Department of the Treasury

### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Inspection

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public. ► Information about Form 990 and its instructions is at www.irs.gov/form990.

2016 A For the 2015 calendar year, or tax year beginning OCT 1, 2015 and ending SEP 30, Check if applicable: C Name of organization D Employer identification number MID MICHIGAN COMMUNITY ACTION Address change AGENCY, INC. Name change 38-2056236 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 1574 EAST WASHINGTON ROAD 989-386-3805 City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ 10,225,073. Amended return 48622 FARWELL, MI H(a) Is this a group return Applica-tion pending F Name and address of principal officer: JILL SUTTON for subordinates? ..... Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status: X = 501(c)(3) = 501(c)4947(a)(1) or 527 ) ◀ (insert no.) If "No," attach a list. (see instructions) J Website: ► WWW.MMCAA.ORG **H(c)** Group exemption number K Form of organization: X Corporation Trust Association Other -L Year of formation: 1973 M State of legal domicile: MI Part I Summary Briefly describe the organization's mission or most significant activities: TO EMPOWER INDIVIDUALS & **Activities & Governance** FAMILIES, STRENGTHEN COMMUNITIES & COMBAT POVERTY. if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 18 3 18 Number of independent voting members of the governing body (Part VI, line 1b) 4 194 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 5 1477 Total number of volunteers (estimate if necessary) 6 5,028. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 34 7b -2,280.**Prior Year Current Year** 9,809,329. 9,650,744. Contributions and grants (Part VIII, line 1h) 8 Revenue 436,140. 464,506. Program service revenue (Part VIII, line 2g) 71,588. 47,025. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -2,696. 10,233. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 10,342,727. 10,144,142. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 3,212,986. 3,227,494. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 4,879,240. 4,900,820. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 2,414,292. 2,420,932. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 10,527,666. 10,528,098. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -185,371. -383,524. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 20, 7,970,573. 7,786,672. 20 Total assets (Part X, line 16) 2,516,222. 2,556,736. 21 Total liabilities (Part X, line 26) 巨巨 5,454,351. 5,229,936 22 Net assets or fund balances. Subtract line 21 from line 20 ...... Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign JILL SUTTON, EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Check Print/Type preparer's name Preparer's signature 03/24/17 P00948755 AMANDA VANNATTA AMANDA VANNATTA Paid self-employed Firm's name WIPFLI LLP Firm's EIN ▶ 39-0758449 Preparer Firm's address ▶ PO BOX 8700 Use Only Phone no. 608.274.1980 MADISON, WI 53708-8700 X Yes May the IRS discuss this return with the preparer shown above? (see instructions) No

	1990 (2015) AGENCY, INC.	38-2056236	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	MID MICHIGAN COMMUNITY ACTION EMPOWERS INDIVIDUALS AND FA	AMILIES,	
	STRENGTHENS COMMUNITIES AND COMBATS POVERTY BY PROVIDING		
	GUIDANCE, EXPERTISE AND LEADERSHIP.		
2	Did the organization undertake any significant program services during the year which were not listed on		
2		Vac	X No
	the prior Form 990 or 990-EZ?	L Yes	LA NO
	If "Yes," describe these new services on Schedule O.		₹
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as n		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	s, the total expenses, a	nd
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$4,003,209. including grants of \$42,413. ) (Revenue	ue\$ 291,	<u>852.</u>
	CHILDREN'S SERVICES-		
	THE AGENCY OPERATES SEVERAL PROGRAMS FOR YOUNG CHILDREN A	AND THEIR	
	FAMILIES. IN FY 2016, MID MICHIGAN COMMUNITY ACTION AGEN	NCY SERVED	
	2,813 PARTICIPANTS.		
	·		
	THE FOLLOWING DESCRIBES THE SPECIFIC SERVICES:		
	-WOMEN, INFANTS AND CHILDREN (WIC) CLINIC IS A HEALTH AND	NUTRITION	
	PROGRAM FOR CHILDREN 0-5 YEARS, PREGNANT AND POST PARTUM		HE
	PROGRAM PROVIDES A COMBINATION OF NUTRITION EDUCATION, SU		
	FOOD VOUCHERS AND BREASTFEEDING SUPPORT.	JI I DDMDMINIAD	
	-EARLY HEAD START IS A HOME BASED VISITING PROGRAM PROVII	TNC DDECMAN	т
	MOMS AND FAMILIES WITH CHILDREN 0-3 YEARS WITH EARLY EDUC		
			190.
4b	(Code:) (Expenses \$2,822,205. including grants of \$1,955,870. ) (Revenue)	ue\$	190.
	EMERGENCY SERVICES-	THENCENE	
	THE AGENCY'S EMERGENCY SERVICES PROGRAM SEEKS TO ADDRESS		
	HOUSEHOLD NEEDS THAT THREATEN THE INDIVIDUAL OR FAMILY'S		
	STAY IN THE HOME. THE PRIMARY SERVICE PROVIDED IS VENDOR		
	HEAT, UTILITY AND HEAT RELATED EMERGENCIES. IN FY 2016, M	MID MICHIGAN	
	COMMUNITY ACTION AGENCY SERVED 2,492 PARTICIPANTS.		
4c	(Code:) (Expenses \$1, 807, 103. including grants of \$1, 123, 049. ) (Revenue	ue\$ 9,	111.
	FOOD PROGRAMS-		
	THE AGENCY OPERATES FEDERAL SURPLUS FOOD COMMODITY PROGRA	AMS TO ASSIS	T
	LOW INCOME PEOPLE WITH SUPPLEMENTAL NUTRITIOUS FOOD. IN		
	MICHIGAN COMMUNITY ACTION AGENCY SERVED 5,439 PARTICIPANT		
	THE FOLLOWING DESCRIBES THE SPECIFIC SERVICES:		
	-COMMODITY SUPPLEMENTAL FOOD PROGRAM PROVIDES MONTHLY SUP	DDI.EMENTAI. E	OOD
	FOR SENIORS AGES 60 AND OLDER AND FAMILIES WITH CHILDREN		
			<u> </u>
	YEARS THAT ARE NOT ENROLLED IN WIC. FOOD PRODUCTS INCLUI		ATTTO
	VEGETABLES, FRUIT, AND PROTEIN PRODUCTS SUCH AS MEAT, BEA	AND, AND PEA	MO.T.
	BUTTER.		
	-THE EMERGENCY FOOD ASSISTANCE PROGRAM IS A QUARTERLY FOO	DISTRIBUT	TON
4d	Other program services (Describe in Schedule O.)		
		L05,987.)	
4e	Total program service expenses ▶ 9,828,797.		200

Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A 2 X 2 Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to 6 X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes." complete Schedule D. Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II ..... Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X If "Yes." complete Schedule D. Part IV 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent X endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X 11 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, 11a X Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII X 11b Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes." complete Schedule D, Part VIII X 11c Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Х Part X, line 16? If "Yes," complete Schedule D, Part IX 11d Х 11e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X ..... Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes." complete Schedule D. Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete X 12a Schedule D. Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? X 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 X foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, X column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 X 1c and 8a? If "Yes," complete Schedule G, Part II 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." X complete Schedule G. Part III

Form 990 (2015) AGENCY, INC.
Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

### AGENCY, INC. Statements Regarding Other IRS Filings and Tax Compliance Form 990 (2015) **Part V** Sta

	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		<u>Ш</u>
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 125			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	<u> </u>
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b	Х	<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			l
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a				
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			77
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		$\vdash$
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		37
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			37
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		-
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		$\vdash$
40	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter:	90		
10	Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
''	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
~	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a		14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		
	,		990	(2015)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 18								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent 1b 18								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2		Х					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х					
5									
6	Did the organization have members or stockholders?	6		Х					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a		Х					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		Х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	Х						
	Each committee with authority to act on behalf of the governing body?	8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes." provide the names and addresses in Schedule O	9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х					
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X						
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	in Schedule O how this was done	12c	Х						
13	Did the organization have a written whistleblower policy?	13	X						
14	Did the organization have a written document retention and destruction policy?	14	Х						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	X						
	Other officers or key employees of the organization	15b	X						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a	X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b	X						
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶MI								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) as	/ailable	)						
	for public inspection. Indicate how you made these available. Check all that apply.								
	X Own website Another's website X Upon request Other (explain in Schedule O)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	al						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records:								
	JILL SUTTON - 989-386-3805								
	1574 EAST WASHINGTON ROAD, FARWELL, MI 48622								

### Form 990 (2015) AGENCY, INC. 38 – 2 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization ne	or any related	orga	nizat	tion	con	npen	sate	ed any current officer, d	rector, or trustee.	
(A)	(B)			((	C)			(D)	(E)	(F)
Name and Title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box, unless per		unless person is both an			an	compensation	compensation	amount of
	week		cer an	and a director/trustee)		iee)	from	from related	other	
	(list any	irecto						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee		(***2/1099-101100)		and related
	below	idual t	ution	J.	Key employee	sst co oyee	er			organizations
	line)	Indiv	Instit	Officer	Key e	Highe	Former			
(1) SANDRA AULTMAN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(2) VAUGHN BEGICK	1.00									
BOARD MEMBER		Х						0.	0.	0.
(3) MARLENE DORAN	1.00									
BOARD MEMBER (THRU FEBRUARY)		Х						0.	0.	0.
(4) NORM GAGE	1.00								_	
BOARD MEMBER		Х						0.	0.	0.
(5) ROSEMARY GEESEY	1.00									
BOARD MEMBER	1 00	Х						0.	0.	0.
(6) CAROL GOULET	1.00									•
BOARD MEMBER	1 00	Х						0.	0.	0.
(7) WILLIAM HARGREAVES	1.00								_	•
BOARD MEMBER	1 00	Х						0.	0.	0.
(8) LORI JOHNSON	1.00	7,7							_	0
BOARD MEMBER	1 00	Х						0.	0.	0.
(9) NANCY JONES	1.00	v						0.	0	0
60ARD MEMBER (10) RICHARD KEENAN	1.00	Х						0.	0.	0.
BOARD MEMBER	1.00	Х						0.	0.	0.
(11) JACK KLEINHARDT	1.00	Λ						0.	0.	0.
BOARD MEMBER (THRU OCTOBER)	1.00	Х						0.	0.	0.
(12) LARRY MORLOCK	1.00	25							0.	
BOARD MEMBER	100	х						0.	0.	0.
(13) JAN STEWART	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) JERRILYN STRONG	1.00									
BOARD MEMBER		Х						0.	0.	0.
(15) LEONARD STROUSE	1.00									
BOARD MEMBER		Х			L	L	L	0.	0.	0.
(16) KATHY WILTON	1.00									
BOARD MEMBER		Х			L			0.	0.	0.
(17) WILLIAM REDER	1.00									
CHAIRPERSON		Х		X				0.	0.	0.

MID MICHIGAN COMMUNITY ACTION AGENCY, INC. 38-2056236 Page 8 Form 990 (2015) Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (D) (E) (F) Position Average Reportable Reportable Name and title Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC) from the lighest compensated related nstitutional trustee (W-2/1099-MISC) organization organizations ey employee and related below organizations line) (18) SHARRON SUCH 1.00 VICE CHAIRPERSON X X 0. 0. 0. (19) HELEN CHAPPELL 1.00 X X 0. 0. 0. SECRETARY 1.00 (20) ALAN TIEDT Х X 0. TREASURER 0. 0. (21) JILL SUTTON 40.00 8,954. EXECUTIVE DIRECTOR X 111,601. 0. 40.00 (22) CHAD HATHCOCK 54,867. 10,084. FINANCE DIRECTOR X 0. 166,468. 19,038. 1b Sub-total 0. 0. c Total from continuation sheets to Part VII, Section A 166,468. 0. 19.038. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on Х 3 line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual X 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes." complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services Compensation NONE

Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 (2015)

\$100,000 of compensation from the organization

### MID MICHIGAN COMMUNITY ACTION

Form 990 (2015) AGENCY , INC .

Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any line	in this Part VIII			
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D)</b> Revenue excluded from tax under sections 512 - 514
S S	1 a	Federated campaigns	1a	47,760.				012 011
ant		Membership dues	4.					
2 8		Fundraising events						
ifts, Ir A		Related organizations	1					
nila n		Government grants (contribution		9,233,759.				
Sir		All other contributions, gifts, grant	· —					
outi her	-	similar amounts not included abov		369,225.				
ğ	q	Noncash contributions included in lines 1	•	1,186,995.				
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f			9,650,744.			
				Business Code				
ø.	2 a	CHILDREN'S SERVICES REV	ENUE	624410	291,852.	291,852.		
Ş	b	COMMUNITY SERVICES REVE	NUE	624200	74,442.	74,442.		
Sel	С	HOUSING ACTIVITIES REVE	NUE	624200	31,545.	31,545.		
am	d	EMERGENCY SERVICES REVE	NUE	624200	29,190.	29,190.		
Program Service Revenue	е	FOOD PROGRAMS REVENUE		624210	9,111.	9,111.		
P	f	All other program service rever	nue					
	g	Total. Add lines 2a-2f			436,140.			
	3	Investment income (including of	dividends, inter	rest, and				
		other similar amounts)		<b>&gt;</b>	35,525.			35,525.
	4	Income from investment of tax	proceeds 🕨					
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents	57,106					
	b	Less: rental expenses	51,901					
		Rental income or (loss)	5,205	•				
		Net rental income or (loss)	Г		5,205.			5,205.
	7 a	Gross amount from sales of	(i) Securities					
		assets other than inventory		40,530.				
	b	Less: cost or other basis						
		and sales expenses		29,030.				
		Gain or (loss)		11,500.	11 500			11 500
		Net gain or (loss)			11,500.			11,500.
nue	8 a	Gross income from fundraising including \$	,					
eve		contributions reported on line						
<u>ج</u> ۳		Part IV, line 18		a				
Other Reven	b	Less: direct expenses	1	b				
٥	С	Net income or (loss) from fund	raising events	<b>_</b>				
	9 a	Gross income from gaming act						
		Part IV, line 19		a				
	b	Less: direct expenses	I	b				
		Net income or (loss) from gami						
	10 a	Gross sales of inventory, less r						
		and allowances						
		Less: cost of goods sold		b				
}	С	Net income or (loss) from sales						
}	4.4	Miscellaneous Revenue		Business Code	E 020		E 000	
		REPAIR SOLUTIONS REVENU		811000	5,028.		5,028.	
	b							
	c	All other revenue						
		All other revenue			5,028.			
	12	Total. Add lines 11a-11d Total revenue. See instructions.			10,144,142.	436,140.	5,028.	52,230.

### MID MICHIGAN COMMUNITY ACTION

Form 990 (2015) AGENCY, INC.

Part IX Statement of Functional Expenses

Cooti	on FO1(a)(2) and FO1(a)(4) argonizations must some	alata all aglumana. All atha	v overnipotions must con	anlata aaluman (A)	
Secti	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon		•	npiete column (A).	
	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		СХРОПОСО	general expenses	схропосо
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22	3,227,494.	3,227,494.		
3	Grants and other assistance to foreign	- , , -	- , , -		
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	190,223.		190,223.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,712,056.	3,459,814.	249,593.	2,649.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	188,815.	186,396.	2,284.	135. 257.
9	Other employee benefits	360,238.	334,160.	25,821.	257.
10	Payroll taxes	427,908.	390,747.	36,856.	305.
11	Fees for services (non-employees):				
а	Management				
b	Legal	378.		378.	
С	Accounting	61,204.		61,204.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	8,425.		8,425.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	119,265.	112,808.	6,457.	
12	Advertising and promotion	28,128.	28,128.	20 650	
13	Office expenses	603,646.	570,974.	32,672.	
14	Information technology	271,617.	271,617.		
15	Royalties	201 056	274 276	17 500	
16	Occupancy	291,956.	274,376.	17,580.	
17	Travel	230,470.	218,111.	12,359.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	39,657.	22 556	7 101	
19	Conferences, conventions, and meetings	49,377.	32,556. 49,377.	7,101.	
20	Interest	43,311•	43,311.		
21 22	Payments to affiliates	232,764.	232,764.		
		81,476.	74,977.	6,499.	
23 24	Other expenses. Itemize expenses not covered	01,170	14,5116	0,400.	
24	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
a	DUES & SUBSCRIPTIONS	13,492.	13,492.		
b	INKIND SUPPLIES	5,287.	5,287.		
C		5,2010	3,2374		
d					
e	All other expenses	383,790.	345,719.	20,718.	17,353.
25	Total functional expenses. Add lines 1 through 24e	10,527,666.	9,828,797.	678,170.	20,699.
26	Joint costs. Complete this line only if the organization	-	-		-
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2015)
Part X Balance Sheet

Pai	LA	balance Sneet					
		Check if Schedule O contains a response or note	to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			11,914.	1	15,900.
	2	Savings and temporary cash investments			521,554.	2	145,302.
	3	Pledges and grants receivable, net			1,026,724.	3	1,214,095.
	4	Accounts receivable, net			32,875.	4	22,987.
	5	Loans and other receivables from current and form					
		trustees, key employees, and highest compensate					
		Part II of Schedule L	-			5	
	6	Loans and other receivables from other disqualified					
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing					
		employers and sponsoring organizations of section	n 501(	c)(9) voluntary			
S		employees' beneficiary organizations (see instr). C	Comple	te Part II of Sch L		6	
Assets	7	Notes and loans receivable, net			90,431.	7	78,373.
As	8	Inventories for sale or use			315,425.	8	293,788.
	9	5			0.	9	38,008.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	6,229,176.			
	b	Less: accumulated depreciation	10b	2,567,006.	3,771,040.	10c	3,662,170.
	11	Investments - publicly traded securities	1,400,344.	11	1,363,751.		
	12	Investments - other securities. See Part IV, line 11	708,045.	12	683,363.		
	13	Investments - program-related. See Part IV, line 1			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		92,221.	15	268,935.	
	16	Total assets. Add lines 1 through 15 (must equal			7,970,573.	16	7,786,672.
	17	Accounts payable and accrued expenses		586,784.	17	556,997.	
	18	Grants payable		18			
	19	Deferred revenue			315,982.	19	293,788.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Pa				21	
es	22	Loans and other payables to current and former of					
Ě		key employees, highest compensated employees	, and d	isqualified persons.			
Liabilities					1 100 000	22	1 046 531
_	23	Secured mortgages and notes payable to unrelate			1,177,822.	23	1,246,731.
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pays					
		parties, and other liabilities not included on lines	,	· I	125 624		450 220
		Schedule D			435,634.	25	459,220.
	26	Total liabilities. Add lines 17 through 25			2,310,222.	26	2,556,736.
		Organizations that follow SFAS 117 (ASC 958),		nere 🕨 🔼 and			
Ses	07	complete lines 27 through 29, and lines 33 and			5,327,930.	27	5,128,448.
auc	27	Unrestricted net assets		126,421.	28	101,488.	
Ba	28	Temporarily restricted net assets		120, 421.	29	101,400	
pu	29	Permanently restricted net assets  Organizations that do not follow SFAS 117 (AS		shock here		29	
Ę		and complete lines 30 through 34.	C 930)	, check here			
s ol	20			20			
set	30 31	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equ				30 31	
Net Assets or Fund Balances						32	
Net	32 33	Retained earnings, endowment, accumulated incomment assets or fund balances	5,454,351.	33	5,229,936.		
	34	Total liabilities and net assets/fund balances			7,970,573.	34	7,786,672.
	34	TOTAL HADIILIES AND HEL ASSELS/TUND DAIGNOES			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	J4	7,700,072.

### MID MICHIGAN COMMUNITY ACTION

Form 990 (2015) AGENCY, INC.

Part XI Reconciliation of Net Assets

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Га	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>	<u></u>		X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	10,1		
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,5		
3	Revenue less expenses. Subtract line 2 from line 1	3			524.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			<u>351.</u>
5	Net unrealized gains (losses) on investments	5	1	96,	<u>359.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		37,	<u>250.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	5,2	29,	936.
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>			
			_	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	а	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2	b X	$\perp$
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2	c X	$\bot$
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audi	t		
	Act and OMB Circular A-133?		3	a X	$\bot$
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		t		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u></u>		b X	
			Fo	<sub>rm</sub> 990	(2015)

### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

MID MICHIGAN COMMUNITY ACTION AGENCY INC.

Employer identification number 38 – 2056236

Do	41	Pageon for Bublic (	bority Status				· · · · ·	0 2030230				
Par		Reason for Public (					e instructions.					
he c	organi	zation is not a private found	ation because it is: (F	For lines 1 through 11, c	heck only	one box.)						
1		A church, convention of chu	urches, or associatio	n of churches described	d in <b>sectio</b>	n 170(b)(1	)(A)(i).					
2		A school described in secti	on 170(b)(1)(A)(ii). (	Attach Schedule E (Forr	n 990 or 99	90-EZ).)						
3		A hospital or a cooperative	hospital service orga	nization described in s	ection 170	(b)(1)(A)(ii	i).					
4		A medical research organiza	ation operated in cor	njunction with a hospital	described	in <b>sectio</b>	n 170(b)(1)(A)(iii). Enter	the hospital's name,				
		city, and state:										
5		An organization operated for	r the benefit of a col	lege or university owned	d or operat	ed by a go	vernmental unit describe	ed in				
		section 170(b)(1)(A)(iv). (C	omplete Part II.)									
6		A federal, state, or local gov	ernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).					
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in										
		section 170(b)(1)(A)(vi). (Complete Part II.)										
8		A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)										
9		An organization that normal			-	contribution	ns membership fees an	d gross receipts from				
		activities related to its exem	*	•	-							
		income and unrelated busin		• •	` '		• •	•				
		See section 509(a)(2). (Cor		(1000 000tion on tax) in	om baoine	occ acquii	cd by the organization a	itor ourie oo, 1070.				
10		An organization organized a		vely to test for public sa	fety See	section 50	19(a)(4)					
11		An organization organized a	•		•			nurnoses of one or				
• • •		more publicly supported org	•	•	•			•				
		lines 11a through 11d that	-					THECK THE DOX III				
_		Type I. A supporting orga	* *			-	•	aivina				
а			•		•	-						
		the supported organization			а ппајопцу с	n the direc	tors or trustees or the st	pporting				
		organization. You must o	-		A:		al averagination(a) but bay	:				
b		Type II. A supporting org	·				• • • • •	•				
		control or management of			ame perso	ns that cor	ntrol or manage the supp	oorted				
		organization(s). You mus										
С		Type III functionally inte	-					d with,				
		its supported organization										
d		Type III non-functionally	integrated. A supp	orting organization ope	rated in co	nnection w	rith its supported organiz	cation(s)				
		that is not functionally into	-		•			reness				
		requirement (see instructi	•	-								
е		Check this box if the orga					Type I, Type II, Type III					
		functionally integrated, or		nally integrated supporti	ng organiz	ation.						
f	Ente	r the number of supported o	rganizations									
g		ide the following information			Visal la Hanna		( ) A	(-1) A				
	(1	Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-9	(iv) Is the o		(v) Amount of monetary support (see	(vi) Amount of				
		organization		above (see instructions))		in your document?	instructions)	other support (see instructions)				
					Yes	No	,					
_												

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	<b>(e)</b> 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	10573828.	8641654.	9955315.	9809329.	9650744.	48630870.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	10573828.	8641654.	9955315.	9809329.	9650744.	48630870.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						48630870.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	<b>(d)</b> 2014	<b>(e)</b> 2015	(f) Total
7	Amounts from line 4	10573828.	8641654.	9955315.	9809329.	9650744.	48630870.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	93,289.	85,028.	93,676.	96,146.	92,631.	460,770.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						49091640.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12 1	,563,175.
13	First five years. If the Form 990 is for	r the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	501(c)(3)	
	organization, check this box and stop	here					<b>&gt;</b>
	ction C. Computation of Publi						
14	Public support percentage for 2015 (I					14	99.06 %
15	Public support percentage from 2014					15	99.10 %
16a	<b>33 1/3% support test - 2015.</b> If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	<b>stop here.</b> The organization qualifies		•				
b	33 1/3% support test - 2014. If the						
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances test	_					
	and if the organization meets the "fac			-		-	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test	_					
	more, and if the organization meets the		•				<b>.</b> .
	organization meets the "facts-and-circ			•	,		
<u>18</u>	Private foundation. If the organization	n did not check a	oox on line 13, 16a	a, 16b, 1/a, or 17b	, cneck this box ar	nd see instructions	<u> </u>

### Schedule A (Form 990 or 990-EZ) 2015 AGENCY, INC. Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to ualify under the tests listed below please complete Part II \

Se	ction A. Public Support	Blow, please comp	Diete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
8 Se	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
ŀ	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiza	ation,
_	check this box and stop here						<b>&gt;</b>
	ction C. Computation of Publi					<del> </del>	
	Public support percentage for 2015 (li					15	<u>%</u>
	Public support percentage from 2014 ction D. Computation of Inves					16	<u>%</u>
	·			10 1 (0)		147	0/
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from 2					18   23 1/3% and line 1	7 is not
198	a 33 1/3% support tests - 2015. If the						/ IS HOL
k	more than 33 1/3%, check this box ar 33 1/3% support tests - 2014. If the						and
	line 18 is not more than 33 1/3%, check	ck this box and s	top here. The org	anization qualifies	as a publicly supp	orted organization	
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	structions	

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3c		
	4a		
	415		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9c		
	36		
	10a		
	10b		
n 9	90 or 99	0-EZ)	2015

Par	t IV	Supporting Organizations (continued)			<u>-</u>
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below	, the governing body of a supported organization?	11a		
b	A fam	ily member of a person described in (a) above?	11b		
С	A 35%	6 controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
		3. Type I Supporting Organizations			
				Yes	No
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to			
	regula	arly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax ye	ear? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	contro	olled the organization's activities. If the organization had more than one supported organization,			
	descri	ibe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organi	izations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did th	e organization operate for the benefit of any supported organization other than the supported			
	organi	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supen	vised, or controlled the supporting organization.	2		
Sec	tion C	C. Type II Supporting Organizations			
				Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed	_		
800		pported organization(s).  D. All Type III Supporting Organizations	1		
360	LIOII L	5. All Type III Supporting Organizations		Vaa	Na
4	Did +h	organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
1		le organization provide to each of its supported organizations, by the last day of the fifth month of the ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	•	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_		ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	,	ason of the relationship described in (2), did the organization's supported organizations have a	_		
	-	cant voice in the organization's investment policies and in directing the use of the organization's			
	_	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		orted organizations played in this regard.	3		
Sec	tion E	E. Type III Functionally-Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instru	ıctions).		
2		ties Test. Answer (a) and (b) below.		Yes	No
а	Did su	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
	how th	he organization was responsive to those supported organizations, and how the organization determined			
		nese activities constituted substantially all of its activities.	2a		
b		ne activities described in (a) constitute activities that, but for the organization's involvement, one or more			
		organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		ns for the organization's position that its supported organization(s) would have engaged in these	CI.		
2		ies but for the organization's involvement.	2b		
3		t of Supported Organizations. Answer (a) and (b) below.			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or	20		
h		es of each of the supported organizations? Provide details in <i>Part VI.</i> le organization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		
D		supported organizations? If "Yes," describe in <i>Part VI</i> the role played by the organization in this regard.	3b		
	0, 100	- Fait VI the role played by the Organization III this regard.			

### MID MICHIGAN COMMUNITY ACTION

Schedule A (Form 990 or 990-EZ) 2015 AGENCY, INC.

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Pai	Type III Non-Functionally Integrated 509(a)(3) Supporting	g Organ	izations				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All						
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E.				
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8					
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
а	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other						
	factors (explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d	3					
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by .035	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	ion C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2	Enter 85% of line 1	2					
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4	Enter greater of line 2 or line 3	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions)	6					
7	Check here if the current year is the organization's first as a non-functional	ly-integrate	ed Type III supporting orga	nization (see			
	instructions).						

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 AGENCY, INC.

Par	t V	Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continued)	
Secti	on D -	Distributions		,	Current Year
1	Amou	ints paid to supported organizations to accomplish exer	npt purposes		
2	Amou	ints paid to perform activity that directly furthers exempt	t purposes of supported		
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	s of supported organizations	 S	
4	Amou	ints paid to acquire exempt-use assets			
5		fied set-aside amounts (prior IRS approval required)			
6		distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8		outions to attentive supported organizations to which th	e organization is responsive		
		de details in <b>Part VI</b> ). See instructions.	g		
9		outable amount for 2015 from Section C, line 6			
10		B amount divided by Line 9 amount			
10	LIIIO	samount divided by Eine 6 amount	(i)	(ii)	(iii)
			Excess Distributions	Underdistributions	Distributable
Secti	on E -	Distribution Allocations (see instructions)	Excess Distributions	Pre-2015	Amount for 2015
1	Distrik	outable amount for 2015 from Section C, line 6			
2		rdistributions, if any, for years prior to 2015			
2		onable cause required-see instructions)			
2		·			
3_	Exces	ss distributions carryover, if any, to 2015:			
a_					
<u>b</u>					
С	F	0040			
	From				
	From				
		of lines 3a through e			
		ed to underdistributions of prior years			
		ed to 2015 distributable amount			
i_		over from 2010 not applied (see instructions)			
<u>j</u>		inder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distrib	outions for 2015 from Section D,			
	line 7:	: \$			
а	Applie	ed to underdistributions of prior years			
b	Applie	ed to 2015 distributable amount			
С	Rema	inder. Subtract lines 4a and 4b from 4.			
5	Rema	ining underdistributions for years prior to 2015, if			
	any. S	Subtract lines 3g and 4a from line 2 (if amount			
	greate	er than zero, see instructions).			
6	Rema	ining underdistributions for 2015. Subtract lines 3h			
	and 4	b from line 1 (if amount greater than zero, see			
	instru	ctions).			
7	Exces	ss distributions carryover to 2016. Add lines 3j			
	and 4	c.			
8	Break	down of line 7:			
а					
b					
С	Exces	ss from 2013			
		ss from 2014			
		ss from 2015			

Schedule A (Form 990 or 990-EZ) 2015

### MID MICHIGAN COMMUNITY ACTION

38-2056236 Page 8 Schedule A (Form 990 or 990-EZ) 2015 AGENCY, INC. Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

### Schedule B (Form 990, 990-EZ,

Department of the Treasury Internal Revenue Service

or 990-PF)

### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and

its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

Name of the organization

MID MICHIGAN COMMUNITY ACTION AGENCY, INC.

**Employer identification number** 

38-2056236

Organization type (check one):				
Filers of	:	Section:		
Form 99	0 or 990-EZ	X 501(c)( 3 ) (enter number) organization		
4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation		
		527 political organization		
Form 99	0-PF	501(c)(3) exempt private foundation		
		4947(a)(1) nonexempt charitable trust treated as a private foundation		
		501(c)(3) taxable private foundation		
	nly a section 501(c)(	covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.		
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.			
Special	Rules			
X	X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.			
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.			
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \ \rightarrow \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			
but it mu	ust answer "No" on	at is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).		

Schedule B (Form 990, 990-EZ, or 990-PF) (2015) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Name of organization
MID MICHIGAN COMMUNITY ACTION
AGENCY, INC.

Employer identification number

38-2056236

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
1	U.S. DEPARTMENT OF AGRICULTURE  1400 INDEPENDENCE AVE., S.W.  WASHINGTON, DC 20250	\$ <u>1,928,070</u> .	Person X Payroll		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4 U.S. DEPARTMENT OF HEALTH AND HUMAN	Total contributions	Type of contribution		
2	200 INDEPENDENCE AVE., S.W. WASHINGTON, DC 20201	\$_3,723,737.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3	U.S. DEPARTMENT OF VETERANS AFFAIRS  810 VERMONT AVE., N.W.  WASHINGTON, DC 20420	\$ 436,541.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No	Name, address, and ZIP + 4  MICHIGAN DEPARTMENT OF HEALTH AND HUMAN SERVICES  201 TOWNSEND STREET  LANSING, MI 48913	\$ 1,489,120.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)		
No5_	CLARE-GLADWIN REGIONAL EDUCATION SERVICE DISTRICT  4041 E. MANNSIDING RD.  HARRISON, MI 48617	\$ 875,925.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
6	MICHIGAN COMMUNITY ACTION AGENCY ASSOCIATION  2173 COMMONS PARKWAY  OKEMOS, MI 48864	\$\$290,607.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization
MID MICHIGAN COMMUNITY ACTION
AGENCY, INC.

Employer identification number

38-2056236

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7	U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT  451 7TH STREET S.W.  WASHINGTON, DC 20410	\$506,578.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Humo, addi 655, unu Eli TT	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140.	Haine, audiess, and LIF T T	\$	Person Payroll Noncash Complete Part II for noncash contributions.)

Name of organization
MID MICHIGAN COMMUNITY ACTION
AGENCY, INC.

Employer identification number

38-2056236

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
1	FOOD COMMODITIES						
1		\$1,102,708.	09/30/16				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
		\$					

Schedule B (Form 990, 990-EZ, or 990-PF) (2015) Page 4 Name of organization Employer identification number MID MICHIGAN COMMUNITY ACTION AGENCY, 38-2056236 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

MID MICHIGAN COMMUNITY ACTION AGENCY, INC.

**Employer identification number** 38-2056236

Pai	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the					
	organization answered "Yes" on Form 990, Part IV, lin	e 6.						
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	sed funds					
	are the organization's property, subject to the organization's							
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only					
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose	conferring					
	impermissible private benefit?		Yes No					
Pai	Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.							
1	Purpose(s) of conservation easements held by the organization	`						
	Preservation of land for public use (e.g., recreation or e	. —	torically important land area					
	Protection of natural habitat	Preservation of a cer	tified historic structure					
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form						
	day of the tax year.		Held at the End of the Tax Year					
а								
b								
С	Number of conservation easements on a certified historic stru							
d	Number of conservation easements included in (c) acquired a							
_	listed in the National Register							
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax					
	year	and the land to the stant						
4	Number of states where property subject to conservation eas							
5	Does the organization have a written policy regarding the per							
6	violations, and enforcement of the conservation easements it Staff and volunteer hours devoted to monitoring, inspecting,							
6	Starr and volunteer riours devoted to monitoring, inspecting,	rialiding of violations, and emorcing con-	servation easements during the year					
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing concerns	ation accoments during the year					
7	\$	illing of violations, and emorcing conserva	ation easements during the year					
8	Does each conservation easement reported on line 2(d) above	a satisfy the requirements of section 170	/b\/4\/D\/i\					
O	and section 170(h)(4)(B)(ii)?							
9	In Part XIII, describe how the organization reports conservation							
•	include, if applicable, the text of the footnote to the organization	•						
	conservation easements.	non o interioral otatomonto triat deportabes	the organization a decounting for					
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.					
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.						
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue stater	ment and balance sheet works of art,					
	historical treasures, or other similar assets held for public exh							
	the text of the footnote to its financial statements that describ		, , , , , , , , , , , , , , , , , , , ,					
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement	t and balance sheet works of art, historical					
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pu	blic service, provide the following amounts					
	relating to these items:	•	•					
	(i) Revenue included on Form 990, Part VIII, line 1		\$					
			<b>&gt;</b> \$					
2	If the organization received or held works of art, historical treat							
	the following amounts required to be reported under SFAS 1							
а	Revenue included on Form 990, Part VIII, line 1		\$					
b	Assets included in Form 990, Part X							

38-2056236 Page 2

Pai	t III Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or Otl	ner Sir	nilar Asset	s (conti	nued)	
3	3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items								
	(check all that apply):								
а	Public exhibition	d	Loan or excl	nange programs					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.								
5	5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets								
	to be sold to raise funds rather than to be ma						Yes		No
Par	t IV Escrow and Custodial Arrang	gements. Comple	ete if the organization	n answered "Yes"	on Forn	n 990, Part IV,	line 9, or		
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodic	an or other intermed	ary for contributions	or other assets n	ot includ	ded	_		_
	on Form 990, Part X?					L	Yes		No
b	If "Yes," explain the arrangement in Part XIII				_				
					L		Amoun	ıt	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow or cu	stodial account lia	ability?	L	Yes		_ No
_	If "Yes," explain the arrangement in Part XIII.								
Pai	t V Endowment Funds. Complete i						1		
		(a) Current year	(b) Prior year	(c) Two years bac		hree years back	<b>(e)</b> Fou		
1a	Beginning of year balance	36,368.	39,959.	37,05	5.	31,558.		26,	517.
b	Contributions	500.			_	850.			300.
С	Net investment earnings, gains, and losses	2,918.	-1,639.	3,31	6.	4,995.		5,	593.
d	Grants or scholarships		1,500.						500.
е	Other expenditures for facilities								
	and programs				_				
f	Administrative expenses	428.	452.	41:		348.			352.
g	End of year balance	39,358.	36,368.	39,95	9.	37,055.		31,	558.
2	Provide the estimated percentage of the curr	•		) held as:					
а	Board designated or quasi-endowment	100.00	_%						
b	Permanent endowment • .00	%							
С	Temporarily restricted endowment	.00 %							
_	The percentages on lines 2a, 2b, and 2c short	•							
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are held an	d administered to	r the org	anization		V	
	by:						0-(1)	Yes	No
	(i) unrelated organizations						3a(i)	Λ	Х
<b>L</b>	(ii) related organizations	tions listed as require	ad an Cabadula D2				3a(ii)		
4	Describe in Part XIII the intended uses of the						3b		
	t VI Land, Buildings, and Equipm		willent fulfus.						
	Complete if the organization answered		Part IV line 11a S	ee Form 990 Part	· X line 1	10			
	Description of property	(a) Cost or o			Accum		(d) Boo	y valu	
	Description of property	basis (investr			depreci	I	( <b>u</b> ) Doc	n valu	
12	Land	<del>- ' · · · · · · · · · · · · · · · · · · </del>		1,050.			17	1 0	50.
					821	,546.	3,30		
С	Buildings Leasehold improvements			3,259.		,259.	3,30		0.
	Equipment			3,777.		,201.	18	1.5	76.
	Other		33			, = - <del>-</del> -		-, -	
	. Add lines 1a through 1e. (Column (d) must e	•	X column (R) line 10	)c )			3,66	2,1	70.
		<u>quai i Oiiii 330, Fáil /</u>	<u>ч. совинн (Б), ште т</u>	<i>/</i> ∪. <i>j</i>			-,	-,-	

MID MICHIGA	N COMMUNITY	ACTION			
Schedule D (Form 990) 2015 AGENCY, INC	•		38-	-2056236	Page
Part VII Investments - Other Securities.					
Complete if the organization answered "Yes"	on Form 990, Part IV,	line 11b. See Form 990,	Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	valuation: Cost or end	of-year market v	alue
(1) Financial derivatives					
(2) Closely-held equity interests					
(3) Other					
(A) INVESTMENT IN FOURTH					
(B) STREET COMMERCIAL, LLC	60,01	.3. COST			
(C) INVESTMENT IN GARFIELD					
(D) MANOR LDHA LTD.	83,46	9. COST			
(E) CERTIFICATES OF DEPOSIT	90,05	6. COST			
(F) INVESTMENT IN FOURTH					
(G) STREET SENIOR HOUSING					
(H) LDHA	449,82	25. COST			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	683,36	53.			
Part VIII Investments - Program Related.					
Complete if the organization answered "Yes"	on Form 990, Part IV,	line 11c. See Form 990,	Part X, line 13.		
(a) Description of investment	(b) Book value		aluation: Cost or end	of-year market v	alue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX Other Assets.					
Complete if the organization answered "Yes"	on Form 990. Part IV.	line 11d. See Form 990.	Part X. line 15.		
	Description			(b) Book va	alue
(1)				. ,	
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	- 15\				
Total. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.	9 /5.)				
Complete if the organization answered "Yes"	on Form 990, Part IV,		n 990, Part X, line 25.		
1. (a) Description of liability		(b) Book value			
(1) Federal income taxes					
(2) ACCUMULATED POSTRETIREMENT	T BENEFIT				
(3) OBLIGATION		459,220.			
(4)					

(4) (5) (6) (7) (8) (9) 459,220. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Sche	edule D (Form 990) 2015 AGENCY, INC.				2056236 Page 4
Pai	rt XI Reconciliation of Revenue per Audited Financial Statemer	nts With I	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	10,796,721.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	196,359.		
b	Donated services and use of facilities	2b	412,744.		
С	Recoveries of prior year grants	2c			
d			-8,425.		
е	Add lines 2a through 2d			2e	600,678.
3	Subtract line 2e from line 1			3	10,196,043.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-51,901.		
С	Add lines 4a and 4b			4c	-51,901.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	10,144,142.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	ents With	Expenses per F	₹etur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	10,983,886.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	412,744.		
b	Prior year adjustments		•		
c		2c		1	
d			51,901.	1	
e			•	2e	464,645.
3	Subtract line 2e from line 1			3	10,519,241.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			3	10/313/2110
-	Investment expenses not included on Form 990, Part VIII, line 7b	4a	8,425.		
a			0,425.	1	
b				10	8,425.
				4c	10,527,666.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information.			5	10,327,000.
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I			; Part	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit	tional inform	nation.		
D 3 1	OT 11 1 THE 4				
PAI	RT V, LINE 4:				
MII	D MICHIGAN COMMUNITY ACTION AGENCY, INC. (M	MCAA)	IS THE BEN	EFI	CIARY
UNI	DER TWO ENDOWMENT FUND AGREEMENTS WITH THE	MIDLAN	ID COUNTY C	'OMM	UNITY
FOU	UNDATION, ON BEHALF OF THE CLARE COUNTY COM	MUNITY	Y FOUNDATIO	)N.	THE
	SETS OF THE ENDOWMENT FUND, \$39,358, ARE IN				
	NANCIAL DOSITION OF THE MIDIAND COUNTY COMM				
H. I.	ABBITTAL DISCIPLIAN IN THE WILLLAND COUNTY COMM	יוי ו ואו ו	HE DITINITY AND A STATE OF THE	4	MML, VV, IN IP, C

VARIANCE POWER HAS BEEN GRANTED TO THE MIDLAND COUNTY COMMUNITY FOUNDATION

MMCAA DOES NOT EXERCISE ANY CONTROL OVER THE PRINCIPAL OF THE

NOT REFLECT THE BALANCE WITHIN THE CONSOLIDATED STATEMENT OF FINANCIAL

FUND BUT, BASED ON A FORMULA, CERTAIN AMOUNTS OF THE FUND MAY BE

DISTRIBUTED TO AND EXPENDED BY MMCAA.

532054 09-21-15

POSITION.

DISBURSE FUND ASSETS IN A MANNER DEEMED APPROPRIATE.

Part XIII | Supplemental Information (continued)

FOR THE ASSETS IN THE ENDOWMENT FUNDS. IF MMCAA CEASES TO EXIST OR NO

LONGER PERFORMS ITS FUNCTIONS UNDER THE PROVISIONS OF THE AGREEMENT, THE

MIDLAND COUNTY COMMUNITY FOUNDATION SHALL CONTINUE TO ADMINISTER AND

INVESTMENT AND SPENDING POLICIES ARE DETERMINED BY THE MIDLAND COUNTY

COMMUNITY FOUNDATION, IN ACCORDANCE WITH ESTABLISHED GUIDELINES ADOPTED BY

PART X, LINE 2:

THE ORGANIZATIONS ARE REQUIRED TO ASSESS WHETHER IT IS MORE LIKELY THAN

NOT THAT A TAX POSITION WILL BE SUSTAINED UPON EXAMINATION ON THE

TECHNICAL MERITS OF THE POSITION ASSUMING THE TAXING AUTHORITY HAS FULL

KNOWLEDGE OF ALL INFORMATION. IF THE TAX POSITION DOES NOT MEET THE MORE

LIKELY THAN NOT RECOGNITION THRESHOLD, THE BENEFIT OF THAT POSITION IS NOT

RECOGNIZED IN THE FINANCIAL STATEMENTS. THE ORGANIZATIONS HAVE DETERMINED

THERE ARE NO AMOUNTS TO RECORD AS ASSETS OR LIABILITIES RELATED TO

UNCERTAIN TAX POSITIONS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

THE FOUNDATION'S GOVERNING BOARD.

INVESTMENT FEES -8,425.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

RENTAL EXPENSE -51,901.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RENTAL EXPENSE 51,901.

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public

Inspection

▶ Attach to Form 990.

å Schedule I (Form 990) (2015) Employer identification number 38-2056236 (h) Purpose of grant or assistance X Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table MID MICHIGAN COMMUNITY ACTION (c) IRC section if applicable LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization AGENCY, or government Name of the organization Part I Part II

Page 2

38-2056236

AGENCY, INC.

Schedule I (Form 990) (2015) AGENCY, INC.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
FOOD COMMOD INDIVIDUALS	FOOD COMMODITIES DISTRIBUTED TO LOW INCOME INDIVIDUALS	5439	20,341.	1,102,708.	STATE OF MI VALUES	FOOD COMMODITIES DISTRIBUTED TO LOW INCOME INDIVIDUALS
HOUSING ACT ENERGY AND I	HOUSING ACTIVITIES INCLUDING WEATHERIZATION, ENERGY AND HOUSING ASSISTANCE TO LOW INCOME INDIVIDUALS	194	50,007.	.0		
EMERGENC	EMERGENCY FOOD AND SHELTER ASSISTANCE	2492	1,955,870.	.0		
CHILDREN	CHILDREN'S SERVICES ASSISTANCE	2813	42,413.	.0		
COMMUNIT		218	56,155.	0		
Part IV	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	uired in Part I, line	2, Part III, column (	(b), and any other add	litional information.	

### PART I, LINE 2:

# THE ORGANIZATION MONITORS THE USE OF GRANT FUNDS THROUGH COMPLIANCE WITH

## FUNDING SOURCE REGULATIONS.

Schedule I (Form 990) (2015)
-15
532102 10-2

### SCHEDULE M (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

MID MICHIGAN COMMUNITY ACTION

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

**Employer identification number** 

AGENCY, INC. 38-2056236 Part I Types of Property (a) (b) (c) (d) Check if Noncash contribution Number of Method of determining amounts reported on applicable contributions or noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded ..... 9 Securities - Closely held stock ..... 10 Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Х 79,000. APPRAISAL VALUE Real estate - Commercial 16 Real estate - Other 17 18 Collectibles 1,102,708.STATE OF MI VALUES X 19 Food inventory Drugs and medical supplies ..... 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 24 Archeological artifacts 5,287. COST OF DONATED PROP 106 (SUPPLIES X 25 26 Other 27 Other Other 28 Number of Forms 8283 received by the organization during the tax year for contributions 0 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for X exempt purposes for the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? 32a **b** If "Yes," describe in Part II. If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, 33

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2015)

LHA

### MID MICHIGAN COMMUNITY ACTION

Schedule M (Form 990) (2015) AGENCY, INC. 38-2056236 Page 2 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization Part II is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. SCHEDULE M, PART I, COLUMN (B): THE NUMBER OF CONTRIBUTORS OF SUPPLIES IS ESTIMATED AT \$50 PER CONTRIBUTION. THE ORGANIZATION TRACKS AND REPORTS ACTUAL CONTRIBUTIONS RECEIVED FOR FOOD INVENTORY AND REAL ESTATE-COMMERCIAL.

### SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ.
➤ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>

2015
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

MID MICHIGAN COMMUNITY ACTION AGENCY, INC.

Employer identification number 38-2056236

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE PURPOSE OF THE ORGANIZATION IS TO PLAN, ESTABLISH, COLLABORATE,

COORDINATE AND OPERATE PROGRAMS INCLUDING, TO PROVIDE AFFORDABLE

HOUSING FOR PERSONS OF LOW AND MODERATE INCOME, TO PROVIDE AN AVENUE

FOR RURAL COMMUNITY ACTION COMMITTEES IN NORTHERN MICHIGAN TO WORK

CLOSELY WITH THEIR LOCAL POWER STRUCTURES AND IN FACT BECOME DESIGNATED

BY LOCAL PUBLIC UNITS OF GOVERNMENT AS THE OFFICIAL PLANNING AGENCY FOR

SOCIAL AND ECONOMIC DEVELOPMENT, AND TO APPLY FOR, RECEIVE, ADMINISTER

AND DISBURSE FUNDS FOR EDUCATIONAL OR SOCIAL WORK CONSISTENT WITH THE

ORGANIZATION'S PURPOSE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

PROGRAMS. SERVICES INCLUDE HOME VISITS, PLAYGROUP ACTIVITIES, CHILD

DEVELOPMENT, PARENT EDUCATION, MENTORING, AND A VARIETY OF OTHER

SUPPORT RESOURCES.

-HEAD START/GREAT START READINESS PROGRAM IS A CENTER BASED PROGRAM FOR

CHILDREN 3-5 YEARS OLD. THE FEDERAL AND STATE FUNDING IS COMBINED TO

PROVIDE AN EARLY LEARNING OPPORTUNITY PREPARING THE YOUNG CHILDREN FOR

KINDERGARTEN. ADDITIONAL SUPPORT IS PROVIDED FOR SPECIAL NEEDS, SOCIAL

SERVICES, MEDICAL, DENTAL, MENTAL HEALTH AND OTHER RELATED NEEDS.

LASTLY, THERE ARE MULTIPLE CONTRACTS WITH LOCAL DEPARTMENT OF HEALTH

AND HUMAN SERVICES TO OFFER PARENT AND FAMILY SUPPORT, VISITATION

SERVICES, PARENTING EDUCATION AND OTHER IN-HOME SERVICES FOR FAMILIES

AT RISK OF ABUSE AND NEGLECT.

Schedule O (Form 990 or 990-EZ) (2015) Page 2 Name of the organization MID MICHIGAN COMMUNITY ACTION **Employer identification number** AGENCY, INC. 38-2056236 FOR INCOME ELIGIBLE FAMILIES WITH NO AGE RESTRICTIONS. FOOD PRODUCTS INCLUDE JUICE, VEGETABLES, FRUIT, MEAT, BEANS, AND PEANUT BUTTER. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: COMMUNITY SERVICES-EXPENSES \$ 952,121. INCLUDING GRANTS OF \$ 56,155. REVENUE \$ 74,442. HOUSING ACTIVITIES-EXPENSES \$ 244,159. INCLUDING GRANTS OF \$ 50,007. REVENUE \$ 31,545. FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS REVIEWED BY THE ORGANIZATION'S BOARD FINANCE COMMITTEE WHO RECOMMENDS TO THE BOARD OF DIRECTORS ACCEPTANCE OF THE RETURN PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE. FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS AND EMPLOYEES ARE ASKED TO SIGN A CONFLICT OF INTEREST STATEMENT ANNUALLY. PER THE CONFLICT OF INTEREST POLICY NO BOARD MEMBER, EMPLOYEE, OFFICER OR AGENT OF THE ORGANIZATION SHALL PARTICIPATE IN THE SELECTION, OR IN THE AWARD OR ADMINISTRATION OF A CONTRACT SUPPORTED BY FEDERAL, STATE OR AGENCY FUNDS IF A CONFLICT OF INTEREST, REAL OR APPARENT, WOULD BE INVOLVED. VIOLATION OF THE ABOVE POLICY IS REASON FOR IMMEDIATE DISMISSAL OF AN EMPLOYEE AND/OR REMOVAL OF A BOARD MEMBER.

FORM 990, PART VI, SECTION B, LINE 15:

THE GOVERNING BOARD USES MICHIGAN NONPROFIT ASSOCIATION, MICHIGAN HEAD START ASSOCIATION AND MICHIGAN COMMUNITY ACTION AGENCY ASSOCIATION AS SOURCES FOR WAGE COMPARABILITY. THE BOARD ALSO HAS A COMPENSATION COMMITTEE

Name of the organization MID MICHIGAN COMMUNITY ACTION  AGENCY, INC.	Employer identification number 38-2056236
WHICH REVIEWS WAGES BY POSITION. THE BOARD REVIEWS THE COM	PENSATION OF THE
EXECUTIVE DIRECTOR USING 990'S OF OTHER COMMUNITY ACTION A	GENCIES OF
SIMILAR SIZE IN THE STATE OF MICHIGAN. THE ABOVE INFORMATI	ON IS USED TO
ESTABLISH BASELINE WAGES AS WELL AS TO DETERMINE COMPENSAT	ION INCREASES.
FORM 990, PART VI, SECTION C, LINE 19:	
THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND	FINANCIAL
STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
POSTRETIREMENT HEALTH PLAN CHANGES OTHER THAN NET PERIODIC	
COST	-37,250.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. MID MICHIGAN COMMUNITY ACTION

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

AGENCY, INC.

Name of the organization

Partl

Department of the Treasury Internal Revenue Service

Employer identification number 38-2056236

MID MICHIGAN COMMUNITY IID MICHIGAN COMMUNITY Direct controlling 6,046. ACTION AGENCY, INC. 4.869. ACTION AGENCY, INC. Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. End-of-year assets **e** 5,028, 1,680 Total income 9 Legal domicile (state or foreign country) MICHIGAN MICHIGAN LOW TO MODERATE INCOME Primary activity HOME REPAIR SERVICES HOUSING GARFIELD MANOR SERVICES, LLC - 38-3316371 Name, address, and EIN (if applicable) of disregarded entity 1574 E. WASHINGTON ROAD 1574 E. WASHINGTON ROAD REPAIR SOLUTIONS, LLC FARWELL, MI 48622 FARWELL, MI 48622 PartII

foreign country) of related organization

(g) Section 512(b)(13) controlled

Direct controlling entity

status (if section Public charity

Exempt Code

Legal domicile (state or

Primary activity

Name, address, and EIN

0

section

501(c)(3))

entity?

ŝ

Yes

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2015

532161 09-08-15 LHA

## MID MICHIGAN COMMUNITY ACTION

INC. AGENCY,

Schedule R (Form 990) 2015

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

Page 2

38-2056236

(a)	(q)	(၁)	(p)	(e)	(f)	(6)	(h)	(E)	9	(K)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?	General or Percentage managing ownership partner?
FOURTH STREET COMMERCIAL, LLC										
- 27-0973910, 805 W. BROADWAY										
ST., SUITE 1, MT.PLEASANT, MI	COMMERCIAL									
48858	RENTAL	MI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FOURTH STREET SENIOR HOUSING										
LDHA - 26-3566721, 805 W.										
BROADWAY ST., SUITE 1,	LOW TO MODERATE									
MT.PLEASANT, MI 48858	INCOME HOUSING	MI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GARFIELD MANOR LDHA LTD										
38-3317214, 1574 E.										
WASHINGTON ROAD, FARWELL, MI	LOW TO MODERATE									
48622	INCOME HOUSING	MI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GARFIELD MANOR LDHA LTD			MID MICHIGAN							
38-3317214, 1574 E.			COMMUNITY							
WASHINGTON ROAD, FARWELL, MI	LOW TO MODERATE		ACTION AGENCY,							
48622	INCOME HOUSING	MI	INC.	RELATED	-26,968.	0.	X	N/A	×	800.66

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

organizations treated as a corporation of trust dufing the tax year.	ig the tax year.								
	(q)	(c)	(g	(e)	(£)	(a)	(F)	<b>=</b>	
	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp,	Share of total income	Share of end-of-year	Percentage ownership	section 512(b)(13) controlled entity?	(13) olled ty?
		country)		Ol tidat)		doodlo		Yes	å
			MID MICHIGAN						
	LOW TO MODERATE		COMMUNITY						
	INCOME HOUSING	MI	ACTION AGENCY,	C CORP	19,137.	513,537.	100%	×	

Schedule R (Form 990) 2015

Page 3

MID MICHIGAN COMMUNITY ACTION AGENCY, INC. Schedule R (Form 990) 2015 Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

<b>Note.</b> Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes No	2
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ns with one or more re	lated organizations listed i	n Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	ıty			<b>1</b> a		×
<b>b</b> Gift, grant, or capital contribution to related organization(s)				<b>1</b> b		×
c Gift, grant, or capital contribution from related organization(s)				10		×
				1d		×
				16		×
f Dividends from related organization(s)				#		×
g Sale of assets to related organization(s)				19		×
h Purchase of assets from related organization(s)				4		×
i Exchange of assets with related organization(s)				;F		×
j Lease of facilities, equipment, or other assets to related organization(s)				<u>;</u>		×
				÷		×
				₹	1	ا
I Performance of services or membership or fundraising solicitations for related orga	related organization(s)			=		×
$oldsymbol{m}$ Performance of services or membership or fundraising solicitations by related orga	elated organization(s)			Ę		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				무		×
o Sharing of paid employees with related organization(s)				9		×
						1
				<del>1</del>		×
q Reimbursement paid by related organization(s) for expenses				19	×	
				÷		×
(s)				18	×	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete thi	is line, including covered r	elationships and transaction thresholds.			
<b>(a)</b> Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved	nvolved		
(1)						
(2)						
(3)						
(4)						
(5)						
(9)						
532 163 09-08-15			Schedu	Schedule R (Form 990) 2015	(066	2015

MID MICHIGAN COMMUNITY ACTION

Page 4

38-2056236

AGENCY, INC. Schedule R (Form 990) 2015 Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	1	م. ا
Usproportional Code V-UBI General or Percentage amount in box 20 partner?  Ves No (Form 1065) Yes No (Form 1065)		Schedule R (Form 990) 2015
Own		) 066 L
General or managing partner?  Yes No		Form
General Plants		
19		nedul
(i) (i) Oiode (i) Schedu		So
O de		
Disproportionate allocations?		
l se		
Share of end-of-year assets		
Share of total income		
S (2) (2) (2) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4		
Are all partners sec. Surface No		
Predominant income (related, unrelated, excluded from tax under sections 512-514)		
nant inc n unteliar rom tax s 512-5 5 512-5		
domin (1) titlons		
Prec (re exclud		
aign aign		
(c) gal domic country)		
Legal domicile (state or foreign country)		
<u>8</u> – <u>8</u> – – – – – – – – – – – – – – – – – – –		
(b) Primary activity		
(b) nary a		
Name, address, and EIN of entity		
(a) (a) (a) (b) (a) (b) (a) (b) (a) (b) (b) (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c		

Provide additional information on Schedule R (see instructions).
PART III - IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS A PARTNERSHIP
GARFIELD MANOR SERVICES, LLC IS THE GENERAL PARTNER OF AND HAS A 1%
OWNERSHIP INTEREST IN GARFIELD MANOR LIMITED DIVIDEND HOUSING
ASSOCIATION LIMITED PARTNERSHIP (GARFIELD LDHALP) WHICH IS A TAX CREDIT
HOUSING PARTNERSHIP IN BAY CITY, MICHIGAN. GARFIELD LDHALP PROVIDES
APARTMENT UNITS TO SENIORS OF LOW TO MODERATE LOW-INCOME. MID MICHIGAN
COMMUNITY ACTION AGENCY, INC. OWNS THE REMAINING 99% OF GARFIELD
LDHALP.
THE PARTNERSHIP INTEREST HAS BEEN LISTED TWICE ON SCHEDULE R, PART III
TO REFLECT THIS OWNERSHIP.

Form	990-T	E	Exempt Organization Bus	sines	ss Income Ta	ax Return	⊢	OMB No. 1545-0687
			(and proxy tax und					
		For ca	lendar year 2015 or other tax year beginning $\ { t OCT \ \ 1}$ ,				<u>6</u> .	2015
Depar	tment of the Treasury		▶ Information about Form 990-T and its instruc				L	Open to Public Inspection for
Intern	al Revenue Service	▶	Do not enter SSN numbers on this form as it may					501(c)(3) Organizations Only
A L	Check box if address changed		Name of organization ( Check box if name of MID MICHIGAN COMMUNITY				(Emp	oyer identification number loyees' trust, see actions.)
<b>B</b> E	xempt under section	Print	AGENCY, INC.				3	8-2056236
X	] 501( <b>c</b> )( <b>3</b> )	or	Number, street, and room or suite no. If a P.O. box	x, see in	structions.			ated business activity codes nstructions.)
	] 408(e) [ ] 220(e)	Туре	1574 EAST WASHINGTON R	OAD			(000)	
	408A 530(a) 529(a)		City or town, state or province, country, and ZIP of FARWELL, MI 48622	r foreigr	n postal code		811	0.00
C Bo	nk value of all assets	E Crow	p exemption number (See instructions.)	<b></b>			отт	000
at 6	end of vear		k organization type X 501(c) corporatio		501(c) trust	401(a) trust	Г	Other trust
			ary unrelated business activity.   HOME RE			40 I(a) II usi		Other trust
			poration a subsidiary in an affiliated group or a pare			▶ [	Ye	es X No
			tifying number of the parent corporation.		anary commonica groups			
			JILL SUTTON		Telepho	ne number <b>&gt;</b> 9	89-	386-3805
			de or Business Income		(A) Income	(B) Expenses		(C) Net
1 a	Gross receipts or sale	es	5,028.					
b	Less returns and allo	wances	<b>c</b> Balance <b>►</b>	1c	5,028.			
2	Cost of goods sold (S	Schedule	e A, line 7)	2				
3	Gross profit. Subtrac			3	5,028.			5,028.
4 a			ch Schedule D)	4a				
b			Part II, line 17) (attach Form 4797)	4b				
C	Capital loss deductio	n for trus	sts	4c				
5			ips and S corporations (attach statement)	5				
6				6				
7			me (Schedule E)	7				
8			and rents from controlled organizations (Sch. F)	8				
9			on 501(c)(7), (9), or (17) organization (Schedule G)					
10			ome (Schedule I)	10				
11 12			e J) ns; attach schedule)	12				
13			iah 12	13	5,028.			5,028.
			ot Taken Elsewhere (See instructions for					3,0201
	(Except for	contribu	utions, deductions must be directly connected	d with t	ne unrelated business	-		
14			rectors, and trustees (Schedule K)				14	
15							15	2,628.
16							16	
17							17	
18							18	
19	Charitable contribut	iono (Co	a instructions for limitation rules)				19	
20 21			e instructions for limitation rules) 562)				20	
22			n Schedule A and elsewhere on return				22b	
23	•						23	
24	Contributions to def	erred co	mpensation plans				24	
25							25	965.
26			chedule I)				26	
27			hedule J)				27	
28	Other deductions (a	ttach sch	nedule)		SEE STAT	EMENT 1	28	3,715.
29	Total deductions						29	7,308.
30			ncome before net operating loss deduction. Subtrac	t line 29	from line 13		30	-2,280.
31			n (limited to the amount on line 30)				31	
32			ncome before specific deduction. Subtract line 31 fr				32	-2,280.
33			y \$1,000, but see line 33 instructions for exceptions				33	1,000.
34		taxable	<b>income</b> . Subtract line 33 from line 32. If line 33 is	greater	than line 32, enter the sm	aller of zero or	۵,	-2,280.
	line 32						34	,ou•

Form 990-T (2015)

Part		Tax Computation											
35	Orgai	nizations Taxable as Corporat	ions. See in	structions for tax	comput	ation.							
	Contr	olled group members (section	s 1561 and	1563) check here		See instruction	ns and:						
а		your share of the \$50,000, \$2					order):						
	(1)	\$	(2) \$			(3) \$							
b		organization's share of: (1) A		•		,							
		dditional 3% tax (not more tha											•
C		ne tax on the amount on line 3								35c			0.
36		s Taxable at Trust Rates. See		•									
		Tax rate schedule or								36	-		
37		tax. See instructions								37			
38	Alterr	native minimum tax								38			
39 Dort	Total	. Add lines 37 and 38 to line 3 Fax and Payments	oc or 36, wh	ichever applies						39			0.
			ala Farras 4.45	10. tt. attack F.	444	C)	40.						
		gn tax credit (corporations atta								-			
0	Otner	credits (see instructions)					40b			-			
		ral business credit. Attach Form								-			
		t for prior year minimum tax (a								400			
		credits. Add lines 40a throug								40e			0.
41	Othor	act line 40e from line 39	rm 4055			m 9607	m 0066			41			<u> </u>
42										43			0.
43		nents: A 2014 overpayment cr								43			<u> </u>
		estimated tax payments								-			
		eposited with Form 8868								-			
ì	, rax u 1 Foreid	gn organizations: Tax paid or v	ithheld at so	nurce (see instruct	inne)		44d			-			
		up withholding (see instruction								1			
1	Credi	t for small employer health ins	urance nrem	niums (Attach Forn	n 8941)		44f						
		credits and navments.		Form 2439									
•		Form 4136		Other		Total	► 44g						
45		payments. Add lines 44a thro	 ugh 44g				, ,			45			
46	Estim	nated tax penalty (see instruction	ons). Check i	f Form 2220 is att	ached					46			
47		lue. If line 45 is less than the t								47			0.
48		payment. If line 45 is larger th								48			0.
49	Enter	the amount of line 48 you war	nt: Credited	to 2016 estimated	tax	<b>•</b>		Ref	unded	49			
Part '	V .	Statements Regardir	ng Certai	in Activities	and C	Other Inform	ation (see	instruc	tions)				
	-	e during the 2015 calendar ye		-				-			oank,	Yes	No
sec	curities,	, or other) in a foreign country	? If YES, the	organization may	have to	file FinCEN Form	114, Report of	f Foreign	Bank and Fina	ıncial			
Ac	counts.	If YES, enter the name of the ax year, did the organization receive instructions for other forms the organization.	foreign coun	try here	tor of o	transferor to a foreign	in truet?						X
													X
3 En	ter the a	amount of tax-exempt interest	received or a	accrued during the	tax yea	ır ▶\$	~~~						
		A - Cost of Goods So					COST			Т.			
		at beginning of year	1	0 .	_	Inventory at end				6			0.
	rchases		2		<b>⊣</b> 7	Cost of goods so				_			
		bor	3		┦ .	from line 5. Enter		,		7			l
		ection 263A costs (att. schedule)	4a		- 8	Do the rules of se	,					Yes	No
		ts (attach schedule)	4b		-	property produce		for resa	e) apply to				Х
5 To		d lines 1 through 4b	5	ned this return includ	ing acco	the organization?			nest of my knowle		helief it is true		ΙΛ.
Sign		rrect, and complete. Declaration of p							· _		,		
Here						FYECT	JTIVE I	TDE		-	S discuss this er shown belo		vith
		Signature of officer		Date		Title	711 1	71111			s)? X Ye		□No
		Print/Type preparer's name		Preparer's sign	nature	* * * * * * * * * * * * * * * * * * * *	Date			if PT		,o	INU
D-:-'		Transcrypt proparti S name		i ropardi s sij	jiiutul 6		Duit		self- employed		114		
Paid	oro-	AMANDA VANNAT'	ΓA	AMANDA	VAN	INATTA	03/24/		oon omployeu		00948	755	
Preparent	ai Ci	Firm's name ► WIPFL		F					Firm's EIN		9 - 075		9
USE (	Jilly		BOX 87	700					5 =114 7				
		I .		WI 53708		0.0			Phone no.	500	27/ 1	000	

Form 990-T (2015) AGENCY Schedule C - Rent Inco			Proper	ty and	Personal F	roperty	y Leas	ed	38-20 I With Real Pro		
Description of property	•		•	-							
(1)											
(1)											
(2)											
(3)											
(4)								_			
	2.							_	2(a) Deductions direc	etly conr	nected with the income in
(a) From personal property (if rent for personal property 10% but not more that	is more than	ge of	(b) F	of rent for p	nd personal propert ersonal property ex t is based on profit	ceeds 50% o	entage r if		columns 2(a	and 2(t	o) (attach schedule)
_(1)											
_(2)											
(3)											
(4)								$\neg$			
Total		0.	Total				0.				
(c) Total income. Add totals of co	lumno 2/o)		tor						(b) Total deductions		
here and on page 1, Part I, line 6,	column (A)	,					0.	- 1	Enter here and on page 1 Part I, line 6, column (B)		0.
Schedule E - Unrelated	Debt-F	Inanced	Incom	<b>e</b> (see	instructions)						
									3. Deductions directly of		
					2. Gross incor allocable			2) 6	to debt-fina	anced p	<u> </u>
1. Description of	f debt-finance	ed property			financed		(	a) s	Straight line depreciation (attach schedule)		(b) Other deductions (attach schedule)
(4)							_			-	
(1)										$\rightarrow$	
(2)							_			-	
_(3)											
(4)											
<ol> <li>Amount of average acquisition debt on or allocable to debt-finance property (attach schedule)</li> </ol>	ed	debt-fina	adjusted ba illocable to nced proper n schedule)		6. Column a by column				7. Gross income reportable (column 2 x column 6)		8. Allocable deductions (column 6 x total of columns 3(a) and 3(b))
(1)						0	,			_	
(1)							%			$\dashv$	
(2)							%			+	
(3)							%			$\rightarrow$	
(4)						0	%			_	
									ter here and on page 1, art I, line 7, column (A).		Enter here and on page 1, Part I, line 7, column (B).
Totals										0.	0.
Total dividends-received deduction Schedule F - Interest, A	ions includ	<u>led in column</u>	8								0.
Schedule F - Interest, F	Annuitie	s, Royalt	ies, an	d Ren	ts From Co	ntrolled	d Orga	nız	zations (see ir	struc	tions)
				Exemp	t Controlled O	rganizatio	ons				
1. Name of controlled organizati	ion	Employer ide	ntification	Net ur (loss) (:	3. et unrelated income		4. al of specified yments made		5. Part of column 4 that included in the controllin organization's gross incor		6. Deductions directly connected with income in column 5
_(1)											
_(2)											
(3)											
(4)											
Nonexempt Controlled Organia	zations								·		I
7. Taxable Income	l e	inrelated income	(loos)	0.70	tal of appairing pay		10 Down	of o.	aluman O shash in impluded	44	Dadustiana divastly samuated
, Taxable illcollie		see instructions		9. 10	otal of specified payi made	nents	in the c	ontr	olumn 9 that is included rolling organization's ross income		Deductions directly connected with income in column 10
(1)											
(2)											
(3)											
_(4)							Enter he	ere a	olumns 5 and 10. and on page 1, Part I,	Ent	Add columns 6 and 11. er here and on page 1, Part I,
							'	ııne i	8, column (A).		line 8, column (B).
Totals						▶			0.		0.

(see instr	,				3. Dedu		4. Set-asides	5. Total deductions
1. Descr	ription of income			2. Amount of income	directly co		(attach schedule)	and set-asides (col. 3 plus col. 4)
(1)								
(2)								
(3)								
(4)								
				Enter here and on page 1, Part I, line 9, column (A).				Enter here and on page 1, Part I, line 9, column (B).
Totals		<u></u>	<b></b>	0.				0.
Schedule I - Exploited I (see instru		Income,	Other 1	Than Advertisin	g Incom	ie 		
1. Description of exploited activity	2. Gross unrelated business income from trade or business	3. Expen directly conr with produ- of unrela: business in	nected ction ted	4. Net income (loss) from unrelated trade or business (column 2 minus column 3). If a gain, compute cols. 5 through 7.	<b>5.</b> Gross from activis not un business	related	<b>6.</b> Expenses attributable to column 5	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)								
(2)								
(3)								
(4)	Enter here and on	Enter here o	nd on					Enter here and
	page 1, Part I, line 10, col. (A).	Enter here a page 1, Pa line 10, col	art I, . (B).					on page 1, Part II, line 26.
Totals	0.		0.					0.
Schedule J - Advertisir	Periodicals Repo		Cons	olidated Basis				
Part I Income From F	- enouicais nept	orted on a	001130	Jiluateu Dasis	_			
1. Name of periodical	2. Gross advertising income		Direct sing costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.		culation ome	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)								
(2)								
(3)								
(4)								
<b>T</b> . <b>.</b>		_	0					_
Totals (carry to Part II, line (5))  Part II   Income From F		0. orted on a	0. Senar	rate Rasis (For a	noh porio	diaal liatad	in Dort II fill in	0.
	7 on a line-by-line ba			Tate Basis (Fore		ilcai iisted	III Fait II, IIII III	
1. Name of periodical	2. Gross advertising income		Direct sing costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.		culation ome	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)								
(2)								
(3)								
(4)								
Totals from Part I	Enter here and o	O . Enter he	ere and on	_				Enter here and
Tatala David II (linas 4.5)	page 1, Part I, line 11, col. (A).	page	1, Part I, , col. (B).					on page 1, Part II, line 27.
Totals, Part II (lines 1-5) Schedule K - Compens				l Trustees (see	instruction	ns)		0 •
<b>1</b> . N	lame			2. Title		<ol><li>Percent time devoted business</li></ol>	d to	ensation attributable related business
(1)							%	
(2)							%	
(3)							%	
(4)							%	
Total. Enter here and on page 1, P.	art II line 14						<b>•</b>	0.

FORM 990-T	OTHER DEDUCTIONS	STATEMENT 1
DESCRIPTION		AMOUNT
OCCUPANCY COMMUNICATIONS SUPPLIES TRAVEL CONTRACTUAL SERVICES MISCELLANEOUS		5. 9. 2,743. 390. 207. 361.
TOTAL TO FORM 990-T, PAGE 1,	LINE 28	3,715.

## Form **8868**

(Rev. January 2014)

Department of the Treasury Internal Revenue Service

## Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

	are filing for an Automatic 3-Month Extension, complet				<b>&gt;</b>	
•	are filing for an Additional (Not Automatic) 3-Month Ext	•		•		
			tic 3-month extension on a previousl	•		
	nic filing (e-file). You can electronically file Form 8868 if y					
•	to file Form 990-T), or an additional (not automatic) 3-mor		•			
	o file any of the forms listed in Part I or Part II with the exc	•	· ·			
	I Benefit Contracts, which must be sent to the IRS in paper	,	see instructions). For more details or	n the electi	onic filing of this for	m,
Part I	w.irs.gov/efile and click on e-file for Charities & Nonprofits  Automatic 3-Month Extension of Time		ubmit original (no copies nee	eded).		
A corpo	ration required to file Form 990-T and requesting an autom	natic 6-mo	nth extension - check this box and c	omplete		
Part I or	ıly				<b>&gt;</b>	X
	corporations (including 1120-C filers), partnerships, REMI come tax returns.	Cs, and tru	usts must use Form 7004 to request	_	on of time r's identifying num	ber
Type or	Name of exempt organization or other filer, see instruc	ctions.		Employer	identification numb	er (EIN) or
print	MID MICHIGAN COMMUNITY ACTI	ON		. ,		, ,
-	AGENCY, INC.				38-205623	6
File by the due date fo	Number, street, and room or suite no. If a P.O. box, se	ee instruct	ions.	Social sed	curity number (SSN)	
filing your return. See	1574 EAST WASHINGTON ROAD					
instructions	5.15, 15.11.1 5. post 5.11.15, state, and ±1.1 55.45.1 5. 4.15	reign addr	ress, see instructions.			
	FARWELL, MI 48622					
F	Debugged to the section the section of the first section is for file		Continue for a solo water			0 7
Enter th	e Return code for the return that this application is for (file	a separat	e application for each return)			0 /
Annlina	lian.	Datum	Application			Datum
Applica	tion	Return	Application			Return
Is For	0 or Form 000 F7	Code	Is For			Code
Form 99	0 or Form 990-EZ	01 02	Form 990-T (corporation) Form 1041-A			07
		03	Form 4720 (other than individual)			09
Form 99	20 (individual)	03	Form 5227			10
	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
	0-T (trust other than above)	06	Form 8870			12
roiiii əə	JILL SUTTON	00	F01111 867 0			12
■ Thor	books are in the care of  1574 EAST WASHI	NGTON	I ROAD - FARWELL M	rT 486	22	
	shone No. ▶ 989-386-3805	.110101	Fax No.	11 400	22	
	organization does not have an office or place of business	in the I Ini				
	is for a Group Return, enter the organization's four digit (					nock this
box ►	. If it is for part of the group, check this box	,	ch a list with the names and EINs of			
	equest an automatic 3-month (6 months for a corporation	required to	o file Form 990-T) extension of time	until		01.
_		t organizat	tion return for the organization name	ed above. T	he extension	
is	for the organization's return for:					
	calendar year or		GED 30 2016			
	X tax year beginning OCT 1, 2015	, an	d ending SEP 30, 2016		_ ·	
2 If	the tax year entered in line 1 is for less than 12 months, ch	neck reaso	on: Initial return	Final return	1	
	Change in accounting period			1 1		
	this application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any		•	604
	onrefundable credits. See instructions.			3a	\$	604.
	this application is for Forms 990-PF, 990-T, 4720, or 6069	,				0
	timated tax payments made. Include any prior year overpa			3b	\$	0.
	alance due. Subtract line 3b from line 3a. Include your pa	•				604
	r using EFTPS (Electronic Federal Tax Payment System). S			3c	\$	604.
Caution	. If you are going to make an electronic funds withdrawal	(direct deb	oit) with this Form 8868, see Form 84	453-EO and	d Form 8879-EO for	payment

instructions.