Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public

Department of the Treasury

The organization may have to use a copy of this return to satisfy state reporting requirements

		de carrier		
A F	or the	-	SEP 30, 2011	·
B c	heck if pplicable	MID MICHIGAN COMMUNITY ACTION	D Employer identific	cation number
	Addres change	AGENCY, INC.		
	Name change	Doing Business As	38-2	056236
F	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/si		
\vdash	Termin ated		•)386-3805
	Amend			
-	⊒return]Applica]tion	City or town, state or country, and ZIP + 4 FARWELL, MI 48622	G Gross receipts \$	13,821,277.
	Jtiòn pendin	g	H(a) Is this a group re	
		F Name and address of principal officer:JILL SUTTON	for affiliates?	Yes X No
		SAME AS C ABOVE	H(b) Are all affiliates inc	
				list. (see instructions)
		e:▶ WWW.MMCAA.ORG	H(c) Group exemptio	
			<u>ear of formation: 1966 N</u>	State of legal domicile: MI
Pa	rt I	Summary		
o	1 1	Briefly describe the organization's mission or most significant activities: ${\hbox{{\tt TO}}}$ ${\hbox{{\tt DEVEL}}}$	OP & PROMOTE	COMMUNITY_
Governance	1	ACTION PROGRAMS TO AID LOW INCOME CHILDREN,	FAMILIES, & S	ENIORS.
Ë	2 (Check this box 🕨 🔲 if the organization discontinued its operations or disposed of n	nore than 25% of its net as	sets.
ove	3 1	Number of voting members of the governing body (Part VI, line 1a)	3	18
Ō	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		18
တ္တ		Total number of individuals employed in calendar year 2010 (Part V, line 2a)		163
Activities &		Total number of volunteers (estimate if necessary)		681
냕	l	Total unrelated business revenue from Part VIII, column (C), line 12	······	0.
∢		Net unrelated business taxable income from Form 990-T, line 34		0.
		Test candidad business taxable meetric from 1 of 11 ooo 1, and o+	Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	12,726,319.	13,219,655.
Jue	j			
Revenue		9	847,059.	538,910.
æ		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	26,334.	27,788.
	ı	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	131,117.	15,059.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	13,730,829.	13,801,412.
	l .	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	6,472,299.	7,787,984.
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
86.5		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	4,493,158.	4,304,357.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
χ̈	•	Total fundraising expenses (Part IX, column (D), line 25) 4,710.		144.
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	2,368,627.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	13,334,084.	14,144,451.
		Revenue less expenses. Subtract line 18 from line 12	396,745.	-343,039.
Net Assets or Fund Balances			Beginning of Current Year	End of Year
set	20	Total assets (Part X, line 16)	9,474,066.	8,647,728.
뿔	21	Total liabilities (Part X, line 26)	3,631,316.	3,210,292.
		Net assets or fund balances. Subtract line 21 from line 20	5,842,750.	5,437,436.
Pa	art II	Signature Block		
Und	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules and st	atements, and to the best of m	y knowledge and belief, it is
true,	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which prep	oarer has any knowledge.	
		N XUL SUSTAN	6/11/12	_
Sig	n	Signature of officer	Date	
Her		JILL SUTTON, EXECUTIVE DIRECTOR		
		Type or print name and title		
_		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Paid	i	JEAN CHRISTENSEN JEAN CHRISTENSEN	06/07/12 self-employ	ed
	parer	Firm's name WIPFLI LLP	Firm's EIN	. 1
-	Only	Firm's address 2501 W. BELTLINE HWY	I BILL S FIM	
200	v,	MADISON, WI 53713	Dhans no. 6	08-274-1980
Mar	z tha 10	RS discuss this return with the preparer shown above? (see instructions)	Tanone no. O	
ivid	y uit Ir	to discuss this retain with the brebaral shown above; (see instructions)		X Yes No

	t III Statement of Program Service Accomplishments
1 (1)	
·	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	MID MICHIGAN COMMUNITY ACTION AGENCY SUPPORTS FAMILIES AND INDIVIDUALS
	BY PROVIDING ACCESS TO RESOURCES AND OPPORTUNITIES.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
_	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
7	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	•
4.	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ _4,917,601. including grants of \$ _5,974,581.) (Revenue \$60,900.)
	HOUSING SERVICES-
	THE AGENCY OPERATES VARIOUS PROGRAMS THAT ASSIST HOMEOWNERS AND RENTERS
	WITH ENERGY EFFICIENCY MEASURES AND HOME REHABILITATION. PROGRAMS ARE
	ALSO AVAILABLE TO ASSIST FAMILIES WITH HOME BUYER EDUCATION. IN FY
	2011, MMCAA SERVED 2,608 PARTICIPANTS. THE FOLLOWING DESCRIBES THE
	SPECIFIC SERVICES:
	-WEATHERIZATION PROVIDES ENERGY IMPROVEMENTS TO THE HOME SUCH AS
	INSULATION, WEATHER STRIPPING, AND ENERGY EDUCATION TO LOWER THE
	UTILITY BILLS FOR THE PARTICIPANT. DEPENDING ON ADDITIONAL GRANT
	ABILITY, OTHER MEASURES MAY BE PERFORMED TO FURTHER ENHANCE THE ENERGY
	SAVINGS.
	-HOME REHABILITATION SERVICES INCLUDE A VARIETY OF REPAIRS TO ENHANCE
4b	(Code:) (Expenses \$ _3,156,124 . including grants of \$ 0 .) (Revenue \$ 226,658 .)
	CHILDREN'S' SERVICES-
	THE AGENCY OPERATES SEVERAL PROGRAMS FOR YOUNG CHILDREN AND THEIR
	FAMILIES. IN FY 2011, MMCAA SERVED 2,814 PARTICIPANTS. THE FOLLOWING
	DESCRIBES THE SPECIFIC SERVICES:
	-WOMEN, INFANTS AND CHILDREN CLINIC IS A HEALTH AND NUTRITION PROGRAM
	FOR CHILDREN 0-5 YEARS, PREGNANT AND POST PARTUM MOTHERS. THE PROGRAM
	PROVIDES A COMBINATION OF NUTRITION EDUCATION, SUPPLEMENTAL FOOD CARDS
	AND BREASTFEEDING SUPPORT.
	-EARLY HEAD START IS A HOME BASED VISITING PROGRAM PROVIDING PREGNANT
	MOMS AND FAMILIES WITH CHILDREN 0-3 YEARS WITH EARLY EDUCATION
	PROGRAMS. SERVICES INCLUDE HOME VISITS, PLAYGROUP ACTIVITIES, CHILD
	DEVELOPMENT, PARENT EDUCATION, MENTORING, AND A VARIETY OF OTHER
4c	(Code:) (Expenses \$ 2,191,805. including grants of \$ 1,429,443.)(Revenue \$ 24,522.)
	FOOD PROGRAM-
	THE AGENCY OPERATES FEDERAL SURPLUS FOOD COMMODITY PROGRAMS TO ASSIST
	LOW INCOME PEOPLE WITH SUPPLEMENTAL NUTRITIOUS FOOD. IN FY 2011, MMCAA
	SERVED 6,503 PARTICIPANTS. THE FOLLOWING DESCRIBES THE SPECIFIC
	SERVICES:
	-COMMODITY SUPPLEMENTAL FOOD PROGRAM PROVIDES MONTHLY SUPPLEMENTAL FOOD
	FOR SENIOR'S AGES 60 AND OLDER AND FAMILIES WITH CHILDREN LESS THAN SIX
	YEARS THAT ARE NOT ENROLLED IN WIC. FOOD PRODUCTS INCLUDE, BUT ARE NOT
	LIMITED TO, JUICE, VEGETABLES, FRUIT, MEAT, BEANS, AND PEANUT BUTTER.
	-THE EMERGENCY FOOD ASSISTANCE PROGRAM IS A QUARTERLY FOOD DISTRIBUTION
	FOR INCOME ELIGIBLE FAMILIES. FOOD PRODUCTS INCLUDE, BUT ARE NOT
	LIMITED TO, JUICE, VEGETABLES, FRUIT, MEAT, BEANS, AND PEANUT BUTTER.
4d	Other program services. (Describe in Schedule O.)
	(Expenses \$ 3,125,684. including grants of \$ 383,960.) (Revenue \$ 150,907.)
<u>4e</u>	Total program service expenses ► 13,391,214.

Form 990 (2010) AGENCY, INC.
Part IV Checklist of Required Schedules

	-		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	ļ		
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8 -		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	į		
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	:		
_	as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI		37	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a	X	
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	446		x
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11b		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
Ч	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		42
•	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a		14a		X
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			Į
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	ļ	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	<u> </u>	1	1
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			1
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		-

Form 990 (2010) AGENCY, INC.

Part IV | Checklist of Required Schedules (continued)

			Vaa	NI-
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		Yes	No
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	<u> </u>		
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current		22	
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	20		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·		24c		
ч	any tax-exempt bonds?	240 24d		<u> </u>
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	24a		
2.00		25a		х
h	disqualified person during the year? If "Yes," complete Schedule L, Part I Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	258		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		OEL		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	25b		
20	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	_20		Α.
2,	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	-61		77
20	instructions for applicable filing thresholds, conditions, and exceptions):	•		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	- -	X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
Ŭ	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	}	x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	=-
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
-	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			1 7 7
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Х
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			†
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			† ~ ~
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	<u> </u>	<u> </u>	
	Note. All Form 990 filers are required to complete Schedule O	38	X	
-		, ,,,,		

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Par						
	Check if Schedule O contains a response to any question in this Part V				1	
_		l . I	106		Yes	No
	***************************************	1a	186			
	Enter the number of Forms W-2G included in line 1a. Enter ·O· if not applicable	1b	<u> </u>			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re-	-			\ _V	
0-	(gambling) winnings to prize winners?	· · · · · · · · · · · · · · · · · · ·		1c	X	
za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	_	160			
b	filed for the calendar year ending with or within the year covered by this return	2a	163	1	x	
LJ.	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . (see instruction			2b_	Δ	-
За		-		2-		х
	KING BLOOK OF THE OWNER OF THE OWNER OF THE OWNER OF THE OWNER OWN			3a 3b		Α_
	At any time during the calendar year, did the organization have an interest in, or a signature or other in		ty over a	JOD .		
-74	financial account in a foreign country (such as a bank account, securities account, or other financial		•	4a	İ	x
h	If "Yes," enter the name of the foreign country:	accoun		7 a		
~	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Ассоці	nts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		 -
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			"		
	any contributions that were not tax deductible?	_		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribute					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).				•	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices p	rovided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		<u> </u>
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as req	uired			
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			1		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		it?	7e	ļ	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Formula (1997).			7g	-	-
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz			7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D				1	1
0	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at Sponsoring organizations maintaining donor advised funds.	апу ип	ie during the year?	8		
9	Did the organization make any taxable distributions under section 4966?			00		
b				9a 9b		1
10	Section 501(c)(7) organizations. Enter:			ลม		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		1	Ì	1
11	Section 501(c)(12) organizations. Enter:	100	<u> </u>			
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against			1		
	amounts due or received from them.)	11b				-
12a			?	12a		İ
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1	1		1	
	organization is licensed to issue qualified health plans	13b		1		
	Enter the amount of reserves on hand	13c	<u> </u>			ļ
				14a		X
<u> </u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	le O		14b		<u> </u>

AGENCY, INC.

Form 990 (2010)

38-2056236

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Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X
<u>S</u> ec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent1b18			ı
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			ı
	officer, director, trustee, or key employee?	2		_X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			Ī
	by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	114		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	7.2.0		
	in Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	1
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	1.4.2		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	794		 ==
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	1 100		
17	List the states with which a copy of this Form 990 is required to be filed ►MI			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	e for		
	public inspection. Indicate how you make these available. Check all that apply.	• .		
	X Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fins	ncial	
	statements available to the public.	11116	a	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	ation [,]	•	
	JILL SUTTON - 989-386-0845			
	1574 EAST WASHINGTON ROAD, FARWELL, MI 48622			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee,

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B)			(C Pos	C)			(D)	(E)	(F)
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	rustee or director			that	Highest compensated & de employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
WILLIAM REDER								_	_	
CHAIRPERSON	1.00	X		Х				0.	0.	0.
DON KEHOE	1								_	_
VICE CHAIRPERSON	1.00	X		Х	_	-	_	0.	0.	0.
MATTHEW KLEIN	1 00									_
TREASURER	1.00	X	-	X	1	<u> </u>	<u> </u>	0.	0.	0.
HELEN CHAPPELL	1 4 55							_	_	_
SECRETARY	1.00	X	ļ	X	<u> </u>	-	_	0.	0.	0.
VAUGHN BEGICK	1 00									
MEMBER	1.00	X				-	_	0.	0.	0.
LYNN GRIM	1 00	,,							_	
MEMBER	1.00	X		-	┢			0.	0.	0.
TAMMY MILLER	1 00	٠,								
MEMBER	1.00	X	ļ		-	-	 	0.	0.	0.
KATHY WILTON	1 00	١,,								
MEMBER	1.00	X		-	╁		├-	0.	0.	0.
JACKIE RUSSEAU	1.00	X			ļ			0.	0.	_
MEMBER	1.00	Α.	-		1	1	╁	U .	· · ·	0.
JERRY WILLIAMS	1.00	X						0.	0.	0.
MEMBER PT. I. WARDENWEG	1.00	┢	┼-					U.	0.	0.
BILL HARGREAVES MEMBER	1.00	X						0.	0.	0.
DOUG HORSTEAD	1.00	125		\vdash	\vdash	-	-	1	0.	
MEMBER	1.00	x						0.	0.	0.
LARRY MORLOCK	1,00	1-	+	1	+-	+				
MEMBER	1.00	$ _{\mathbf{x}}$						0.	0.	
SHARRON SUCH	1 2,00	† 	\top	1	\vdash	 	 			<u> </u>
MEMBER	1.00	$ _{\mathbf{x}}$						0.	0.	0.
CAROL GOULET		1	\top	1		T		1		
MEMBER	1.00	X	1					0.	0.	0.
RICHARD KEENAN		1	†	†	\top	1				
MEMBER	1.00	x						0.	0.	0,
ALAN TIEDT										
MEMBER	1.00	x						0.	0.	0.
092007 12-21-10			_							Form 990 (2010)

Form 990 (2010) 38-2056236 AGENCY, INC. Page 8 Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (A) (D) (E) (F) Average Position Name and title Reportable Reportable Estimated (check all that apply) hours per compensation compensation amount of week from from related other Individual trustee or director (describe the organizations compensation hours for Highest compensated employee organization (W-2/1099-MISC) from the Institutional trustee related (W-2/1099-MISC) organization (ey employee organizations and related in Schedule Former Officer organizations O) NORM GAGE 1.00 X 0. 0. 0. MEMBER DEB HOYT 40.00 Х 55,590 0. 18,531. FINANCE DIRECTOR JILL SUTTON 40.00 Χ 93,443. 11,748. 0. EXECUTIVE DIRECTOR 149,033. 0. 30,279. 1b Sub-total _____ c Total from continuation sheets to Part VII, Section A 0. 0. 149,033. 30,279. d Total (add lines 1b and 1c) 0. Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 0 Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual Х 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual X 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person X

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
3 DIMENSION CONSTRUCTION LLC	WEATHERIZATION	
13526 140TH AVE., RODNEY, MI 49342	SERVICES	612,102.
CLIMATE CONTROL LLC	WEATHERIZATION	
5590 E. BROWNS RD., CLARE, MI 48617	SERVICES	375,239.
CASSIDAY CONSTRUCTION LLC	WEATHERIZATION	
695 SOUTH M-18, GLADWIN, MI 48624	SERVICES	333,285.
CLINGAMAN BUILDERS	WEATHERIZATION	
10710 GARY RD., CHESANING, MI 48616	SERVICES	252,961.
DIEKEVERS ROOFING	WEATHERIZATION	
1058 GODFREY SW, GRAND RAPIDS, MI 49503	SERVICES	232,029.
2 Total number of independent contractors (including but not limited to those lis	ted above) who received more than	
\$100,000 in compensation from the organization > 7		

Form 990 (2010)

AGENCY, INC.

Part VIII Statement of Revenue (A) (B) (D) (C) Revenue excluded from Total revenue Related or Unrelated tax under sections 512, 513, or 514 exempt function business revenue revenue 1 a Federated campaigns 2,210. Contributions, gifts, grants and other similar amounts b Membership dues c Fundraising events _____ 1c d Related organizations 1đ 12926224. e Government grants (contributions) f All other contributions, gifts, grants, and 291,221 similar amounts not included above 1,414,837 g Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f 13219655. Business Code 2 a CHILD CARE FEES 900099 226,658. 226,658. Program Service Revenue 900099 124,820. 124,820. b EMERGENCY SERVICE REVE c RENTAL REVENUE 531120 75,923. 75,923. d HOUSING REVENUE 900099 60,900. 60,900. 900099 26,087. 26,087. e OTHER PROGRAM INCOME 900099 f All other program service revenue 24,522 24,522 538,910. q Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 27,788. 27,788. Income from investment of tax-exempt bond proceeds Royalties (ii) Personal (i) Real 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ contributions reported on line 1c). See 34,924 Part IV, line 18 _____ a 19,865 b Less: direct expenses _____ b c Net income or (loss) from fundraising events 15,059 15,059. 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances _____ a b Less: cost of goods sold _____ b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a d All other revenue e Total. Add lines 11a-11d 118,770. Total revenue. See instructions. 13801412. 462,987.

AGENCY, INC.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	ot include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			<u> </u>	,
•	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	7,787,984.	7,787,984.		
	Grants and other assistance to governments,	,			
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	210,715.		210,715.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,164,366.	<u>2</u> ,857,757.	302,358.	4,251.
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	313,038.	282,402.	30,596.	40.
9	Other employee benefits	282,135.	223,473.	58,578.	84.
10	Payroll taxes	334,103.	294,502.	39,266.	335.
11	Fees for services (non-employees):				
а	Management				
	Legal	11,745.		11,745.	
	Accounting	38,628.		38,628.	
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	240 005	242 225		
g	Other	340,925.	340,925.		
12	Advertising and promotion	2,944.	2,944.	04 450	
13	Office expenses	580,099.	558,627.	21,472.	
14	Information technology	154,296.	154,296.		
15	Royalties	146 510	126 201	10 107	
16	Occupancy	146,518.	136,391. 259,766.	10,127. 9,966.	
17	Travel	269,732.	∠59,766.	9,900.	
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	31,386.	22,480.	8,906.	
19	Conferences, conventions, and meetings	55,030.	55,030	0,300.	
20 21	Interest Payments to affiliates	33,030.	33,030.		
21 22	Depreciation, depletion, and amortization	332,554.	332,554.		
22 23	Insurance	88,253.	82,083	6,170.	
24 24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line	00,233.	02,005.	0,170,	
_	24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
a					<u> </u>
b					
C C					
d					
e	All other expenses		1		
	All other expenses	14,144,451.	13,391,214.	748,527.	4,710
25 26	Joint costs, Check here if following SOP	14,144,401.	10,001, <u>614.</u>	140,34/.	4,/10
20	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a			5	
	combined educational campaign and fundraising solicitation		:		

highest compensated employees, and disqualified persons. Complete Part II of Schedule L

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Other liabilities. Complete Part X of Schedule D

Organizations that follow SFAS 117, check here X and complete

Unrestricted net assets

Temporarily restricted net assets

Permanently restricted net assets Organizations that do not follow SFAS 117, check here

and

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

Total liabilities. Add lines 17 through 25

lines 27 through 29, and lines 33 and 34.

complete lines 30 through 34.

Part X Balance Sheet (A) Beginning of year End of year 188,654 0. Cash - non-interest-bearing 1 560,615. Savings and temporary cash investments 1,023,369. 2 2 1,353,961. 1,580,429. Pledges and grants receivable, net 3 172,332. 73,080. Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule I 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Notes and loans receivable, net 185,803. 40,000. 7 407,192. Inventories for sale or use 498,063. 45,725. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 5,805,276. basis. Complete Part VI of Schedule D ______ 10a 4,033,873. b Less: accumulated depreciation _______10b 1,771,403. 4,306,185 10c 349,219. 607,189. 11 Investments - publicly traded securities 11 427,418. 423,286. Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 969,062 876,339. 15 Total assets. Add lines 1 through 15 (must equal line 34) 9,474,066. 8,647,728. 16 16 587,305. 487,768. Accounts payable and accrued expenses 17 17 Grants payable 18 18 504,149. 19 Deferred revenue 823,462. 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 iabilities 22 Payables to current and former officers, directors, trustees, key employees,

> 8,647,728. Form 990 (2010)

5,437,436.

1,289,969.

3,210,292.

5,340,679.

96,757.

928,406.

22

23

24

25

26

27

28

30

31

32

33

1,421,000.

3,631,316.

5,720,407.

5,842,750.

9,474,066.

122,343.

799,549.

23

25

26

28

30

33

Net Assets or Fund Balances

MID MICHIGAN COMMUNITY ACTION

Form 990 (2010) AGENCY, INC. 38-2056236 Page **12** Part XI Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI. X Total revenue (must equal Part VIII, column (A), line 12) 13,801,412. Total expenses (must equal Part IX, column (A), line 25) 14,144,451. 2 2 Revenue less expenses. Subtract line 2 from line 1 -343,039.3 3 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5,842,750. 4 4 Other changes in net assets or fund balances (explain in Schedule O) -62,275. 5 5 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 5,437,436. 6 Part XIII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII X Yes No X Accrual Accounting method used to prepare the Form 990: Cash If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? Х 2a Were the organization's financial statements audited by an independent accountant? 2b If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? Х 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: X Consolidated basis Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Act and OMB Circular A-133?

3a | X

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2010

Open to Public Inspection

Name of the organization Employer identification number MID MICHIGAN COMMUNITY ACTION AGENCY. INC 38-2056236 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv), (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a L___ Type I **b** Type II c ____ Type III - Functionally integrated d Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). (iii) Type of (iv) is the organization (v) Did you notify the (vi) Is the (i) Name of supported (ii) EIN (vii) Amount of organization organization in col. in col. (i) listed in your organization in col. organization (I) organized in the U.S.? support (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes Yes No Yes

Schedule A (Form 990 or 990-EZ) 2010 AGENCY, INC.

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		•				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not				<u> </u>	:	
	include any "unusual grants.")	7703498.	7961428.	9938558.	12726319.	13219655.	51549458.
2	Tax revenues levied for the organ-	ŀ					
	ization's benefit and either paid to						
	or expended on its behalf]
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	7703498.	7961428.	9938558.	12726319.	13219655.	51549458.
5	The portion of total contributions		:		""		
	by each person (other than a		:				
	governmental unit or publicly						
	supported organization) included		:				-
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						51549458.
	ction B. Total Support				•		
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	7703498.	7961428.				51549458.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	154,800.	94,906.	15,663.	26,334.	27,788.	319,491.
9	Net income from unrelated business			•	• • • • • • • • • • • • • • • • • • • •		,
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						-
	or loss from the sale of capital						
	assets (Explain in Part IV.)	499,481.	459,706.	600.911.	863.130.	573.834.	2997062.
11			· · · · · · · · · · · · · · · · · · ·	,			54866011.
12		etc. (see instruction	ons)			12 2	2,910,322.
	First five years. If the Form 990 is for	•					- / /
	organization, check this box and stop	•			•	, ,, ,	▶□
Se	ction C. Computation of Publ						
14	Public support percentage for 2010 (line 6, column (f) d	ivided by line 11, o	olumn (f))		14	93.96 %
15	Public support percentage from 2009					15	93.11 %
16a	a 33 1/3% support test - 2010.If the o					nore, check this b	•
	stop here. The organization qualifies	as a publicly supp	orted organization	1			▶ X
k	33 1/3% support test - 2009.If the c						
	and stop here. The organization qua	lifies as a publicly	supported organiz	ation			▶□
178	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	cts-and-circumstan	ces" test, check t	nis box and stop	here. Explain in Pa	rt IV how the orga	nization
	meets the "facts-and-circumstances"						
ì	o 10% -facts-and-circumstances tes						
	more, and if the organization meets t						
	organization meets the "facts-and-cir				-		
18	Private foundation. If the organization						
	The second secon			, ,	,,,,,,		

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do no	t					
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose	;					
3 Gross receipts from activities that		"				
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						-
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities				<u></u>		
furnished by a governmental unit t						
the organization without charge	0					
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, ar	1					
3 received from disqualified person	IS					
b Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)			1.	·		
Section B. Total Support		1		т	1	
Calendar year (or fiscal year beginning in)		(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
b Unrelated business taxable income					ļ	
(less section 511 taxes) from business						
acquired after June 30, 1975					1	
c Add lines 10a and 10b						
11 Net income from unrelated busine						
activities not included in line 10b, whether or not the business is						
regularly carried on						
12 Other income. Do not include gain	1					
or loss from the sale of capital		1				
assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12						
14 First five years. If the Form 990 is	·	'e firet eacond thi	rd fourth or fifth t	tay year as a sect	ion 501/c)/3) prac	poization
check this box and stop here	_			-		·
Section C. Computation of Pu	ublic Support Pe	ercentage	***************************************	************	• • • • • • • • • • • • • • • • • • • •	
15 Public support percentage for 201	<u>. </u>		column (fl)		15	%
16 Public support percentage from 2						<u> </u>
Section D. Computation of In					10	
17 Investment income percentage fo		<u>~</u>		_	17	%
						% 17 is not
19a 33 1/3% support tests - 2010. If	-					
more than 33 1/3%, check this be						
b 33 1/3% support tests - 2009. If						
line 18 is not more than 33 1/3%,					-	
20 Private foundation. If the organiz	ation did not check a	a pox on line 14, 19	∂a, or 19b, check t	this box and see i	nstructions	

MID MICHIGAN COMMUNITY ACTION

Schedule A (Form 990 or 990 EZ) 2010 AGENCY, INC.	<u>38-2056236 Page 4</u>
Part IV Supplemental Information. Complete this part to provide the explanations requ	uired by Part II, line 10; Part II, line 17a or 17b;
and Part III, line 12. Also complete this part for any additional information. (See instructi	ions).
CHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHE	R INCOME:
ROGRAM SERVICES	
UNDRAISING	··-
	
· · · · · · · · · · · · · · · · · · ·	
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Schedule B (Form 990, 990-EZ, or 990-PF)

Oepartment of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

Name of the organization Employer identification number MID MICHIGAN COMMUNITY ACTION AGENCY, INC. 38-2056236 Organization type (check one):

Filers of	:	Section:						
Form 990	0 or 990-EZ	X 501(c)(3) (enter number) organization						
		4947(a)(1) nonexempt charitable trust not treated as a private foundation						
		527 political organization						
Form 99	0-PF	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
		covered by the General Rute or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General	Rule							
	For an organization contributor. Compl	i filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one ete Parts I and II.						
Special	Rules							
[X]	509(a)(1) and 170(l	e)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2%) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.							
	contributions for us If this box is check purpose. Do not co	c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, se exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. ed, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., omplete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions of \$5,000 or more during the year.						
	_	nat is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify						

that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

Name of organization
MID MICHIGAN COMMUNITY ACTION
AGENCY, INC.

Employer identification number

38-2056236

Part I Contributors (see instructions)

(a)	(b)	(c) Aggregate contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
1	MICHIGAN DEPARTMENT OF HUMAN SERVICES 235 S. GRAND AVE. LANSING, MI 48909	\$ 390,076.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
2	US DEPARTMENT OF AGRICULTURE 1400 INDEPENDENCE AVE. SW WASHINGTON, DC 20250	\$ <u>2,164,241.</u>	Person X Payroll Noncash X (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
3	US DEPARTMENT OF ENERGY 1000 INDEPENDENCE AVE. SW WASHINGTON, DC 20585	\$ <u>4,113,973.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c) Aggregate contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
<u>4</u>	US DEPARTMENT OF HEALTH AND HUMAN SERVICES 200 INDEPENDENCE AVE. SW WASHINGTON, DC 20201	\$5,102,293.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c) Aggregate contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
5	US DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT 451 7TH STREET, SW WASHINGTON, DC 20410	\$ 397,010.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c) Aggregate contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
6	NCCS ENERGY ASSISTANCE PROGRAM 1087 NEWELL STREET WHITE CLOUD, MI 49349	\$ 409,790.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization

Employer identification number

MID MICHIGAN COMMUNITY ACTION AGENCY, INC.

38-2056236

\$ 1,409,156. O1/ (c) FMV (or estimate) (c) (see instructions) Date	(d) received 01/11 (d) received
FMV (or estimate) (see instructions) \$ 1,409,156. 01/ (c) FMV (or estimate) (see instructions) Date \$ (c) FMV (or estimate) (see instructions)	(d)
(c) FMV (or estimate) (see instructions) (c) FMV (or estimate) FMV (or estimate)	(d) received
(c) FMV (or estimate) (see instructions) (c) FMV (or estimate) FMV (or estimate)	(d) received
(c) FMV (or estimate) (see instructions) (c) FMV (or estimate) FMV (or estimate)	(d) received
FMV (or estimate) (see instructions) \$ (c) FMV (or estimate)	received
(c) FMV (or estimate)	
(c) FMV (or estimate)	
FMV (or estimate)	
\$	
(c) FMV (or estimate) ven (see instructions) Date	(d) e received
\$	
(c) FMV (or estimate) ven (see instructions) Date	(d) e received
\$	
ven (c) FMV (or estimate) (see instructions)	(d) e received
	FMV (or estimate) (see instructions) \$ (c) FMV (or estimate)

Schedule B	(Form 990,	990-EZ,	or 990-PF	(2010

Page

of Part III

Name of organization Employer identification number MID MICHIGAN COMMUNITY ACTION AGENCY. 38-2056236 Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations aggregating Part III more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) > \$ (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part ! (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

MID MICHIGAN COMMUNITY ACTION AGENCY, INC.

Employer identification number 38-2056236

Pại	Organizations Maintaining Donor Advised organization answered "Yes" to Form 990, Part IV, line		Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can be use	ed only
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose cor	nferring
	impermissible private benefit?		Yes No
Pa	t II Conservation Easements. Complete if the org	anization answered "Yes" to Form 990, Part	IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of an histor	ically important land area
	Protection of natural habitat	Preservation of a certifie	d historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form of a	a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
c	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		ganization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	sement is located 🕨	
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements during	ng the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and $\boldsymbol{\varepsilon}$	enforcing conservation easements during the	e year > \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)	(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	***************************************	Yes No
9	In Part XIV, describe how the organization reports conservation	on easements in its revenue and expense st	atement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes the	organization's accounting for
	conservation easements.		
Pa	till Organizations Maintaining Collections of		er Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS		•
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furtherance	e of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that descri	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	GC 958), to report in its revenue statement ar	nd balance sheet works of art, histori <mark>ca</mark>
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of public	service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical treatment		
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		> \$
h	Assets included in Form 990, Part X		•

MID MICHIGAN COMMUNITY ACTION

	<u> </u>	ollections of Ar	t. Histo	orical Tre	SOCIECO O	يرم مالات	0			
	oina the examination's equipition, econori			oriour ric	casules, u	rOmer	Similar As	sets (contin	ued)	
(0)	sing the organization's acquisition, accessi	on, and other record	s, check	any of the t	following that	are a sign	ificant use of	its collection	items	s
(CI	heck all that apply):									
a	Public exhibition	d		oan or exch	nange progra	ms				
b	Scholarly research	е		Other						
с	Preservation for future generations									
4 Pr	rovide a description of the organization's co	ollections and explair	n how the	ey further th	ne organizatio	n's exemp	t purpose in l	Part XIV.		
	uring the year, did the organization solicit o									
to	be sold to raise funds rather than to be ma	aintained as part of t	he organ	ization's co	llection?			Yes		No
Part I	V Escrow and Custodial Arran	gements. Comple	ete if the	organizatio	n answered "	Yes" to Fo	rm 990, Part	IV, line 9, or		
	reported an amount on Form 990, Par	rt X, line 21.								
1a ls	the organization an agent, trustee, custodi	ian or other intermed	liary for c	contribution	s or other as:	sets not inc	cluded			
or	n Form 990, Part X?	*****			***************************************			Yes		No
	"Yes," explain the arrangement in Part XIV									
								Amount		
с Ве	eginning balance						1c			
	dditions during the year						1d			
	istributions during the year						1e			
	nding balance						1f			
2a Di	id the organization include an amount on Fe	orm 990, Part X, line	21?					Yes		No
	"Yes," explain the arrangement in Part XIV.									
Part \	V Endowment Funds. Complete i	f the organization an	swered "	"Yes" to Fo	rm 990, Part	IV, line 10.				
		(a) Current year	(b) Pr	rior year	(c) Two year	s back (d)	Three years b	ack (e) Four	years l	back
1a Be	eginning of year balance	29,243.								
b Co	ontributions									
	et investment earnings, gains, and losses	-2,726,								
d G	rants or scholarships									
e O	ther expenditures for facilities									
ar	nd programs									
f A	dministrative expenses					_				
	nd of year balance	1		29,243.						
2 Pi	rovide the estimated percentage of the year	r end balance held a	RS:							
a Bo	oard designated or quasi-endowment 🕨		%							
b Po	ermanent endowment 🕨	%								
с Те	erm endowment 🕨	%								
3a A	re there endowment funds not in the posse	ession of the organiza	ation tha	t are held a	nd administe	red for the	organization			
by	y:								Yes	No
(i)) unrelated organizations							3a(i)	Х	
(ii	i) related organizations									X
b lf	"Yes" to 3a(ii), are the related organization	s listed as required o	on Sched	lule R?				3b		·
	escribe in Part XIV the intended uses of the	e organization's endo	owment f	unds.						
Part	Ⅵ	nent. See Form 990	o, Part X,	line 10.						
	Description of investment	(a) Cost or o	ther	(b) Cost	or other	(c) Acc	umulated	(d) Bool	valu	е
		basis (investr	ment)	basis	(other)	depre	eciation			
	and		-	15	8,550.			158	3,5	50.
1a La			Ł							
	Buildings				5,404.	1,28	39,888.	3,77		16.
b B						1,28	39,888.	3,77		16.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Schedule D (Form 990) 2010

4,033,873.

38-2056236 Page 3

(a) Description of security or category (including name of security)	(b) Book value		nod of valuation of-year market	
1) Financial derivatives				
2) Closely-held equity interests				
3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(1)				
otal. (Col (b) must equal Form 990, Part X, col (B) line 12.) Part VIII Investments - Program Related	Soo Form 900 Part V line	.12	.	
(a) Description of investment type	(b) Book value	(c) Meti	nod of valuation	
(1)		Cost or end	of-year market	value
(2)				
(3)	* -			······································
(4)		-		
(5)				
(6)				
(7)				
(8)				·
(9)				
(10)			· · · · · · · · · · · · · · · · · · ·	
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)	•			
Part IX Other Assets. See Form 990, Part X,	line 15.			_
<u>'</u>	(a) Description			(b) Book value
(1) CERTIFICATES OF DEPOSIT				729,381
(2) PROPERTY HELD FOR SALE				146,958
(3)				
(4)				
(5)				
(6)				
(7)			-	
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col (B)) line 15.)			876,339
Part X Other Liabilities. See Form 990, Par	t X, line 25.			
1, (a) Description of liability		(b) Amount		
(1) Federal income taxes				
(2) ACCUMULATED POST RETIRE	MENT			
(3) BENEFITS		928,406.		
(4)				
(5)				
(6)				
(7)				
(8)				
(9)		-		
(10)				
w. 11	· · · · · · · · · · · · · · · · · · ·	"		
(11)	<u> </u>	l		

MID MICHIGAN COMMUNITY ACTION

Schedule D (Form 990) 2010 AGENCY INC. 38-2056236 Page 4 Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements Total revenue (Form 990, Part VIII, column (A), line 12) 13,801,412. 14,144,451. 2 Total expenses (Form 990, Part IX, column (A), line 25) Excess or (deficit) for the year. Subtract line 2 from line 1 3 3 -343,039.Net unrealized gains (losses) on investments -25,612. 4 4 Donated services and use of facilities 5 5 6 Investment expenses 6 7 Prior period adjustments 7 Other (Describe in Part XIV.) 8 -36,663. 8 -62,275. Total adjustments (net). Add lines 4 through 8 9 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 -405,314.10 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 14,149,997. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments Donated services and use of facilities 328,720. 2b Recoveries of prior year grants 2c 19,865 Other (Describe in Part XIV.) 2d Add lines 2a through 2d 348,585. 2e 13.801.412. Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.) Add lines 4a and 4b 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 13,801,412. Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements 14,493,036. Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities _____ 328.720. b Prior year adjustments 2h c Other losses 2c Other (Describe in Part XIV.) 2d 19.865. e Add lines 2a through 2d 348,585. 2e 14,144,451. Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIV.) 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information. PART V, LINE 4: THE MMCAA IS THE BENEFICIARY UNDER TWO ENDOWMENT FUND AGREEMENTS WITH THE CLARE COUNTY COMMUNITY FOUNDATION. THE ASSETS OF THE ENDOWMENT FUND, \$26,517, ARE INCLUDED ON THE STATEMENT OF FINANCIAL POSITION OF THE CLARE COUNTY COMMUNITY FOUNDATION. MMCAA DOES NOT REFLECT THE BALANCE WITHIN THE STATEMENT OF FINANCIAL POSITION. MMCAA DOES NOT EXERCISE ANY CONTROL OVER THE PRINCIPAL OF THE FUND BUT, BASED ON A FORMULA, CERTAIN AMOUNTS OF THE FUND MAY BE DISTRIBUTED TO AND EXPENDED BY THE NONPROFIT.

VARIANCE POWER HAS BEEN GRANTED TO THE CLARE COUNTY COMMUNITY FOUNDATION

FOR THE ASSETS IN THE ENDOWMENT FUNDS. IF MMCAA CEASES TO EXIST OR NO

LONGER PERFORMS ITS FUNCTIONS UNDER THE PROVISIONS OF THE AGREEMENT, THE

CLARE COUNTY COMMUNITY FOUNDATION SHALL CONTINUE TO ADMINISTER AND

DISBURSE FUND ASSETS IN A MANNER DEEMED APPROPRIATE.

INVESTMENT AND SPENDING POLICIES ARE DETERMINED BY THE CLARE COUNTY

COMMUNITY FOUNDATION, IN ACCORDANCE WITH ESTABLISHED GUIDELINES ADOPTED BY

THE FOUNDATION'S GOVERNING BOARD.

PART X, LINE 2: THE ORGANIZATIONS ARE REQUIRED TO ASSESS WHETHER IT IS

MORE LIKELY THAN NOT THAT A TAX POSITION WILL BE SUSTAINED UPON

EXAMINATION ON THE TECHNICAL MERITS OF THE POSITION ASSUMING THE TAXING

AUTHORITY HAS FULL KNOWLEDGE OF ALL INFORMATION. IF THE TAX POSITION DOES

NOT MEET THE MORE LIKELY THAN NOT RECOGNITION THRESHOLD, THE BENEFIT OF

THAT POSITION IS NOT RECOGNIZED IN THE FINANCIAL STATEMENTS. THE

ORGANIZATIONS HAVE DETERMINED THERE ARE NO AMOUNTS TO RECORD AS ASSETS OR

LIABILITIES RELATED TO UNCERTAIN TAX POSITIONS. THE ORGANIZATIONS'

RETURNS FOR THE TAX YEARS 2007, AND BEYOND REMAIN SUBJECT TO EXAMINATION

BY THE INTERNAL REVENUE SERVICE.

PART XI, LINE 8 - OTHER ADJUSTMENTS:

POSTRETIREMENT HEALTH PLAN CHANGES OTHER THAN NET PERIODIC

COST -36,663.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES

<u> 19,865.</u>

MID MICHIGAN COMMUNITY ACTION Schedule D (Form 990) 2010 AGENCY , IN Part XIV Supplemental Information (continued) AGENCY, INC. 38-2056236 Page 5 PART XIII, LINE 2D - OTHER ADJUSTMENTS: FUNDRAISING EXPENSES 19,865.

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

MID MICHIGAN COMMUNITY ACTION

Employer identification number

AGENCY,	INC.	·			38-2056	236
	 Complete if the organization answer 	red "Y	es" to	Form 990, Part IV, li		
 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the 	e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with p ividuals or entities (fundraisers) pursi	ion of ion of fundra (includ	non-go goverr ising of ling of onal fo	overnment grants nment grants events fficers, directors, trus undraising services?	stees or Yes	□ No pe
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribe	Did aiser astody trol of ations?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
.,,						
·						
Total			. •			
 List all states in which the organization or licensing. 				s or has been notifie	d it is exempt from r	egistration

MID MICHIGAN COMMUNITY ACTION

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000

Schedule G (Form 990 or 990-EZ) 2010 AGENCY, INC.

38-2056236 Page 2

of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events W4W ${ t PRESCHOOL}$ NONE (add col. (a) through SPONSORSHIP FUNDRAISER col. (c)) (total number) (event type) (event type) 1 Gross receipts 12,800. 34,924. 22,124. 2 Less: Charitable contributions 12,800. 22,124. 34,924. 3 Gross income (line 1 minus line 2) Cash prizes Noncash prizes Expenses Rent/facility costs Food and beverages 7 8 Entertainment Other direct expenses _____ 8,386. 10,435. 18,821. 10 Direct expense summary. Add lines 4 through 9 in column (d) 18,821 11 Net income summary. Combine line 3, column (d), and line 10. 16,103. Part III | Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue _____ 2 Cash prizes Expenses Noncash prizes Direct Rent/facility costs Other direct expenses _____ Yes Yes % Yes 6 Volunteer labor JNo Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column d, and line 7 9 Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? _____ Yes __ b If "Yes," explain:

MID MICHIGAN COMMUNITY ACTION

Schedule G (Form 990 or 990-EZ) 2010 AGENCY, INC.	<u> 38-20</u>	<u> 56230</u>	5 Page 3
11 Does the organization operate gaming activities with nonmembers?	[Yes	☐ No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
to administer charitable gaming?		Yes	☐ No
13 Indicate the percentage of gaming activity operated in:		_1	
a The organization's facility	1	3а	%
b An outside facility		3b	%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and record		00	
14 Enter the name and address of the person who propares the organization's gaming/special events books and recor	us.		
Name >			
Name >			
Address A			
Address >			
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	E	Yes	□ No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amo	n int		
of gaming revenue retained by the third party \blacktriangleright \$	Juni		
c If "Yes," enter name and address of the third party:			
c ii res, enter name and address of the third party:			
Name			
Address			
16 Gaming manager information:			
Name >			
Gaming manager compensation > \$			
Description of services provided 🕨			
	•	•	
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state garning license?	Г	Yes	□ No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or speni		165	140
	. in the		
organization's own exempt activities during the tax year ▶ \$			
Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, col			
lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional in	formation (see instr	uctions).
·			
	 		

% × Schedule I (Form 990) (2010) Employer identification number 38-2056236 Open to Public OMB No. 1545-0047 2010 Inspection (h) Purpose of grant or assistance \ \ Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Enter total number of section 501(c)(3) and government organizations recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part il can be duplicated if additional space is needed.

(b) ElN (c) IRC section or government or governmen Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States ► Attach to Form 990. MID MICHIGAN COMMUNITY ACTION LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. General Information on Grants and Assistance criteria used to award the grants or assistance? Enter total number of other organizations 1 (a) Name and address of organization AGENCY, Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE I (Form 990) Part Part

Page 2

38-2056236

AGENCY, INC.

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2010)

Part III Grants and Other

Part III can be duplicated if additional space is needed.				L. Control	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
FOOD COMMODITIES DISTRIBUTED TO LOW INCOME	, c	00	00 A	STEAT OF MT VALITES	FOOD COMMODITIES DISTRIBUTED TO LOW INCOME INDIVIDIALS
INDIVIDUALS WEATHERIZATION ASSISTANCE PROVIDED TO LOW INCOME		4 232 269	0		
HOUSING ASSISTANCE PROVIDED TO LOW INCOME INDIVIDUALS	193	742	0		
EMERGENCY FOOD AND SHELTER ASSISTANCE	3149	383,960.	0		
Summantal Information Complete this part to provide the information required in Part I. line 2, and any other additional information.	e the information	required in Part	ne 2 and any other	additional information.	
⊣ I					
				- Company	

Schedule I (Form 990) (2010)

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

MID MICHIGAN COMMUNITY ACTION

Inspection
Employer identification number

38-2056236

Part I Types of Property (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining applicable contributions or amounts reported on noncash contribution amounts items contributed Form 990, Part VIII, line 1a Art - Works of art 1 Art - Historical treasures 2 Art - Fractional interests 3 Books and publications _____ 4 Clothing and household goods 5 Cars and other vehicles 6 7 Boats and planes _____ Intellectual property R Securities - Publicly traded 9 Securities - Closely held stock 10 11 Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 Qualified conservation contribution -13 Historic structures 14 Qualified conservation contribution - Other Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 X 1,409,156. STATE OF MI VALUES 19 Food inventory Drugs and medical supplies _____ 20 21 Taxidermy Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 118 5,861. FMV (SUPPLIES Х 25 Other > 26 27 Other > 28 Other > 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1.28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? X 30a b If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? Х 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or self noncash X contributions? 32a b If "Yes," describe in Part II. If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, 33

MID MICHIGAN COMMUNITY ACTION

Schedule M (F	orm 99	0) (2010)	AGE:	NCY , INC mation. Con],				38-2056236	Page 2
Part II S	Supple Iso con	e mental l nolete this i	I nfor part fo	mation. Con	nplete this	part to provide the ion.	informat	ion requ	ired by Part I, lines 30b, 32b, and 33.	
	100 001	ilpioto uno j	-	any additions						· · · · · · · · · · · · · · · · · · ·
SCHEDUL	Е М.	PART	т.	COLUMN	(B):	ESTIMATED	\$50	PER	CONTRIBUTOR.	
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Internal Revenue Service

Name of the organization

MID MICHIGAN COMMUNITY ACTION AGENCY, INC.

Employer identification number 38-2056236

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
THE HOUSING STOCK. THIS MIGHT INCLUDE SIDING, ROOF REPAIR, WINDOWS, OR
OTHER RELATED IMPROVEMENTS.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
SUPPORT RESOURCES.
-HEAD START/GREAT START READINESS PROGRAM IS A CENTER BASED PROGRAM FOR
CHILDREN 3-5 YEARS OLD. THE FEDERAL AND STATE FUNDING IS COMBINED TO
PROVIDE AN EARLY LEARNING OPPORTUNITY PREPARING THE YOUNG CHILDREN FOR
KINDERGARTEN. ADDITIONAL SUPPORT IS PROVIDED FOR SPECIAL NEEDS, SOCIAL
SERVICES, MEDICAL, DENTAL, MENTAL HEALTH AND OTHER RELATED NEEDS
-CHILD CARE FOOD PROGRAM IS A DAILY FOOD PROGRAM FOR CHILDREN IN
ATTENDANCE AT THE PRESCHOOL PROGRAMS TO RECEIVE NUTRITIOUS MEALS AND
SNACK
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
COMMUNITY SERVICE PROGRAMS
EXPENSES \$ 755,009. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
CORPORATE
EXPENSES \$ 277,392. INCLUDING GRANTS OF \$ 0. REVENUE \$ 26,087.
EMERGENCY SERVICES
EXPENSES \$ 2,093,283. INCLUDING GRANTS OF \$ 383,960. REVENUE \$ 124,820.

Name of the organization MID MICHIGAN COMMUNITY ACTION Employer identification number AGENCY, INC. 38-2056236 ORGANIZATION'S BOARD FINANCE COMMITTEE WHO RECOMMENDED TO THE BOARD OF DIRECTORS ACCEPTANCE OF THE DOCUMENT. FORM 990, PART VI, SECTION B, LINE 12C: THIS PROCESS IS MONITORED WHEN A PAYMENT IS MADE TO THE VENDOR OF POTENTIAL CONFLICT TO ENSURE THAT THE CONFLICT HAS BEEN DOCUMENTED APPROPRIATELY. THE HR DIRECTOR MAINTAINS THE SIGNED AGREEMENTS AND MONITORS ANNUALLY WITH OTHER ADMINISTRATIVE STAFF. BOARD MEMBERS AND KEY EMPLOYEES SIGN THE DOCUMENT ON AN ANNUAL BASIS. FORM 990, PART VI, SECTION B, LINE 15: THE GOVERNING BOARD CONDUCTS A WAGE COMPARIBILITY REVIEW PRIOR TO THE ANNUAL PERFORMANCE REVIEW OF THE EXECUTIVE DIRECTOR/CEO. THE HR DIRECTOR CONDUCTS A WAGE COMPARIBILITY REVIEW FOR ALL KEY EMPLOYEE POSITIONS. THIS INFORMATION IS USED TO ESTABLISH BASELINE WAGES AS WELL AS INCREASED COMPENSATION. FORM 990, PART VI, SECTION C, LINE 19: AVAILABLE UPON REQUEST FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS: NET UNREALIZED LOSSES ON INVESTMENTS: -25,612.POSTRETIREMENT HEALTH PLAN CHANGES OTHER THAN NET PERIODIC COST -36,663.TOTAL TO FORM 990, PART XI, LINE 5 -62,275. FORM 990, PART XI, LINE 2 AND FORM 990, PART IV, LINE 12 THE ORGANIZATION'S FINANCIAL STATEMENTS WERE AUDITED ON A CONSOLIDATED BASIS.

Name of the organization MID MICHIGAN COMMUNITY ACTION Employer identification number AGENCY, INC. 38-2056236 THE AUDIT COMMITTEE, A SUB-COMMITTEE OF OUR BOARD'S FINANCE COMMITTEE, PROVIDES OVERSIGHT OF OUR AUDIT ACTIVITIES. THEY MEET WITH THE AUDITORS TO REVIEW THE RESULTS & RECOMMENDATIONS FROM THE AUDIT. THE COMMITTEE WORKS DIRECTLY WITH THE FINANCE DIRECTOR TO ENSURE TRANSPARENCY IN THIS PROCESS. THIS PROCESS HAS NOT CHANGED. REVENUE CODE SECTION 168(H)(6)(F)(II) ELECTION FOURTH STREET SENIOR HOUSING, LLC (GENERAL PARTNER, FOURTH STREET SENIOR LIMITED DIVIDEND HOUSING ASSOCIATION LIMITED PARTNERSHIP) 1574 E. WASHINGTON ROAD FARWELL, MI 48622 EIN: 38-2056236 FORM 4562; DEPRECIATION AND AMORTIZATION ELECTION UNDER INTERNAL REVENUE CODE SECTION 168(H)(6)(F)(II) PURSUANT TO TEMPORARY TREASURY REGULATION SECTION 301.9100-7T, FOURTH STREET SENIOR HOUSING, LLC A MICHIGAN LIMITED LIABILITY COMPANY, A SUBSIDIARY OF MID MICHIGAN COMMUNITY ACTION AGENCY, INC., A MICHIGN NOT-FOR-PROFIT ORGANIZATION, HEREBY ELECTS UNDER INTERNAL REVENUE CODE SECTION 168(H)(6)(F)(II): NOT TO BE TREATED AS A TAX EXEMPT ENTITY FOR PURPOSES OF INTERNAL REVENUE CODE SECTIONS 168(H)(5) AND (6), AND (II) TO TREAT ANY GAIN RECOGNIZED BY ITS TAX-EXEMPT PARENT ON ANY DISPOSITION OF AN INTEREST IN IT (AND TO TREAT ANY DIVIDENDS OR INTEREST RECEIVED OR ACCRUED BY ITS TAX EXEMPT PARENT FROM IT) AS UNRELATED BUSINESS TAXABLE INCOME UNDER CODE SECTION 511.

Employer identification number 38-2056236 OMB No. 1545-0047 Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990. Related Organizations and Unrelated Partnerships COMMUNITY ACTION MID MICHIGAN INC AGENCY, Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

2010 Open to Public Inspection

Direct controlling

End-of-year assets

9

foreign country)

Total income Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Legal domicile (state or Primary activity Name, address, and EIN Part

CLARE

144 WEST FOURTH STREET

27-0960481

FOURTH STREET SENIOR HOUSING, LLC

of disregarded entity

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) 1,024,464. 11,799 IICHIGAN HOUSING 48617 Part II

טוטמווובמנוטווס ממווווט איזיים ומא זייביין					-		
(a)	(q)	(0)	(g)	(e)	£	(g) Section 512(b)(13)	(b)(13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	controlle	(a Va
of related organization		foreign country)	section	status (if section	entity	entity?	_
		•		501(c)(3))		Yes	No
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and the second s							
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2010

032161 12-21-10 LHA

Page 2

38-2056236

MID MICHIGAN COMMUNITY ACTION Schedule R (Form 990) 2010 AGENCY, INC.

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

Percentage ownership 008 seneral or Percentage 50,00% managing ownership Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) 3 3 Yes × 9 Share of end-of-year assets × Code V-UBI amount in box 120 of Schedule - K-1 (Form 1065) 6 N/AN/A \equiv Share of total income ate allocations? Disproportion-Yes No × Ξ Type of entity (C corp, S corp, or trust) 289,289 735,175 Share of end-of-year assets <u>e</u> 6 Direct controlling entity 824 -25 Share of total income ত্ত Predominant income (related, unrelated, excluded from tax under sections 512-514) Legal domicile (state or foreign country) 9 <u>e</u> RELATED RELATED Primary activity (d)
| Direct controlling entity OURTH STREET LLC POURTH STREET 9 HOUSING, LLC HOUSING SENIOR SENIOR (C)
Legal
domicile
(state or
foreign H Ħ Primary activity COMMERCIAL <u>a</u> STE 1, MT. PLEASANT, MI 48858 HOUSING RENTAL Name, address, and EIN of related organization MI 48858 FOURTH STREET COMMERICAL, LLC 27-0973910, 805 W BROADWAY. HOUSING ASSN LTD PARTNERSHIP - 26-3566721, 805 W BROADWAY 4TH ST SR HOUSING LTD DIV Name, address, and EIN of related organization <u>a</u> STE 1, MT.PLEASANT. Part IV

Schedule R (Form 990) 2010

Page 3 38-2056236

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		11 11 11 11 11 11 11 11 11 11 11 11 11		Yes	2
1 During the tax year, did the organization engage in any of the following darlisations with one of more related organizations used in rails that a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		iated organizations iisted	בור מונס ויויע.	e e	×
Gift. grant. or capital contribution to other organization(s)					×
Gift, grant, or capital contribution from other organization(s)				10	×
				1d	×
Loans or loan guarantees by other organization(s)				1e	×
f Sale of assets to other organization(s)				#	×
g Purchase of assets from other organization(s)				- 1g	×
				=	×
i Lease of facilities, equipment, or other assets to other organization(s)				172	×
				Ţ	×
j Lease of facilities, equipment, or other assets from other organization(s)	ization(s)			×	4
K renominance of services of membership or fundraising solicitations by other organization(s)	ization(s)				×
m Sharing of facilities, equipment, mailing lists, or other assets				1m	×
n Sharing of paid employees				1n	×
individual control to other creativation for expenses				0	×
b Reimbursement baid by other organization for expenses				9	×
				10 4	×
r Other transfer of cash or property from other organization(s)	who must complete th	is line, including covered	ation on who must complete this line, including covered relationships and transaction thresholds.		4
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved		
4TH ST SR HOUSING LTD DIV HOUSING ASSCO.	0	80,337.	FMV		
(1)					
(2)	The state of the s				
(3)					
(4)					
(5)				A Particular Control of the Control	
032163 12-21-10			Schedule	Schedule R (Form 990) 2010) 2010

38-2056236 Page 4

MID MICHIGAN COMMUNITY ACTION

Schedule R (Form 990) 2010 AGENCY, INC

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Schedule R (Form 990) 2010 Yes No General or managing partner? Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) 6 Dispropor-tionate allocations? Yes No Share of end-of-year assets **©** Are all partners section 501(c)(3) organizations? Yes No ত্ত Legal domicile (state or foreign country) <u>(</u>) Primary activity Name, address, and EIN of entity

MID MICHIGAN COMMUNITY ACTION

<u>Schedule R</u>	(Form 990) 2010	AGENCY,	INC.	38-2056236 Page 5
Part VII	(Form 990) 2010 Supplemental In	formation		
	Complete this part to	provide additional in	formation for responses to questions on Schedule R (see inst	ructions)
	Complete this part to	provide additional III	normation for reaponaes to questions of ochequie in (see inst.	uciotioj.
				
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			***************************************	-
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	<u> </u>			

Form 8868 (Rev. 1-2011)					Page 2
 If you are filing for an Additional (Not Automatic) 3-Month Ex 	tension, c	complete only Part II and check this bo	x		X
Note. Only complete Part II if you have already been granted an a		- · · · · · · · · · · · · · · · · · · ·	Form 8	868.	
If you are filing for an Automatic 3-Month Extension, comple					
Part II Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the original (no co	pies n	eeded).	
Name of exempt organization Type or MTD MTCHTCAN COMMINERY ACCUTO			Empl	oyer identification	number
wint MICHIGAM COMMONITI ACTIO	ON		_		
AGENCY, INC.			3	<u>8-2056236</u>	
extended Number, street, and room or suite no. If a P.O. box, s	ee instruc	tions.			
due date for filling your 1574 EAST WASHINGTON ROAD					
return. See City, town or post office, state, and ZIP code. For a foinstructions.	oreign add	ress, see instructions.			
FARWELL, MI 48622					
Enter the Return code for the return that this application is for (file	a separa	te application for each return)			0 1
A 11 44	<u> </u>	r			T_::-
Application	Return	Application			Return
Is For	Code	ls For		 	Code
Form 990 Form 990-BL	01	Favrs 1041 A			
Form 990-EZ	02	Form 1041-A Form 4720			08
Form 990-PF	04	Form 5227			10
Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069					11
Form 990-T (trust other than above) 03 Form 8870					12
STOP! Do not complete Part II if you were not already granted			elv filo	d Form 8868	12
JILL SUTTON	an auton	Tracks of Tristical extension on a previou	SIV IIIC	<u> </u>	
 The books are in the care of ► 1574 EAST WASH. 	ТИСТО	N ROAD - FARWELL, MT	48	622	
Telephone No. ► 989-386-0845		FAX No. ▶		<u> </u>	
If the organization does not have an office or place of business	s in the Ur	·· ·· · · · · · · · · · · · · · · · ·			
If this is for a Group Return, enter the organization's four digit					check this
box ▶ . If it is for part of the group, check this box ▶					
4 I request an additional 3-month extension of time until					
5 For calendar year, or other tax year beginning	OCT 1	, 2010 , and ending	SEP	30, 2011	
6 If the tax year entered in line 5 is for less than 12 months, or	heck reas	on: Initial return	Final r	eturn	
Change in accounting period					
7 State in detail why you need the extension					
ADEQUATE INFORMATION IS NOT A	VAILA	BLE AT THIS TIME IN	ORD	ER TO PRE	PARE
AN ACCURATE RETURN.					
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any			
nonrefundable credits. See instructions.			8a	\$	0.
b If this application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and estimated			
tax payments made. Include any prior year overpayment al	lowed as	a credit and any amount paid			_
previously with Form 8868.			8b	\$	0.
c Balance due. Subtract line 8b from line 8a. Include your pa	-	th this form, if required, by using			
EFTPS (Electronic Federal Tax Payment System). See instr		137 37	8c	\$	0.
_		nd Verification			
Under penalties of perjury, I declare that I have examined this form, includit is true, correct, and complete, and that I am authorized to prepare this fe		panying schedules and statements, and to th	e best c	if my knowledge and	belie f,
Signature ▶ Title ▶	CPA		Date	· •	
				Form 9969 /F	Pov. 1-2011)

•

Form 8868 (Rev. 1-2011)

1

Form 8879-FC

IRS e-file Signature Authorization for an Exempt Organization

OMP	IVO.	1545-	ıoı	١

For calendar year 2010, or fiscal year beginning OCT~1~ , 2010, and ending SEP~30~ ,20 11~

Department of the Treasury Internal Revenue Service

Name of exempt organization

Do not send to the IRS. Keep for your records.

See instructions.

Employer identification number

MID MICHIGAN COMMUNITY ACTION AGENCY, INC.

38-2056236

Name and title of officer

JILL SUTTON

EXECUTIVE DIRECTOR

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter ·0·). But, if you entered ·0· on the return, then enter ·0· on the applicable line below. Do not complete more than 1 line in Part I.

1a	Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1 b	13801412
2a	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
За	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4 b	
5a	Form 8868 check here b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c)	5b	

Part II **Declaration and Signature Authorization of Officer**

Under penalties of periury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2010 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

X I authorize WIPFLI LLP	to enter my PIN 12345
ERO firm name	Enter five numbers, but do not enter all zeros
as my signature on the organization's tax year 2010 electronically filed return. If I have indicat is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State programenter my PIN on the return's disclosure consent screen.	
As an officer of the organization, I will enter my PIN as my signature on the organization's tax indicated within this return that a copy of the return is being filed with a state agency(ies) regram, I will enter my PIN on the return's disclosure consent screen.	
Officer's signature Date	>

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

I certify that the above numeric entry is my PIN, which is my signature on the 2010 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

Date > 06/07/12

ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So