Pledges and grants receivable, net	1,180,923.	3	1,353,961.
	4	Accounts receivable, net	45,910.	4	172,332.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
		Part II of Schedule L		6	
	7	Notes and loans receivable, net	138,259.	7	185,803.
	8	Inventories for sale or use	398,203.	8	498,063.
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other		.:	
		basis. Complete Part VI of Schedule D 10a 5,747,670.		ļ	
	b	Less: accumulated depreciation 10b 1,441,485.	4,256,961.	10c	4,306,185.
	11	Investments - publicly traded securities	305,838.	11	349,219.
	12	Investments - other securities. See Part IV, line 11	237,098.	12	427,418.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	890,446.	15	969,062.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	8,696,440.	16	9,474,066.
	17	Accounts payable and accrued expenses	309,339.	17	587,305.
	18	Grants payable		18	
	19	Deferred revenue	862,391.	19	823,462.
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D	y Annual State of the Control of the	21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
<u>a</u>		highest compensated employees, and disqualified persons. Complete Part II	. € . € ,	ľ	
		of Schedule L	1 240 406	22	1 101 000
	23	Secured mortgages and notes payable to unrelated third parties	1,342,496.		1,421,000.
	24	Unsecured notes and loans payable to unrelated third parties	F04 010	24	700 540
	25	Other liabilities. Complete Part X of Schedule D	524,919.		799,549.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ► X and complete	3,039,145.	26	3,631,316.
	ŀ				
Š	0.7	lines 27 through 29, and lines 33 and 34.	5,563,469.		E 720 407
lan	27	Unrestricted net assets	93,826.		5,720,407. 122,343.
8	28	Temporarily restricted net assets Permanently restricted net assets	33,040.	1	144,343.
Pun	29	Organizations that do not follow SFAS 117, check here and		29	
느		complete lines 30 through 34.			
ស	20	Capital stock or trust principal, or current funds		30	ing and the second
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or equipment fund		31	
t As	32	Retained earnings, endowment, accumulated income, or other funds		32	
Š	33	Total net assets or fund balances	5,657,295.		5,842,750.
	34	Total liabilities and net assets/fund balances	8,696,440.		9,474,066.
	134	rotal nationals and the assertation balances		1 34	J,4/4,000.

Form **990** (2009)

MID MICHIGAN COMMUNITY ACTION

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a

X Consolidated basis Both consolidated and separate basis

Act and OMB Circular A-133?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

consolidated basis, separate basis, or both:

Separate basis

Form 990 (2009)

AGENCY, INC.

1 Accounting method used to prepare the Form 990:

If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

2b Were the organization's financial statements audited by an independent accountant?

2c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

2c X

Form **990** (2009)

X

За

3b

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2009 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

MID MICHIGAN COMMUNITY ACTION AGENCY, INC.

Employer identification number 38-2056236

Part I	Reason f	or Public Chari	t y Status (All organiza	ations mus	st complete	e this part	.) See inst	ructions.				
he organ			ecause it is: (For lines 1									
1 🗀	A church, con	vention of churches	, or association of churc	hes descr	ibed in se	ction 170	Ъ)(1)(А)(і).	_				
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)											
з 🗔	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).											
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,											
7												
<u>-</u>	•	city, and state:										
5 📖	_		_	iversity ov	villed of op	erateu by	a governi	nentai unii	. describe	u III		
	-	b)(1)(A)(iv), (Comple	· ·									
6			ent or governmental unit									
7 [X]			eives a substantial part o	of its supp	ort from a	govemme	ntal unit o	r from the	general p	ublic desci	ribed in	
	=)(1)(A)(vi). (Complet	•									
8 📖			ection 170(b)(1)(A)(vi). (
9 []	An organization	on that normally rece	eives: (1) more than 33 1	/3% of its	support fr	om contril	outions, m	embership	o fees, an	d gross rec	eipts fro	m
	activities relat	ed to its exempt fun	ctions - subject to certa	in exceptio	ons, and (2	?) no more	than 33 1	/3% of its	support f	rom gross	investme	ent
	income and u	nrelated business ta	xable income (less sect	ion 5 11 ta:	x) from bus	sinesses a	cquired b	y the orga	nization a	fter June 3	0, 1975.	
	See section 6	5 09(a)(2). (Complete	Part III.)									
10	An organization	on organized and op	erated exclusively to tes	st for publi	c safety. S	ee sectio	n 509(a)(4	1).				
11 📖	An organization	on organized and op	erated exclusively for th	e benefit d	of, to perfo	rm the fur	etions of,	or to carry	yout the p	ourposes o	f one or	
	more publicly	supported organiza	tions described in section	on 509(a)(1	l) or sectio	n 509(a)(2). See sec	tion 509(a	a)(3). Che	ck the box	that	
	describes the	type of supporting	organization and comple	ete lines 11	1e through	11h.						
	a Type I	b 🗀] Type II 💢 🔾	: 🔲 Турс	e III - Func	tionally int	egrated		d 🔲	Type III - C	Other	
е 🔙	By checking t	his box, I certify tha	t the organization is not	controlled	directly or	indirectly	by one or	more disc	qualified p	ersons oth	er than	
	foundation m	anagers and other th	nan one or more publicly	supporte	d organiza	tions desc	ribed in s	ection 509	(a)(1) or s	ection 509	(a)(2).	
f	If the organiza	ation received a writ	ten determination from t	he IRS tha	atitis a Ty	pe I, Type	II, or Type) e				
			is box		_		•				[
g			rganization accepted ar									
•			rectly controls, either al			-					Yes 1	Vo.
			pported organization?						•	. 11g(i)	1	
			described in (i) above?									
			person described in (i) o									_
h			about the supported or							. (Trightin)		—
	1 104100 1110 11	sile wing information	about the supported of	gamzanom	ω,							
22 Nove		AND TIME	(iii) Type of	(iv) le the o	rganization	(v) Did voi	ı notify tha	(vi) Is	the			—
	of supported anization	(ii) EIN	organization	in cal. (i) lis		organizat		organizatio (i) organiz	on in col.		nount of	
ury	anization		(described on lines 1-9		document?	(i) of your		rus (1) organiz 	ea in ine .?	ջոր	port	
			above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No			
			(000 //////////////////////////////////	1.00	1,0	103	110	103	"			
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							:					
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

38-2056236 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 7961428. 9924650. 12891799. 47179336. 8697961. 7703498. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 8697961. 7703498. 7961428 9924650.12891799.47179336. Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 47179336. 6 Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2005 **(b)** 2006 (c) 2007 (e) 2009 (d) 2008 (f) Total 8697961 7703498. 7961428 9924650.12891799.47179336. 7 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 120,575. 154,800. 94,906. 85,051. 26.334. 481,666. Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital 787,161. 499,481. 459,706. 565,166 697.649. 3009163. assets (Explain in Part IV.) 50670165. 11 Total support. Add lines 7 through 10 2,984,544. 12 Gross receipts from related activities, etc. (see instructions) 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f) 93.11 16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization \triangleright X b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box 17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Gross receipts from admissions. merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total, Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons h Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (e) 2009 (f) Total (d) 2008 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ... Section C. Computation of Public Support Percentage 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) 15 % 16 Public support percentage from 2008 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) 17 % 18 Investment income percentage from 2008 Schedule A, Part III, line 17 % 19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internat Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990, 990-EZ, or 990-PF.

MID MICHIGAN COMMUNITY ACTION

OMB No. 1545-0047

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

2009

AGENCY. INC. 38-2056236 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule 🔟 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. Special Rules X For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. 🔟 For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions

for Form 990, 990-EZ, or 990-PF.

Name of organization
MID MICHIGAN COMMUNITY ACTION
AGENCY, INC.

Employer identification number

38-2056236

Part I Contributors (see instructions)

	·		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
<u> </u>	MICHIGAN DEPARTMENT OF HUMAN SERVICES 235 S. GRAND AVE. LANSING, MI 48909	\$ <u>444,782.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2	MICHIGAN STATE HOUSING DEVELOPMENT AUTHORITY 735 EAST MICHIGAN AVENUE LANSING, MI 48912	\$368,906.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3	US DEPARTMENT OF AGRICULTURE 1400 INDEPENDENCE AVE. SW WASHINGTON, DC 20250	\$ 2,162,272.	Person X Payroll Noncash X (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4	US DEPARTMENT OF ENERGY 1000 INDEPENDENCE AVE. SW WASHINGTON, DC 20585	\$ 2,757,390.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
5	US DEPARTMENT OF HEALTH AND HUMAN SERVICES 200 INDEPENDENCE AVE. SW WASHINGTON, DC 20201	\$ 5,067,449.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
6	US DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT 451 7TH STREET, SW WASHINGTON, DC 20410	\$553,412.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization
MID MICHIGAN COMMUNITY ACTION
AGENCY, INC.

Employer identification number

38-2056236

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZiP + 4	(c) Aggregate contributions	(d) Type of contribution
7	NEWAYGO COUNTY COMMUNITY SERVICES 1087 NEWELL STREET, PO BOX 885 WHITE CLOUD, MI 49349	\$ <u>379,673.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization

MID MICHIGAN COMMUNITY ACTION AGENCY, INC.

38-2056236

Employer identification number

Part II Noncash Property (see instructions)

(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
FOOD COMMODITIES		
	\$\s\\$1,414,460.	09/30/10
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	(b) Description of noncash property given (b) Description of noncash property given (b) Description of noncash property given (b) Description of noncash property given	See instructions See instructions

Schedule B (Form 990, 990-EZ, or 990-PF) (2009) Name of organization Employer identification number MID MICHIGAN COMMUNITY ACTION AGENCY, 38-2056236 Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations aggregating more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) > \$ (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

MID MICHIGAN COMMUNITY ACTION AGENCY, INC.

Employer identification number 38-2056236

Pai	organizations Maintaining Donor Advised organization answered "Yes" to Form 990, Part IV, line		IS or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor adv	ised funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can b	e used only
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpos	e conferring
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org	anization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or p	leasure) Preservation of an h	istorically important land area
	Protection of natural habitat	Preservation of a ce	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the forr	n of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a	after 8/17/06	2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by t	he organization during the tax
	year ►		
4	Number of states where property subject to conservation eas		-
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspection, handling o	f
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and e	enforcing conservation easements durin	ng the year 🕨 \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	70(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation	·	
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describe	s the organization's accounting for
	conservation easements.		
Pa	rt III Organizations Maintaining Collections of		Other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, not	-	
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of p	public service, provide, in Part XIV, the text o
	the footnote to its financial statements that describes these i		
b	, ,		
	or other similar assets held for public exhibition, education, o	r research in furtherance of public servi	ce, provide the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X	*******	> \$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financ	ial gain, provide
	the following amounts required to be reported under SFAS 1	16 relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1	***************************************	> \$
b	Assets included in Form 990, Part X		
			·

MID MICHIGAN COMMUNITY ACTION

		INC.							<u> 56236</u>	
Par	t III Organizations Maintaining C	ollections of Ar	t, Hist	orical Tr	easures, o	r Other	r Simila	r Asse	ts (continu	ied)
3	Using the organization's acquisition, accessi-	on, and other record	s, check	any of the	following that	t are a siç	ınificant u	se of its o	collection i	tems
	(check all that apply):									
а	Public exhibition	d	1	oan or exc	hange progra	ms				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how th	ey further tl	he organizatio	n's exen	npt purpos	se in Part	XIV.	
	During the year, did the organization solicit o									
	to be sold to raise funds rather than to be ma	aintained as part of t	he orgar	nization's co	ollection?			🗀	Yes	☐ No
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if org	anization ar	nswered "Yes	" to Forn	1990, Par	t IV, line !	9, or	
	reported an amount on Form 990, Par		_							
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for o	contribution	s or other as:	sets not i	ncluded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV									
		•	Ü						Amount	
С	Beginning balance						1c			
	Additions during the year									
	Distributions during the year									
f	Ending balance									
2a	Did the organization include an amount on F	orm 990. Part X. line	21?						Yes	No
	If "Yes," explain the arrangement in Part XIV			•••••			****		00	
Par			swered	"Yes" to Fo	rm 990, Part	IV, line 10).			
		(a) Current year		rior year	(c) Two year			ears back	(e) Four y	ears back
1a	Beginning of year balance		\- <u>/</u> -/			,			(9): ==:)	
	Contributions									
c	Net investment earnings, gains, and losses									
d	Grants or scholarships							* * * * *		
e	Other expenditures for facilities								-	
_	and programs								<u>.</u>	
f	Administrative expenses							- 1,711,7 1		
g	End of year balance	29,243.						7		· ·
2	Provide the estimated percentage of the year		ns:			I				
a	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
c		 %								
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	and administe	red for th	e organiza	ation		
	by:						o organiz		[v	es No
	(i) unrelated organizations									X
	(ii) related organizations									X
h	If "Yes" to 3a(ii), are the related organization	s listed as required o	on Sched	dule B?		• • • • • • • • • • • • • • • • • • • •			3b	
4	Describe in Part XIV the intended uses of the								. 00	
Pai	t VI Investments - Land, Buildin), Part X, line	10.				
	Description of investment	(a) Cost or o			t or other		cumulate	d T	(d) Book	value
	•	basis (investi			(other)		reciation		(-,	
	Land				8,550.	· · · · · · · · · · · · · · · · · · ·			158	,550.
b		1			5,404.	1.0	87,54	14.	3,977	
c	Leasehold improvements			-,,,,,,		_, _	,			,
d	Equipment			52	3,716.	-	53,94	11.	169	,775.
	Other				, , , , , , ,	_	,-,	- -		, . ,
	I, Add lines 1a through 1e. (Column (d) must e		X. colur	nn (B). line	10(c).)				4,306	.185
	<u> </u>				, , ,					<u> </u>

AGEN	INC

Part VII Investments - Other Securities.	See Form 990, Part X, line 1:	2.	50 2050250 1 ago -
(a) Description of security or category (including name of security)	(b) Book value		l of valuation: year market value
Financial derivatives			
Closely-held equity interests			
Other			
	- -		_
*** 1 (0 L/1)	-		
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)			·
Part VIII Investments - Program Related.	See Form 990, Part X, line		d of volvetions
(a) Description of investment type	(b) Book value	Cost or end-of	d of valuation: year market value
	-	Cost of end-of	year market value
		· ·	· · · · · · · · · · · · · · · · · · ·
		 	
· · ·		:	
		- 	
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)			
Part IX Other Assets. See Form 990, Part X, li	 ine 15	100	
	(a) Description		(b) Book value
CERTIFICATES OF DEPOSIT	,-7		919,467.
PROPERTY HELD FOR SALE			49,595.
THOUBILL HEED TON DIED			45,555.
· .			~
		••	
	·· = -		
Total. (Column (b) must equal Form 990, Part X, col (B)	line 15.)		969,062
Total. (Column (b) must equal Form 990, Part X, col (B) Part X Other Liabilities. See Form 990, Part	line 15.)		969,062
Total. (Column (b) must equal Form 990, Part X, col (B) Part X Other Liabilities. See Form 990, Part 1. (a) Description of liability	line 15.) X, line 25.	(b) Amount	▶ 969,062
Part X Other Liabilities. See Form 990, Part	line 15.) X, line 25.		▶ 969,062
Part X Other Liabilities. See Form 990, Part 1. (a) Description of liability	X, line 25.		▶ 969,062
Part X Other Liabilities. See Form 990, Part 1. (a) Description of liability Federal income taxes	X, line 25.		▶ 969,062
Part X Other Liabilities. See Form 990, Part 1. (a) Description of liability Federal income taxes ACCUMULATED POSTRETIREMENT I	X, line 25.	(b) Amount	▶ 969,062
Part X Other Liabilities. See Form 990, Part 1. (a) Description of liability Federal income taxes ACCUMULATED POSTRETIREMENT I	X, line 25.	(b) Amount	969,062
Part X Other Liabilities. See Form 990, Part 1. (a) Description of liability Federal income taxes ACCUMULATED POSTRETIREMENT I	X, line 25.	(b) Amount	▶ 969,062
Part X Other Liabilities. See Form 990, Part 1. (a) Description of liability Federal income taxes ACCUMULATED POSTRETIREMENT I	X, line 25.	(b) Amount	▶ 969,062
Part X Other Liabilities. See Form 990, Part 1. (a) Description of liability Federal income taxes ACCUMULATED POSTRETIREMENT I	X, line 25.	(b) Amount	▶ 969,062
Part X Other Liabilities. See Form 990, Part 1. (a) Description of liability Federal income taxes ACCUMULATED POSTRETIREMENT I	X, line 25.	(b) Amount	▶ 969,062
Part X Other Liabilities. See Form 990, Part 1. (a) Description of liability Federal income taxes ACCUMULATED POSTRETIREMENT I	X, line 25.	(b) Amount	▶ 969,062

VARIANCE POWER HAS BEEN GRANTED TO THE CLARE COUNTY COMMUNITY FOUNDATION FOR THE ASSETS IN THE ENDOWMENT FUNDS. IF MMCAA CEASES TO EXIST OR NO LONGER PERFORMS ITS FUNCTIONS UNDER THE PROVISIONS OF THE AGREEMENT. THE CLARE COUNTY COMMUNITY FOUNDATION SHALL CONTINUE TO ADMINISTER AND DISBURSE FUND ASSETS IN A MANNER DEEMED APPROPRIATE.

INVESTMENT AND SPENDING POLICIES ARE DETERMINED BY THE CLARE COUNTY COMMUNITY FOUNDATION, IN ACCORDANCE WITH ESTABLISHED GUIDELINES ADOPTED BY THE FOUNDATION'S GOVERNING BOARD.

PART X: THE ORGANIZATIONS ARE REQUIRED TO ASSESS WHETHER IT IS MORE LIKELY THAN NOT THAT A TAX POSITION WILL BE SUSTAINED UPON EXAMINATION ON THE TECHNICAL MERITS OF THE POSITION ASSUMING THE TAXING AUTHORITY HAS FULL KNOWLEDGE OF ALL INFORMATION. IF THE TAX POSITION DOES NOT MEET THE MORE LIKELY THAN NOT RECOGNITION THRESHOLD, THE BENEFIT OF THAT POSITION IS NOT RECOGNIZED IN THE FINANCIAL STATEMENTS. THE ORGANIZATIONS HAVE DETERMINED THERE ARE NO AMOUNTS TO RECORD AS ASSETS OR LIABILITIES RELATED TO UNCERTAIN TAX POSITIONS. THE ORGANIZATIONS' RETURNS FOR THE TAX YEARS 2007, 2008, AND 2009 REMAIN SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE.

PART XI, LINE 8 - OTHER ADJUSTMENTS:

POSTRETIREMENT HEALTH PLAN CHANGES OTHER THAN NET PERIODIC COST: -241695.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES: 12651.

POSTRETIREMENT HEALTH PLAN CHANGES OTHER THAN NET PERIODIC COST: -241695.

MID MICHIGAN COMMUNITY ACTION Schedule D (Form 990) 2009 AGENCY, IN Part XIV Supplemental Information (continued) AGENCY, INC. 38-2056236 Page 5 PART XIII, LINE 2D - OTHER ADJUSTMENTS: FUNDRAISING EXPENSES: 12651.

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
 ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

MID MICHIGAN COMMUNITY ACTION

Employer identification number

AGENCY, INC. 38-2056236 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants h Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (or retained by) (iii) Did fundraiser have custody or control of (vi) Amount paid (i) Name of individual (iv) Gross receipts (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) contributions? Yes 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

		e G (Form 990 or 990-EZ) 2009 AGENCY				2056236 F	
Pa	πJ	Fundraising Events. Complete if the on Form 990-EZ, line 6a. List events with	-		IV, line 18, or reported	more than \$15,00)0
			(a) Event #1 W4W	(b) Event #2 PRESCHOOL FUNDRAISER (event type)	(c) Other events NONE (total number)	(d) Total eve (add col. (a) thi col. (c))	
Revenue			(OTOTIC LYPO)	(0,011, 1),00)	(total nambol)		
Rev	1	Gross receipts	8,548.	16,071.		24,	619.
	2	Less: Charitable contributions	8,548.			8,	548.
	3	Gross income (line 1 minus line 2)		16,071.		16,	07 <u>1</u> .
	4	Cash prizes					
ses	5	Noncash prizes					
Direct Expenses	6	Rent/facility costs					
Direct	7	Food and beverages		}			
_	8	Entertainment					
	9	Other direct expenses	6,269.	6,384.		12,	653.
	10						653)
	11		n (d), and line 10		>	3,	418.
Pa	ırt		answered "Yes" to Form	990, Part IV, line 19, or r	eported more than		
		\$15,000 on Form 990-EZ, line 6a.	1			r	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gamin col. (a) through	_
_	1	Gross revenue					
ses	2	Cash prizes					
Expenses	3	Noncash prizes		1			
Direct	4	Rent/facility costs					·
	5	Other direct expenses					
	6	Volunteer labor	Yes % No	Yes %	Yes% No		. · <u></u>
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)		>	<u>(</u>)
	8	Net gaming income summary. Combine line	1, column (d), and line 7		>		
						Ye	s No
9		nter the state(s) in which the organization opera	_				
		the organization licensed to operate gaming a	ctivities in each of these	states?		9a	
ı) IT	"No," explain:					
10	_ a W	ere any of the organization's gaming licenses r	revoked, suspended or to	erminated during the tax y	/ear?	10a	
1	b If	"Yes," explain:					
11		oes the organization operate gaming activities	with nonmembers?			11	
12	ls	the organization a grantor, beneficiary or trust dminister charitable gaming?	ee of a trust or a membe	r of a partnership or othe	r entity formed to	12	

MID MICHIGAN COMMUNITY ACTION

Schedule G (Form 990 or 990-EZ) 2009 AGENCY, INC.	38-20	056236	6 Pa	ige 3
			Yes	No
13 Indicate the percentage of gaming activity operated in:				
a The organization's facility	13a	%		
b An outside facility		%		,
14 Enter the name and address of the person who prepares the organization's gaming/special events books			: .	
Name >		_	-	:
Address >		-		
15a Does the organization have a contract with a third party from whom the organization receives gaming rev	enue?	15a		
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ an	nd the amount		1	
of gaming revenue retained by the third party > \$:	
c If "Yes," enter name and address of the third party:			:	
				ŀ
Name				
Address >				ŀ
		_		
16 Gaming manager information:				
Name				
		_		
Gaming manager compensation > \$				İ
Description of services provided				
		_		
		_		
		_ -		
Director/officer Employee Independent contractor				
				-
17 Mandatory distributions:			:	: : :
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	o		ta .	
retain the state gaming license?		17a		
b Enter the amount of distributions required under state law to be distributed to other exempt organization		11.		· · · ·
organization's own exempt activities during the tay year				١.

Schedule G (Form 990 or 990-EZ) 2009

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ➤ Attach to Form 990.

> OMB No. 1545-0047 2009

Open to Public Inspection

HA	အ	ю					Par	N	_	Part J	Name
For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	Enter total number of other organizations	Enter total number of section 501(c)(3) and government organizations				1 (a) Name and address of organization or government	Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	Ontena used to award the grants or assistance?	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility	General Information on Grants	Name of the organization MID MICHIO AGENCY, IN
tion Act Notice,		nd government on				(b) EIN	Sovernments and	cedures for monit	o substantiate the	nd Assistance	IGAN COMMU
see the Instructions						(c) IRC section if applicable	d Organizations in the	oring the use of grant	amount of the grants		MID MICHIGAN COMMUNITY ACTION AGENCY, INC.
for Form 990.						(d) Amount of cash grant	nt received more the	funds in the Unite	or assistance, the		
						(e) Amount of non-cash assistance	omplete if the org	d States.	grantees' eligibilit		
		-				(t) Method of valuation (book, FMV, appraisal, other)	anization answered "\ art IV and Schedule I-		ty for the grants or ass		, in the second
	***************************************					(g) Description of non-cash assistance	es" to Form 990, Part (Form 990) if addition		for the grants or assistance, and the selection		
Schedule I (Form 990) 2009						(h) Purpose of grant or assistance	IV, line 21, for any all space is needed ▶		tion Y No.		Employer identification number 38-2056236

38-2056236

Page 2

MID MICHIGAN COMMUNITY ACTION

Schedule I (Form 990) 2009 AGENCY, INC.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.	ted States. Comp ce is needed.	olete if the organiza	ition answered "Yes	to Form 990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
FOOD COMMODITIES DISTRIBUTED TO LOW INCOME	1515 154	54.672.	1,314,599,	STATE OF MI VALUES	FOOD COMMODITIES DISTRIBUTED TO LOW INCOME INDIVIDUALS
WEATHERIZATION ASSISTANCE PROVIDED TO LOW INCOME	1133	635,597.	0,		
HOUSING ASSISTANCE PROVIDED TO LOW INCOME	140	2,594,989.	0.		
EMERGENCY FOOD AND SHELTER ASSISTANCE PROVIDED TO	3392		0.		
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	de the information	required in Part I,	line 2, and any other	additional information.	
			ا المالة المالة المالة المالة المالة المالة المالة المالة المالة المالة المالة المالة المالة المالة المالة الم		
		Life's			
			- Apply of	A COURT OF THE PROPERTY OF THE	

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ➤ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

Open to Public Inspection

Name of the organization

MID MICHIGAN COMMUNITY ACTION

AGENCY. INC.

Employer identification number 38-2056236

Part I Types of Property (a) (b) (c) (d) Check if Number of Revenues reported on Method of determining applicable contributions Form 990, Part VIII, line 1g revenues Art - Works of art 1 Art - Historical treasures Art - Fractional interests 3 Books and publications _____ 4 Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded 9 Securities - Closely held stock 10 Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 Qualified conservation contribution -13 Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 16 Real estate - Commercial 17 Real estate - Other Collectibles 18 1,414,460. STATE OF MI VALUES Х 19 Food inventory Drugs and medical supplies _____ 20 21 Taxidermy Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 2,415 120.705. Х FMV 25 Other (SUPPLIES Other 26 27 Other Other 28 Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgment 29 No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a Х b If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? X 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? 32a b If "Yes," describe in Part II. If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, 33

MID MICHIGAN COMMUNITY ACTION

Schedule M	(For	m 990) 2009	Α	<u>GEI</u>	CY, INC	۳ •				<u> 38-2056236</u>	Page 2
Part II	Su	pple	menta	l In	fori	nation. Con	plete this	part to provide the	informat	ion requ	ired by Part I, lines 30b, 32b, and 33.	
	AISC	com	ipiete tni	s pa	ITE TO	any additiona	ıı ıntormat	ion.				
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SCHEDULE O

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service

MID MICHIGAN COMMUNITY ACTION AGENCY, INC.

Employer identification number 38-2056236

FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:
THE AGENCY NO LONGER CONDUCTS THE MICHIGAN COMPETITIVE GREAT STARTS
READINESS PROGRAM WHICH PROVIDED PRESCHOOL ACTIVITIES TO 70 CHILDREN.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
DEVELOPMENT, PARENT EDUCATION, MENTORING, AND A VARIETY OF OTHER
SUPPORT RESOURCES.
-HEAD START/GREAT START READINESS PROGRAM IS A CENTER BASED PROGRAM FOR
CHILDREN 3-5 YEARS OLD. THE FEDERAL AND STATE FUNDING IS COMBINED TO
PROVIDE AN EARLY LEARNING OPPORTUNITY PREPARING THE YOUNG CHILDREN FOR
KINDERGARTEN. ADDITIONAL SUPPORT IS PROVIDED FOR SPECIAL NEEDS, SOCIAL
SERVICES, MEDICAL, DENTAL, MENTAL HEALTH AND OTHER RELATED NEEDS
-CHILD CARE FOOD PROGRAM IS A DAILY FOOD PROGRAM FOR CHILDREN IN
ATTENDANCE AT THE PRESCHOOL PROGRAMS TO RECEIVE NUTRITIOUS MEALS AND
SNACKS.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
LIMITED TO, JUICE, VEGETABLES, FRUIT, MEAT, BEANS, AND PEANUT BUTTER.
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
-HOME REHABILITATION SERVICES INCLUDE A VARIETY OF REPAIRS TO ENHANCE
THE HOUSING STOCK. THIS MIGHT INCLUDE SIDING, ROOF REPAIR, WINDOWS, OR
OTHER RELATED IMPROVEMENTS.
-HOMEOWNER SERVICES PROVIDE HOMEBUYER EDUCATION CLASSES, CREDIT
COUNSELING AND FINANCIAL MANAGEMENT TO PREPARE PARTICIPANTS TO BUY A
HOME.

SCHEDULE O

(Form 990)

932211 02-03-10

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

MID MICHIGAN COMMUNITY ACTION AGENCY, INC.

Employer identification number 38-2056236

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
CORPORATE
EXPENSES \$ 407753. INCLUDING GRANTS OF \$ 41280. REVENUE \$ 285055.
EMERGENCY SERVICES
EXPENSES \$ 1785371. INCLUDING GRANTS OF \$ 1822912. REVENUE \$ 0.
COMMUNITY SERVICES
EXPENSES \$ 1730366. INCLUDING GRANTS OF \$ 635597. REVENUE \$ 0.
FORM 990, PART VI, SECTION A, LINE 4: THE BYLAWS WERE AMENDED TO REFLECT
CHANGES TO ADDRESS AS "LOCATION", QUALIFICATIONS AND DESCRIPTION OF
MEMBERSHIP, AND A DETAILED DESCRIPTION OF CONFLICT OF INTEREST POLICY. THE
BYLAWS WERE ALSO AMENDED TO REFLECT A CHANGE IN PURPOSE. THE PURPOSE NOW
READS: "THE PURPOSE OF THE CORPORATION IS TO PLAN, ESTABLISH, COLLABORATE,
COORDINATE AND OPERATE PROGRAMS INCLUDING, TO PROVIDE AFFORDABLE HOUSING
FOR PERSONS OF LOW AND MODERATE INCOME, TO PROVIDE AN AVENUE FOR RURAL
COMMUNITY ACTION COMMITTEES IN NORTHERN MICHIGAN TO WORK CLOSELY WITH THEIR
LOCAL POWER STRUCTURES AND IN FACT BECOME DESIGNATED BY LOCAL PUBLIC UNITS
OF GOVERNMENT AS THE OFFICIAL PLANNING AGENCY FOR SOCIAL AND ECONOMIC
DEVELOPMENT, TO APPLY FOR, RECEIVE, ADMINISTER AND DISBURSE FUNDS FOR SUCH
PURPOSE AS PROVIDED UNDER THE ECONOMIC OPPORTUNITY ACT OF 1964 AS AMENDED;
AND UNDER ANY FEDERAL OR STATE ACT APPLICABLE THERETO, PAST, PRESENT OR
FUTURE; AND ANY CONTRIBUTIONS FROM PRIVATE AND PUBLIC SOURCES; AND TO CARRY
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2009

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

MID MICHIGAN COMMUNITY ACTION AGENCY, INC.

Employer identification number 38-2056236

ON EDUCATIONAL OR SOCIAL WORK OR ACTIVITY IN CONNECTION THEREWITH AND

INCIDENTAL THERETO NOT FORBIDDEN BY THE LAWS OF THE STATE OF MICHIGAN, AND

INCLUDING ALL POWERS CONFERRED UPON NONPROFIT CORPORATIONS BY THE LAWS OF

THE STATE OF MICHIGAN AND CONSISTENT WITH THE PURPOSE ABOVE SET FORTH."

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 WAS REVIEWED BY THE ORGANIZATION'S BOARD FINANCE COMMITTEE WHO RECOMMENDED TO THE BOARD OF DIRECTORS ACCEPTANCE OF THE DOCUMENT.

FORM 990, PART VI, SECTION B, LINE 12C: THIS PROCESS IS MONITORED WHEN A

PAYMENT IS MADE TO THE VENDOR OF POTENTIAL CONFLICT TO ENSURE THAT THE

CONFLICT HAS BEEN DOCUMENTED APPROPRIATELY. THE HR DIRECTOR MAINTAINS THE

SIGNED AGREEMENTS AND MONITORS ANNUALLY WITH OTHER ADMINISTRATIVE STAFF.

BOARD MEMBERS AND KEY EMPLOYEES SIGN THE DOCUMENT ON AN ANNUAL BASIS.

FORM 990, PART VI, SECTION B, LINE 15: THE GOVERNING BOARD CONDUCTS A WAGE COMPARIBILITY REVIEW PRIOR TO THE ANNUAL PERFORMANCE REVIEW OF THE EXECUTIVE DIRECTOR/CEO. THE HR DIRECTOR CONDUCTS A WAGE COMPARIBILITY REVIEW FOR ALL KEY EMPLOYEE POSITIONS. THIS INFORMATION IS USED TO ESTABLISH BASELINE WAGES AS WELL AS INCREASED COMPENSATION.

FORM 990, PART VI, SECTION C, LINE 19: AVAILABLE UPON REQUEST

FORM 990, PART XI, LINE 2C:

THE AUDIT COMMITTEE. A SUB-COMMITTEE OF OUR BOARD'S FINANCE COMMITTEE.

PROVIDES OVERSIGHT OF OUR AUDIT ACTIVITIES. THEY MEET WITH THE

SCHEDULE 0

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service Attach to Form 990. Inspection MID MICHIGAN COMMUNITY ACTION Name of the organization Employer identification number 38-2056236 AGENCY, INC. AUDITORS TO REVIEW THE RESULTS & RECOMMENDATIONS FROM THE AUDIT. THE COMMITTEE WORKS DIRECTLY WITH THE FINANCE DIRECTOR TO ENSURE TRANSPARENCY IN THIS PROCESS.

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ▶ Attach to Form 990.
 ▶ See separate instructions.

2009
Open to Public Inspection

AGENCY, INC.					38-2056236
- 7: 1	e if the organization answered "Yes"	to Form 990, Part IV, line 33.)			
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
FOURTH STREET SENIOR HOUSING, LLC - 27-0960481, 144 WEST FOURTH STREET, CLARE					MID MICHIGAN COMMUNITY
	HOUSING	MICHIGAN	16,558.		558,821 ACTION AGENCY, INC.
Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	tions (Complete if the organization at	nswered "Yes" to Form 990, Par	τ IV, line 34 becaus	se it had one or more re	elated tax-exempt
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
					A STATE OF THE STA

Schedule R (Form 990) 2009

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related part III organizations treated as a partnership divided the tax year?

Part III organizations treated as a partnership during the tax year.	tnership during the tax year.)	0.01								
(a)		(၀)		(e)		of total	Share of	(h)		(j) General or
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	redominant income (related, unrelated, excluded from tax under sections 512-514)		Share of total income	snare or end-of-year assets	ate allocations?	some violation of the control of the control of Schedule K-1 (Form 1065)	managing partner? Yes No
FOURTH ST SENIOR LIMITED										
LIMITED PARTNERSHIP - 805 W										
[⁻]	HOUSING	MI	N/A	RELATED		0	563,765	5. ×	N/A	×
3 5 5 TO										
973910, 805 W BROAD										4
STE 1, MT, PLEASANT, MI 48858	COMMERCIAL RENTAL	M	N/A	RELATED		0	1,317	7.	N/A	Þ
										_
										-
manus de la constante de la co										
Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	anizations Taxable as a Corp poration or trust during the tax	oration or year.)	Trust (Complete if t	he organization answ	ered "Yes"	to Form 990), Part IV, line	34 because i	t had one or more	related
Name address and El	Z	<u> </u>	(b) Primary activity		(d) controlling	Type of e		(f) Share of total		(h) ercentage
of related organization				(state or e foreign country)	entity	(C corp, S corp, or trust)		income	end-of-year o assets	ownership
		<u> </u>								
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		<u>) </u>								
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Schedule R (Form 990) 2009 MID MICHIGAN COMMUNITY ACTION AGENCY, INC.

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

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i ma			(5)
			(4)
173,462.	ш	₩	(3) FOURTH ST SENIOR LIMITED DIVIDENT HOUSING ASSOCIATION LIMITED PARTNERSHIP
75,000.		×	(2) FOURTH ST SENIOR LIMITED DIVIDENT HOUSING ASSOCIATION LIMITED PARTNERSHIP
147,760.	با	' -1	(1) FOURTH ST SENIOR LIMITED DIVIDENT HOUSING ASSOCIATION LIMITED PARTNERSHIP
(c) Amount involved	Amount	(b) Transaction type (a·r)	
		insaction thresholds.	
×	1r		Other transfer of cash or property from other organization(s)
3	10		g Other transfer of cash or property to other organization(s)
D	10		p Reimbursement paid by other organization for expenses
	10		o Reimbursement paid to other organization for expenses
	<u> </u>		
	in		n Sharing of paid employees
	ı in		
	=		Performance of services or membership or fundraising solicitations by other organization(s)
×	 		ther organization(s)
×	<u>_</u>		i lease of facilities, equipment, or other assets from other organization(s)
	4		- Except of Invillable of Children woods to sense of Sens
			Lease of facilities equipment or other assets to other organization(s)
	=	***************************************	h Exchange of assets
9 X	19		
×	=		f Sale of assets to other organization(s)
- to			
	1e		e loans or loan guarantees by other organization(s)
	1		G. Gift, grant, or capital contribution notification(s)
-	10		Giff, grant, or capital contribution to other organization(s)
×	5		December of the property of the contraction of the
×	1a		During the tax year, did the oliganization engage in any or the roman controlled entity.
			È
YPA NO			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

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									•													country)	(state or foreign	Legal domicile	(c)
-																						Yes No	organizations?	Are all partners	(d)
																						and the second s		Share	(e)
													_							·	·		allocations?		3
																						(Form 1065)	amount in box 20 of Schedule K-1	Code V-UB!	(g)
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		990 PAGE	AL.	O TOTAL EQUIPMENT	EQUIPMENT	IMPROVEMENTS	IMPROVEMENTS	Description
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	# 15 to 4.50				<u> </u>			1
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								Reduction In Basis
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928111 04-24-09

Depreciation and Amortization (Including Information on Listed Property)

990

OMB No. 1545-0172

Attachment Sequence No. 67

Department of the Treasury Internal Revenue Service (99)

➤ See separate instructions. ► Attach to your tax return. Business or activity to which this form relates

Identifying number

MID MICHIGAN COMMUNITY		L.				00 00=5005
AGENCY, INC.			м 990 ра			38-2056236
Part Election To Expense Certain Propert						
1 Maximum amount. See the instructions						250,000.
2 Total cost of section 179 property place						
3 Threshold cost of section 179 property!						800,00 <u>0.</u>
4 Reduction in limitation. Subtract line 3 fe	om line 2. If zero	or less, enter -0-			(
5 Dollar limitation for tax year. Subtract line 4 from line	1. If zero or less, enter -	3 If married filling separately, see	instructions		5	
6 (a) Description of pro	perty	(b) Cost (busin	ess use only)	(c) Elected	cost	
7 Listed property. Enter the amount from	line 29		7			
8 Total elected cost of section 179 proper	ty. Add amounts	in column (c), lines 6 and	7		8	
9 Tentative deduction. Enter the smaller	of line 5 or line 8			·	9	
10 Carryover of disallowed deduction from						
11 Business income limitation. Enter the sn	naller of business	income (not less than ze	ro) or line 5		11	
12 Section 179 expense deduction. Add lin	nes 9 and 10, but	do not enter more than li	ne 11		12	
13 Carryover of disallowed deduction to 20)10. Add lines 9 ai	nd 10, less line 12	► 13			
Note: Do not use Part II or Part III below for	listed property. In	stead, use Part V.				
Part II Special Depreciation Allowar	nce and Other De	preciation (Do not inclu	de listed proper	ty.)		
14 Special depreciation allowance for quali	ified property (oth	er than listed property) pl	aced in service	during		
the tax year		, , ,,,		•	14	
15 Property subject to section 168(f)(1) ele						
16 Other depreciation (including ACRS)						
Part III MACRS Depreciation (Do no						•
<u> </u>		Section A				
		Occilon A				
17 MACRS deductions for assets placed in	n service in tax ye		9		17	293,568.
		ars beginning before 200				293,568.
18 If you are electing to group any assets placed in serv	ice during the tax year i	ars beginning before 200	ounts, check here .	▶ □]	Control of the contro
17 MACRS deductions for assets placed in 18 If you are electing to group any assets placed in serv Section B - Assets (a) Classification of property	ice during the tax year i	ars beginning before 200	ounts, check here .	▶ □]	Control of the contro
18 If you are electing to group any assets placed in serv Section B - Assets	ice during the tax year in Placed in Service (b) Month and year placed	ars beginning before 200 ato one or more general asset access During 2009 Tax Year (c) Basis for depreciation (business/investment use	ounts, check here . Using the Gene	▶ ☐	tion Syst	em
18 If you are electing to group any assets placed in serv Section B - Assets (a) Classification of property	ice during the tax year in Placed in Service (b) Month and year placed	ars beginning before 200 ato one or more general asset access During 2009 Tax Year (c) Basis for depreciation (business/investment use	ounts, check here . Using the Gene	eral Deprecia	tion Syst	em
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18 If you are electing to group any assets placed in serv Section B - Assets (a) Classification of property 19a 3-year property b 5-year property c 7-year property d 10-year property e 15-year property f 20-year property g 25-year property	ice during the tax year in Placed in Service (b) Month and year placed	ars beginning before 200 ato one or more general asset access During 2009 Tax Year (c) Basis for depreciation (business/investment use	ounts, check here Using the Gene (d) Recovery period	eral Deprecia	tion Syst	em
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18 If you are electing to group any assets placed in serv Section B - Assets (a) Classification of property 19a 3-year property b 5-year property c 7-year property d 10-year property e 15-year property f 20-year property g 25-year property h Residential rental property	ice during the tax year in Placed in Service (b) Month and year placed in service	ars beginning before 200 ato one or more general asset access During 2009 Tax Year (c) Basis for depreciation (business/investment use	counts, check here Using the Gene (d) Recovery period 25 yrs. 27.5 yrs. 27.5 yrs.	eral Deprecia (e) Convention MM MM	s/L S/L	em
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Section B - Assets (a) Classification of property 19a 3-year property b 5-year property c 7-year property d 10-year property e 15-year property f 20-year property g 25-year property h Residential rental property i Nonresidential real property	ice during the tax year in Placed in Service (b) Month and year placed in service // / / / / /	ars beginning before 200 ato one or more general asset acc buring 2009 Tax Year (c) Basis for depreciation (business/investment use only - see instructions)	25 yrs. 27.5 yrs. 39 yrs.	eral Deprecia (e) Convention MM MM MM MM	S/L S/L S/L S/L S/L	(g) Depreciation deduction
18 If you are electing to group any assets placed in serv Section B - Assets (a) Classification of property 19a 3-year property b 5-year property c 7-year property d 10-year property e 15-year property f 20-year property g 25-year property h Residential rental property i Nonresidential real property Section C - Assets P	ice during the tax year in Placed in Service (b) Month and year placed in service // / / / / /	ars beginning before 200 ato one or more general asset access During 2009 Tax Year (c) Basis for depreciation (business/investment use	25 yrs. 27.5 yrs. 39 yrs.	eral Deprecia (e) Convention MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L	(g) Depreciation deduction
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Part V Listed Proper	AUL	NCY, IN	С.								38-2	2056	236 1	-age 2	
	ty (Include at	utomobiles, ce	rtain oth	er vehic	les, cellu	ılar telep	hones	s, certain o	compute	rs, and p	property	used fo	r enterta	inment,	
recreation, or a Note: For any		hich vou are u	sina the s	standard	l mileans	rate or	deduc	rtina leasa	o pynanej	comp	leteonly	24a 24	h colum	ne (a)	
through (c) of	Section A, all	of Section B,	and Sec	tion C if	applicab	le.	00000	ing icasc	схрств	, comp	ciconny	244, 24	J, COIGIII	170 (d)	
Section A	 Depreciati 	on and Other	Informa	tion (Ca	ution: S	ee the ii	nstruc	tions for li	mits for p	oasseng	er autom	iobiles)			
24a Do you have evidence to	support the bu		nt use cla	imed?	<u> </u>	s	No	24b If "Y	es, <u>"</u> is th	e evider	nce writte	en?	Yes	No	
(a) (b) (c) Type of property Date Busines			, (d)		 	(e) Basis for depreciat		(f)	(g)		(h)			i)	
(list vehicles first) placed in investment service use percenta			t other basis		(business/investme use only)		tment	Recovery period	Convention		Depreciation deduction			Elected section 179	
								•					cost		
25 Special depreciation all														•	
used more than 50% in				<u></u>						25					
26 Property used more that	an 50% in a c	ľ			i		-		1						
	+ : :		6												
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27 Property used 50% or 1	iess in a quai T	1			-				0.0						
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28 Add amounts in column	n (b) linon (lE			and an	line 01	2002 1			S/L -	28				. : ' '	
29 Add amounts in column											<u> </u>	29		·	
29 Add amoditis in coldina	it (i), iii ie 20. L		Section E						***********			29			
Complete this section for v	ehicles used								or related	l nereon					
If you provided vehicles to												ng this s	ection fo	or	
those vehicles.	, ,	-	•				,				•	J			
			l ta	a)	l n	1)		(c)	te	n .	le.		(f	3	
30 Total business/investment miles driven during the			Vehicle		(b) Vehicle		ν	'ehicle	(d) Vehicle		(e) Vehicle		Vehicle		
year (do not include commuting miles)									1.3.						
31 Total commuting miles															
32 Total other personal (ne															
driven	-														
33 Total miles driven durir															
Add lines 30 through 3	2														
34 Was the vehicle available for personal use			Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	
during off-duty hours?															
35 Was the vehicle used p						ļ									
than 5% owner or rela	ted person?			l .	Ì	1						ı			
·	36 Is another vehicle available for personal			-					+						
36 Is another vehicle avail	-	onal						<u> </u>							
	· ····	onal													
36 Is another vehicle avail use?	Section C	onal - Questions	for Empl	-					-						
36 Is another vehicle availuse? Answer these questions to	Section C	onal - Questions	for Empl	-					-			e not m	ore than	15%	
36 Is another vehicle avail use? Answer these questions to owners or related persons.	Section C	onal - Questions you meet an e	for Emplexception	to com	pleting 9	Section I	3 for v	ehicles us	ed by er	nployee	s who a	re not m			
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